

**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL
AS AT 31 MARCH 2017**

The table below has been simplified to provide a summary of the council's workforce by disability. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	161	2.6%	1,037	16.9%	4,942	80.5%	6140
Grade 5 - 7 Total	186	3.1%	1,161	19.5%	4,598	77.4%	5945
Grade 8 Total	19	3.2%	142	24.0%	431	72.8%	592
Grade 9 - 15 Total	4	1.6%	73	29.1%	174	69.3%	251
Other Non Pay & Grading Structure	7	6.6%	82	77.4%	17	16.0%	106
Teaching	66	1.2%	1,070	19.2%	4,435	79.6%	5571
Total Workforce	443	2.4%	3,565	19.2%	14,597	78.5%	18605
Total Full Time Workforce	356	2.7%	2,732	20.3%	10,344	77.0%	13432
Total Part Time Workforce	87	1.7%	833	16.1%	4,253	82.2%	5173

**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2017**

GCC OVERALL BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 FIT	88	23	111	3	6	9	91	29	120	3.4%	2,771	78.9%	375	202	577	24	20	44	399	222	621	17.7%	2,323	1,189	3,512
Grade 1-4 PIT	4	33	37	0	4	4	4	37	41	1.6%	2,171	82.6%	22	337	359	0	57	57	22	394	416	15.8%	132	2,496	2,628
Grade 1-4 Total	92	56	148	3	10	13	95	66	161	2.6%	4,942	80.5%	397	539	936	24	77	101	421	616	1,037	16.9%	2,455	3,685	6,140
Grade 5-7 FIT	64	79	143	2	8	10	66	87	153	3.3%	3,493	75.0%	288	598	886	24	53	77	312	651	963	20.9%	1,525	3,084	4,609
Grade 5-7 PIT	7	25	32	0	1	1	7	26	33	2.5%	1,105	82.7%	18	160	178	0	20	20	18	180	198	14.8%	104	1,232	1,336
Grade 5-7 Total	71	104	175	2	9	11	73	113	186	3.1%	4,598	77.3%	306	758	1,064	24	73	97	330	831	1,161	19.5%	1,629	4,316	5,945
Grade 8 FIT	4	13	17	0	1	1	4	14	18	3.3%	393	72.4%	61	63	124	4	4	8	65	67	132	24.3%	216	327	543
Grade 8 PIT	1	0	1	0	0	0	1	0	1	2.2%	35	77.8%	1	8	9	0	0	0	1	8	9	20.0%	6	39	45
Grade 8 Total	5	13	18	0	1	1	5	14	19	3.2%	428	72.8%	62	71	133	4	4	8	66	75	141	24.8%	222	366	588
Grade AC2 8 FIT	0	0	0	0	0	0	0	0	0	0.0%	3	75.0%	1	0	1	0	0	0	1	0	1	25.0%	2	2	4
Grade AC2 8 PIT	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0
Grade AC2 8 Total	0	0	0	0	0	0	0	0	0	0.0%	3	75.0%	1	0	1	0	0	0	1	0	1	25.0%	2	2	4
Grade 9-15 FIT	2	2	4	0	0	0	2	2	4	1.8%	159	70.0%	32	31	63	0	1	1	32	32	64	28.2%	119	108	227
Grade 9-15 PIT	0	0	0	0	0	0	0	0	0	0.0%	12	63.2%	0	7	7	0	0	0	0	7	7	36.8%	2	17	19
Grade 9-15 Total	2	2	4	0	0	0	2	2	4	1.6%	171	69.5%	32	38	70	0	1	1	32	39	71	28.9%	121	125	246
Grade AC2 9-15 FIT	0	0	0	0	0	0	0	0	0	0.0%	3	60.0%	2	0	2	0	0	0	2	0	2	40.0%	5	0	5
Grade AC2 9-15 PIT	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0
Grade AC2 9-15 Total	0	0	0	0	0	0	0	0	0	0.0%	3	60.0%	2	0	2	0	0	0	2	0	2	40.0%	5	0	5
Other Non Pay & Grading Structure FIT	3	4	7	0	0	0	3	4	7	6.6%	17	16.0%	34	42	76	0	6	6	34	48	82	77.4%	45	61	106
Other Non Pay & Grading Structure PIT	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0
Other Non P&G Structure Total	3	4	7	0	0	0	3	4	7	6.6%	17	16.0%	34	42	76	0	6	6	34	48	82	77.4%	45	61	106
Total Workforce FIT	161	121	282	5	15	20	166	136	302	3.4%	6,839	75.9%	783	936	1,729	52	84	136	845	1,020	1,865	20.7%	4,235	4,771	9,006
Total Workforce PIT	12	58	70	0	5	5	12	63	75	1.9%	3,323	82.5%	41	512	553	0	77	77	41	589	630	15.6%	244	3,784	4,028
Total Workforce	173	179	352	5	20	25	178	199	377	2.9%	10,162	78.0%	824	1,448	2,282	52	161	213	886	1,609	2,495	19.1%	4,479	8,555	13,034

