

**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL
AS AT 31 MARCH 2015**

The table below has been simplified to provide a summary of the council's workforce by disability. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	141	2.2%	511	8.1%	5658	89.7%	6310
Grade 5 - 7 Total	173	2.8%	611	10.1%	5292	87.1%	6076
Grade 8 Total	12	2%	65	11.1%	511	86.9%	588
Grade 9 - 15 Total	3	1.2%	33	13.1%	215	85.7%	251
Other Non Pay & Grading Structure	5	2.8%	70	36%	102	57.6%	177
Teaching	76	1.4%	793	14.6%	4549	84%	5418
Total Workforce	410	2.2%	2083	11.1%	16,327	86.8%	18,820
Total Full Time Workforce	339	2.5%	1600	11.7%	11,767	85.9%	13,706
Total Part Time Workforce	71	1.4%	483	9.4%	4,560	89.2%	5,114

**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2015**

GCC OVERALL BY GRADE & DISABILITY	White Disabled			Black & Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 FT	84	21	105	3	3	6	87	24	111	3.0%	3,300	89.6%	114	114	228	24	21	45	138	135	273	7.4%	2,334	1,350	3,684
Grade 1-4 PIT	2	24	26	1	3	4	3	27	30	1.1%	2,358	89.6%	12	179	191	1	46	47	13	225	238	9.1%	145	2,481	2,626
Grade 1-4 Total	86	45	131	4	6	10	90	51	141	2.2%	5,658	89.7%	126	293	419	25	67	92	151	360	511	8.1%	2,479	3,831	6,310
Grade 5-7 FT	64	70	134	4	7	11	68	77	145	3.0%	4,114	86.3%	162	282	444	25	40	65	187	322	509	10.7%	1,582	3,186	4,768
Grade 5-7 PIT	3	23	26	0	2	2	3	25	28	2.1%	1,178	90.1%	12	73	85	0	17	17	12	90	102	7.8%	92	1,216	1,308
Grade 5-7 Total	67	93	160	4	9	13	71	102	173	2.8%	5,292	87.1%	174	355	529	25	57	82	199	412	611	10.1%	1,674	4,402	6,076
Grade 8 FT	2	10	12	0	0	0	2	10	12	2.2%	462	86.4%	30	27	57	1	3	4	31	30	61	11.4%	208	327	535
Grade 8 PIT	0	0	0	0	0	0	0	0	0	0.0%	44	91.7%	0	4	4	0	0	0	0	4	4	8.3%	3	45	48
Grade 8 Total	2	10	12	0	0	0	2	10	12	2.1%	506	86.8%	30	31	61	1	3	4	31	34	65	11.1%	211	372	583
Grade AC2 8 FT	0	0	0	0	0	0	0	0	0	0.0%	4	100.0%	0	0	0	0	0	0	0	0	0	0.0%	4	0	4
Grade AC2 8 PIT	0	0	0	0	0	0	0	0	0	0.0%	1	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	1	1
Grade AC2 8 Total	0	0	0	0	0	0	0	0	0	0.0%	5	100.0%	0	0	0	0	0	0	0	0	0	0.0%	4	1	5
Grade 9-15 FT	2	0	2	0	0	0	2	0	2	0.8%	202	85.6%	18	12	30	2	0	2	20	12	32	13.6%	125	111	236
Grade 9-15 PIT	0	0	0	0	0	0	0	0	0	0.0%	10	90.9%	0	1	1	0	0	0	0	1	1	9.1%	1	10	11
Grade 9-15 Total	2	0	2	0	0	0	2	0	2	0.8%	212	85.8%	18	13	31	2	0	2	20	13	33	13.4%	126	121	247
Grade AC2 9-15 FT	0	1	1	0	0	0	0	1	1	33.3%	2	66.7%	0	0	0	0	0	0	0	0	0	0.0%	2	1	3
Grade AC2 9-15 PIT	0	0	0	0	0	0	0	0	0	0.0%	1	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	1	1
Grade AC2 9-15 Total	0	1	1	0	0	0	0	1	1	25.0%	3	75.0%	0	0	0	0	0	0	0	0	0	0.0%	2	2	4
Other Non Pay & Grading Structure FT	3	1	4	1	0	1	4	1	5	2.9%	100	57.1%	36	28	64	1	5	6	37	33	70	40.0%	102	73	175
Other Non Pay & Grading Structure PIT	0	0	0	0	0	0	0	0	0	0.0%	2	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	2	2
Other Non P&G Structure Total	3	1	4	1	0	1	4	1	5	2.8%	102	57.8%	36	28	64	1	5	6	37	33	70	38.5%	102	75	177
Total Workforce FT	155	103	258	8	10	18	163	113	276	2.9%	8,184	87.0%	380	483	823	53	69	122	413	532	945	10.0%	4,357	5,048	9,405
Total Workforce PIT	5	47	52	1	5	6	6	52	58	1.5%	3,594	89.9%	24	257	281	1	63	64	25	320	345	8.6%	241	3,756	3,997
Total Workforce	160	150	310	9	15	24	169	165	334	2.5%	11,778	87.9%	384	720	1,104	54	132	186	438	652	1,290	9.6%	4,598	8,804	13,402

