

**WORKFORCE PROFILE BY RELIGION OR BELIEF  
ALL COUNCIL  
AS AT 31 MARCH 2017**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at [thom.hughes@glasgow.gov.uk](mailto:thom.hughes@glasgow.gov.uk)

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total		0.1%	219	3.6%		0.0%		0.0%	18	0.3%	83	1.4%	234	3.8%		0.0%	26	0.4%	320	5.2%	5233	85.2%	6140
Grade 5 - 7 Total		0.1%	215	3.6%		0.1%		0.0%	17	0.3%	71	1.2%	297	5.0%		0.1%	18	0.3%	422	7.1%	4933	82.2%	5945
Grade 8 Total		0.2%	33	5.6%		0.0%		0.0%		0.0%		0.5%	43	7.3%		0.0%		0.3%	39	6.6%	471	79.5%	592
Grade 9 - 15 Total	0	0.0%	21	8.4%		0.0%		0.0%		0.0%		2.0%	16	6.4%		0.4%		0.4%	19	7.6%	188	74.0%	251
Other Non Pay & Grading Structure	0	0.0%	0	0.0%		0.0%		0.0%		0.9%		2.8%	10	9.4%		0.0%		0.0%	20	18.9%	72	68.0%	106
Teaching		0.0%	114	2.0%		0.1%		0.0%	12	0.2%	33	0.6%	256	4.6%		0.1%		0.1%	201	3.6%	4936	88.7%	5571
<b>Total Workforce</b>		<b>0.0%</b>	<b>602</b>	<b>3.2%</b>		<b>0.0%</b>		<b>0.0%</b>	<b>48</b>	<b>0.3%</b>	<b>198</b>	<b>1.1%</b>	<b>856</b>	<b>4.6%</b>	<b>14</b>	<b>0.1%</b>	<b>54</b>	<b>0.3%</b>	<b>1,021</b>	<b>5.5%</b>	<b>16,793</b>	<b>84.9%</b>	<b>18605</b>
<b>Total Full Time Workforce</b>		<b>0.1%</b>	<b>458</b>	<b>3.4%</b>		<b>0.0%</b>		<b>0.0%</b>		<b>0.2%</b>	<b>145</b>	<b>1.1%</b>	<b>616</b>	<b>4.6%</b>		<b>0.1%</b>	<b>42</b>	<b>0.3%</b>	<b>778</b>	<b>5.8%</b>	<b>11,339</b>	<b>84.4%</b>	<b>13432</b>
<b>Total Part Time Workforce</b>		<b>0.0%</b>	<b>144</b>	<b>2.8%</b>		<b>0.0%</b>		<b>0.0%</b>		<b>0.4%</b>	<b>53</b>	<b>1.0%</b>	<b>240</b>	<b>4.6%</b>		<b>0.1%</b>	<b>12</b>	<b>0.2%</b>	<b>243</b>	<b>4.7%</b>	<b>4,454</b>	<b>86.2%</b>	<b>5173</b>

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**WORKFORCE PROFILE BY RELIGION OR BELIEF  
ALL COUNCIL EXCLUDING TEACHERS  
AS AT 31 MARCH 2017**