**WORKFORCE PROFILE BY DISABILITY
TEACHERS ONLY
AS AT 31 MARCH 2017**

TEACHERS OVERALL BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Teacher FT	13	12	25	1	4	5	14	16	30	1.0%	2,386	78.7%	91	309	400	49	170	219	140	479	619	20.3%	736	2,309	3,045
Teacher PT	2	8	10	0	0	0	2	8	10	1.0%	828	80.9%	21	108	129	8	48	56	29	156	185	18.1%	99	924	1,023
Teacher Total	15	20	35	1	4	5	16	24	40	1.0%	3,214	79.3%	112	417	529	57	218	275	169	635	804	19.8%	835	3,233	4,068
Principal Teacher FT	5	12	17	0	0	0	5	12	17	2.1%	619	77.4%	41	76	117	13	34	47	54	110	164	20.5%	220	570	800
Principal Teacher PT	0	1	1	0	1	1	0	2	2	2.3%	69	87.3%	0	6	6	0	2	2	0	8	8	10.1%	8	71	79
Principal Teacher Total	5	13	18	0	1	1	5	14	19	2.2%	688	78.3%	41	82	123	13	36	49	54	118	172	19.6%	228	641	879
Depute Head Teacher FT	1	2	3	0	0	0	1	2	3	1.0%	267	85.6%	16	24	40	1	1	2	17	25	42	13.5%	88	224	312
Depute Head Teacher PT	0	0	0	0	0	0	0	0	0	0.0%	15	78.9%	0	4	4	0	0	0	0	4	4	21.1%	0	19	19
Depute Head Teacher Total	1	2	3	0	0	0	1	2	3	0.9%	282	86.2%	16	28	44	1	1	2	17	29	46	13.9%	88	243	331
Head Teacher FT	0	3	3	0	0	0	0	3	3	1.4%	185	85.3%	9	18	27	0	2	2	9	20	29	13.4%	32	185	217
Head Teacher PT	0	0	0	0	0	0	0	0	0	0.0%	3	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	3	3
Head Teacher Total	0	3	3	0	0	0	0	3	3	1.4%	188	85.3%	9	18	27	0	2	2	9	20	29	13.2%	32	188	220
Quality Improvement Officer/Manager FT	0	0	0	0	0	0	0	0	0	0.0%	20	87.0%	0	3	3	0	0	0	0	3	3	13.0%	5	18	23
Quality Improvement Officer/Manager PT	0	0	0	0	0	0	0	0	0	0.0%	2	100.0%	0	0	0	0	0	0	0	0	0	0.0%	0	2	2
Quality Improvement Officer/Manager Total	0	0	0	0	0	0	0	0	0	0.0%	22	88.0%	0	3	3	0	0	0	0	3	3	12.0%	5	20	25
Psychologist FT	0	1	1	0	0	0	0	1	1	3.4%	18	62.1%	1	8	9	0	1	1	1	9	10	34.5%	7	22	29
Psychologist PT	0	0	0	0	0	0	0	0	0	0.0%	13	68.4%	0	2	2	0	4	4	0	6	6	31.6%	0	19	19
Psychologist Total	0	1	1	0	0	0	0	1	1	2.1%	31	64.6%	1	10	11	0	5	5	1	15	16	33.3%	7	41	48
Total Workforce FT	19	30	49	1	4	5	20	34	54	1.2%	3,505	79.2%	158	438	596	63	208	271	221	646	867	19.6%	1,088	3,328	4,416
Total Workforce PT	2	9	11	0	1	1	2	10	12	1.0%	930	81.2%	21	120	141	8	54	62	29	174	203	17.7%	107	1,038	1,145
Total Workforce	21	39	60	1	5	6	22	44	66	1.2%	4,435	79.6%	179	558	737	71	262	333	250	820	1,070	19.2%	1,205	4,366	5,571