**WORKFORCE PROFILE BY DISABILITY
TEACHERS ONLY
AS AT 31 MARCH 2015**

TEACHERS OVERALL BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Teacher FIT	12	20	32	1	4	5	13	24	37	1.3%	2,370	80.9%	56	170	226	67	230	297	123	400	523	17.8%	730	2,200	2,930
Teacher PIT	0	8	8	0	0	0	0	8	8	0.0%	846	86.7%	19	71	90	3	29	32	22	100	122	12.5%	102	874	976
Teacher Total	12	28	40	1	4	5	13	32	45	1.2%	3,216	82.3%	75	241	316	70	259	329	145	500	645	16.5%	832	3,074	3,906
Principal Teacher FIT	5	13	18	0	0	0	5	13	18	2.4%	647	86.3%	17	41	58	5	22	27	22	63	85	11.3%	208	542	750
Principal Teacher PIT	0	2	2	0	1	1	0	3	3	3.3%	79	86.8%	0	5	5	1	3	4	1	8	9	9.9%	8	83	91
Principal Teacher Total	5	15	20	0	1	1	5	16	21	2.5%	726	86.3%	17	46	63	6	25	31	23	71	94	11.2%	216	625	841
Depute Head Teacher FIT	1	2	3	0	0	0	1	2	3	0.9%	300	91.7%	9	14	23	1	0	1	10	14	24	7.3%	80	247	327
Depute Head Teacher PIT	0	0	0	0	0	0	0	0	0	0.0%	24	88.9%	0	3	3	0	0	0	0	3	3	11.1%	3	24	27
Depute Head Teacher Total	1	2	3	0	0	0	1	2	3	0.8%	324	91.5%	9	17	26	1	0	1	10	17	27	7.8%	83	271	354
Head Teacher FIT	0	4	4	0	0	0	0	4	4	1.8%	210	92.1%	4	8	12	0	2	2	4	10	14	6.1%	27	201	228
Head Teacher PIT	0	0	0	0	0	0	0	0	0	0.0%	1	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	1	1
Head Teacher Total	0	4	4	0	0	0	0	4	4	1.7%	211	92.1%	4	8	12	0	2	2	4	10	14	6.1%	27	202	229
Quality Improvement Officer/Manager FIT	0	1	1	0	0	0	0	1	1	2.9%	31	91.2%	0	2	2	0	0	0	0	2	2	5.9%	9	25	34
Quality Improvement Officer/Manager PIT	0	1	1	0	0	0	0	1	1	50.0%	1	50.0%	0	0	0	0	0	0	0	0	0	0.0%	0	2	2
Quality Improvement Officer/Manager Total	0	2	2	0	0	0	0	2	2	5.6%	32	88.9%	0	2	2	0	0	0	0	2	2	5.6%	9	27	36
Psychologist FIT	0	0	0	0	0	0	0	0	0	0.0%	25	78.1%	0	6	6	0	1	1	0	7	7	21.9%	9	23	32
Psychologist PIT	0	1	1	0	0	0	0	1	1	5.0%	15	75.0%	0	0	0	0	4	4	0	4	4	20.0%	1	19	20
Psychologist Total	0	1	1	0	0	0	0	1	1	1.9%	40	76.9%	0	6	6	0	5	5	0	11	11	21.2%	10	42	52
Total Workforce FIT	18	40	58	1	4	5	19	44	63	1.5%	3,383	83.3%	86	241	327	73	255	328	159	496	655	15.2%	1,063	3,238	4,301
Total Workforce PIT	0	12	12	0	1	1	0	13	13	1.2%	965	86.5%	19	79	98	4	36	40	23	115	138	12.4%	114	1,003	1,117
Total Workforce	18	52	70	1	5	6	19	57	76	1.4%	4,348	84.0%	105	320	425	77	291	368	182	611	793	14.6%	1,177	4,241	5,418