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT		0.1%	143	4.1%		0.0%	0	0.0%	10	0.3%	52	1.5%	101	2.9%	0	0.0%	20	0.6%	179	5.1%	3,065	85.6%	3,512
Grade 1-4 PIT		0.0%	76	2.9%		0.0%	0	0.0%		0.3%	31	1.2%	133	5.1%		0.1%		0.2%	141	5.4%	2,228	84.8%	2,628
<b>Grade 1-4 Total</b>		<b>0.0%</b>	<b>219</b>	<b>3.6%</b>		<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>0.3%</b>	<b>83</b>	<b>1.4%</b>	<b>234</b>	<b>3.0%</b>		<b>0.0%</b>		<b>0.4%</b>	<b>320</b>	<b>5.2%</b>	<b>5,233</b>	<b>85.2%</b>	<b>6,140</b>
Grade 5-7 FIT		0.1%	174	3.8%		0.0%		0.0%	12	0.3%	58	1.3%	241	5.2%		0.1%	14	0.3%	360	7.8%	3,740	81.1%	4,609
Grade 5-7 PIT		0.0%	41	3.1%		0.1%		0.1%		0.4%	13	1.0%	56	4.2%	0	0.0%		0.3%	62	4.6%	1,153	86.3%	1,336
<b>Grade 5-7 Total</b>		<b>0.1%</b>	<b>215</b>	<b>3.6%</b>		<b>0.1%</b>		<b>0.0%</b>		<b>0.3%</b>	<b>71</b>	<b>1.2%</b>	<b>297</b>	<b>5.0%</b>		<b>0.1%</b>		<b>0.3%</b>	<b>422</b>	<b>7.1%</b>	<b>4,893</b>	<b>82.3%</b>	<b>5,945</b>
Grade 8 FIT		0.0%	30	5.5%	0	0.0%	0	0.0%	0	0.0%		0.4%	39	7.2%	0	0.0%		0.4%	37	6.8%	433	79.7%	543
Grade 8 PIT		2.2%		4.4%	0	0.0%	0	0.0%	0	0.0%		2.2%		8.9%	0	0.0%				4.4%	35	77.8%	45
<b>Grade 8 Total</b>		<b>0.2%</b>		<b>5.4%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>0.5%</b>		<b>7.3%</b>	<b>0</b>	<b>0.0%</b>		<b>0.3%</b>		<b>6.8%</b>	<b>468</b>	<b>79.8%</b>	<b>588</b>
Grade ACZ 8 FIT	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		75.0%	
Grade ACZ 8 PIT	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	
<b>Grade ACZ 8 Total</b>	<b>0</b>	<b>0.0%</b>		<b>25.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>75.0%</b>	
Grade 9-15 FIT	0	0.0%	18	7.9%	0	0.0%	0	0.0%	0	0.0%	4	1.8%	12	5.3%		0.4%		0.4%	17	7.5%	174	76.7%	227
Grade 9-15 PIT	0	0.0%		15.8%	0	0.0%	0	0.0%	0	0.0%	1	5.3%		15.8%	0	0.0%		0.0%	0	0.0%	12	63.2%	19
<b>Grade 9-15 Total</b>	<b>0</b>	<b>0.0%</b>		<b>8.5%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>5</b>	<b>2.0%</b>		<b>6.1%</b>		<b>0.4%</b>		<b>0.4%</b>	<b>17</b>	<b>6.9%</b>	<b>186</b>	<b>75.6%</b>	<b>246</b>
Grade ACZ 9-15 FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		20.0%	0	0.0%	0	0.0%		40.0%		40.0%	
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%	0	0.0%		0.0%		0.0%	
<b>Grade ACZ 9-15 Total</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>20.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>40.0%</b>		<b>40.0%</b>	
Other Non Pay & Grading Structure FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.9%		2.8%	10	9.4%	0	0.0%	0	0.0%	20	18.9%	72	67.9%	106
Other Non Pay & Grading Structure PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
<b>Other Non P&amp;G Structure Total</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>0.9%</b>		<b>2.8%</b>	<b>10</b>	<b>9.4%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>20</b>	<b>18.9%</b>	<b>72</b>	<b>67.9%</b>	<b>106</b>
<b>Total Workforce FIT</b>		<b>0.1%</b>	<b>366</b>	<b>4.1%</b>		<b>0.0%</b>		<b>0.0%</b>	<b>23</b>	<b>0.3%</b>	<b>119</b>	<b>1.3%</b>		<b>4.5%</b>		<b>0.1%</b>		<b>0.4%</b>	<b>615</b>	<b>6.8%</b>	<b>7,429</b>	<b>82.5%</b>	<b>9,006</b>
<b>Total Workforce PIT</b>		<b>0.0%</b>	<b>122</b>	<b>3.0%</b>		<b>0.0%</b>		<b>0.0%</b>	<b>13</b>	<b>0.3%</b>	<b>46</b>	<b>1.1%</b>		<b>4.9%</b>		<b>0.1%</b>	<b>10</b>	<b>0.2%</b>	<b>205</b>	<b>5.1%</b>	<b>3,428</b>	<b>85.1%</b>	<b>4,028</b>
<b>Total Workforce</b>	<b>8</b>	<b>0.1%</b>	<b>488</b>	<b>3.7%</b>	<b>4</b>	<b>0.0%</b>	<b>1</b>	<b>0.0%</b>	<b>36</b>	<b>0.3%</b>	<b>165</b>	<b>1.3%</b>	<b>600</b>	<b>4.6%</b>		<b>0.1%</b>	<b>47</b>	<b>0.4%</b>	<b>820</b>	<b>6.3%</b>	<b>10,857</b>	<b>83.3%</b>	<b>13,034</b>

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**WORKFORCE PROFILE BY RELIGION OR BELIEF  
TEACHERS ONLY  
AS AT 31 MARCH 2017**

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher FIT		0.0%	63	2.1%		0.1%		0.0%		0.2%	20	0.7%	129	4.2%		0.2%		0.1%	131	4.3%	2602	88.1%	3045
Teacher PIT		0.0%	20	2.0%		0.0%		0.0%		0.6%		0.7%	40	3.9%	0	0.0%		0.2%	37	3.6%	911	89.1%	1023
<b>Teacher Total</b>		<b>0.0%</b>	<b>83</b>	<b>2.0%</b>		<b>0.0%</b>		<b>0.0%</b>		<b>0.3%</b>	<b>27</b>	<b>0.7%</b>	<b>169</b>	<b>4.2%</b>		<b>0.1%</b>		<b>0.1%</b>	<b>168</b>	<b>4.1%</b>	<b>3593</b>	<b>88.3%</b>	<b>4068</b>
Principal Teacher FIT	0	0.0%	17	2.1%		0.3%	0	0.0%	0	0.0%		0.6%	53	6.6%	0	0.0%		0.1%	20	2.5%	702	87.6%	800
Principal Teacher PIT	0	0.0%	0	0.0%		0.0%	0	0.0%	0	0.0%		0.0%		2.5%	0	0.0%		0.0%	0	0.0%	77	97.5%	79
<b>Principal Teacher Total</b>	<b>0</b>	<b>0.0%</b>	<b>17</b>	<b>1.9%</b>		<b>0.2%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>0.6%</b>	<b>53</b>	<b>6.3%</b>	<b>0</b>	<b>0.0%</b>		<b>0.1%</b>	<b>20</b>	<b>2.3%</b>	<b>779</b>	<b>86.6%</b>	<b>879</b>
Depute Head Teacher FIT	0	0.0%		2.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	20	6.4%	0	0.0%	0	0.0%		1.0%	280	89.7%	312
Depute Head Teacher PIT	0	0.0%		10.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		5.3%	0	0.0%	0	0.0%		5.3%	15	78.9%	19
<b>Depute Head Teacher Total</b>	<b>0</b>	<b>0.0%</b>		<b>3.3%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>20</b>	<b>6.3%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>1.2%</b>	<b>295</b>	<b>88.1%</b>	<b>331</b>
Head Teacher FIT	0	0.0%	2	0.9%	0	0.0%	0	0.0%	0	0.0%		0.5%		3.2%	0	0.0%	0	0.0%		2.8%	201	92.6%	
Head Teacher PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		0.0%	0	0.0%	0	0.0%		0.0%	3	100.0%	
<b>Head Teacher Total</b>	<b>0</b>	<b>0.0%</b>	<b>2</b>	<b>0.9%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>0.5%</b>		<b>3.2%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>2.7%</b>	<b>204</b>	<b>92.7%</b>	<b>220</b>
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		4.3%	0	0.0%	0	0.0%	0	0.0%	22	95.7%	
Quality Improvement Officer/Manager PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%	
<b>Quality Improvement Officer/Manager Total</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>4.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>24</b>	<b>96.0%</b>	<b>26</b>
Psychologist FIT	0	0.0%		3.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		6.9%	0	0.0%	0	0.0%		10.3%	23	79.3%	29
Psychologist PIT	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		5.3%	0	0.0%	0	0.0%		0.0%	18	94.7%	19
<b>Psychologist Total</b>	<b>0</b>	<b>0.0%</b>		<b>2.1%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>6.3%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>6.3%</b>	<b>41</b>	<b>85.4%</b>	<b>48</b>
<b>Total Workforce FIT</b>		<b>0.0%</b>	<b>92</b>	<b>2.1%</b>		<b>0.1%</b>		<b>0.0%</b>		<b>0.1%</b>		<b>0.6%</b>	<b>212</b>	<b>4.8%</b>		<b>0.1%</b>		<b>0.1%</b>	<b>163</b>	<b>3.7%</b>	<b>3910</b>	<b>88.3%</b>	<b>4426</b>
<b>Total Workforce PIT</b>		<b>0.0%</b>	<b>22</b>	<b>1.9%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>		<b>0.5%</b>		<b>0.6%</b>	<b>44</b>	<b>3.8%</b>		<b>0.0%</b>		<b>0.2%</b>	<b>38</b>	<b>3.3%</b>	<b>1026</b>	<b>89.6%</b>	<b>1145</b>
<b>Total Workforce</b>		<b>0.0%</b>	<b>114</b>	<b>2.0%</b>		<b>0.1%</b>		<b>0.0%</b>	<b>12</b>	<b>0.2%</b>	<b>33</b>	<b>0.6%</b>	<b>256</b>	<b>4.6%</b>	<b>6</b>	<b>0.1%</b>		<b>0.1%</b>	<b>201</b>	<b>3.6%</b>	<b>4936</b>	<b>88.6%</b>	<b>5571</b>

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