

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL
AS AT 31 MARCH 2018**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total		0.0%	282	4.4%		0.0%		0.0%	21	0.3%	115	1.8%	341	5.3%		0.0%	30	0.5%	507	7.9%	5152	79.8%	6455
Grade 5 - 7 Total		0.1%	228	3.7%		0.0%		0.0%	24	0.4%	86	1.4%	357	5.6%		0.1%	20	0.3%	543	8.8%	4887	79.4%	6156
Grade 8 Total		0.2%	37	6.2%		0.0%		0.0%		0.0%		0.5%	47	7.9%		0.0%		0.3%	41	6.9%	466	78.0%	597
Grade 9 - 15 Total	0	0.0%	18	7.0%		0.0%		0.0%		0.0%		1.6%	19	7.4%		0.4%		0.4%	23	9.0%	190	74.2%	256
Other Non Pay & Grading Structure	0	0.0%		4.2%		0.0%		0.0%		3.3%		5.8%	14	11.7%		0.8%		1.7%	39	32.5%	48	40.0%	120
Teaching		0.0%	142	2.4%		0.1%		0.0%	14	0.2%	45	0.8%	320	5.5%		0.1%		0.2%	255	4.4%	5055	86.3%	5856
Total Workforce		0.1%	712	3.7%		0.0%		0.0%	63	0.3%	260	1.4%	1,098	5.6%	15	0.1%	68	0.4%	1,408	7.2%	15,798	81.3%	19440
Total Full Time Workforce		0.0%	526	3.8%		0.0%		0.0%		0.3%	189	1.4%	769	5.5%		0.1%	55	0.4%	1,040	7.5%	11,251	81.0%	13890
Total Part Time Workforce		0.1%	186	3.4%		0.0%		0.0%		0.5%	71	1.3%	329	5.9%		0.1%	13	0.2%	368	6.6%	4,547	81.9%	5550

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2018**

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT		0.0%	173	4.8%		0.0%	0	0.0%	8	0.2%	71	2.0%	127	3.5%	0	0.0%	21	0.6%	271	7.5%	2,958	81.5%	3,630
Grade 1-4 PIT		0.1%	109	3.9%		0.0%	0	0.0%	13	0.5%	44	1.6%	214	7.6%		0.1%		0.3%	236	8.4%	2,194	77.7%	2,825
Grade 1-4 Total		0.0%	282	4.4%		0.0%	0	0.0%	21	0.3%	115	1.8%	341	5.3%		0.0%		0.5%	507	7.9%	5,152	79.8%	6,455
Grade 5-7 FIT		0.1%	185	3.9%		0.0%	0	0.0%	16	0.3%	72	1.5%	295	6.2%		0.1%	16	0.3%	464	9.8%	3,699	77.8%	4,757
Grade 5-7 PIT		0.0%	43	3.1%		0.1%	0	0.0%		0.6%	14	1.0%	62	4.4%		0.0%		0.3%	79	5.6%	1,188	84.9%	1,399
Grade 5-7 Total		0.1%	228	3.7%		0.0%	0	0.0%	16	0.4%	86	1.4%	357	5.8%		0.1%		0.3%	543	8.8%	4,887	79.4%	6,156
Grade 8 FIT		0.0%	34	6.3%	0	0.0%	0	0.0%	0	0.0%		0.4%	44	8.1%	0	0.0%		0.4%	37	6.8%	424	78.1%	543
Grade 8 PIT		1.9%		5.8%	0	0.0%	0	0.0%	0	0.0%		1.9%		5.8%	0	0.0%		0.0%		7.7%	40	76.9%	52
Grade 8 Total		0.2%	37	6.2%	0	0.0%	0	0.0%	0	0.0%		0.5%	44	7.9%	0	0.0%		0.3%	37	6.9%	464	78.0%	595
Grade ACZ 8 FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		100.0%	
Grade ACZ 8 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	
Grade ACZ 8 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		100.0%	
Grade 9-15 FIT	0	0.0%	16	6.9%	0	0.0%	0	0.0%	0	0.0%		1.3%	14	6.1%		0.4%		0.4%	22	9.5%	174	75.3%	231
Grade 9-15 PIT	0	0.0%		10.5%	0	0.0%	0	0.0%	0	0.0%		5.3%		21.1%		0.0%		0.0%	0	0.0%	12	63.2%	19
Grade 9-15 Total	0	0.0%	16	7.2%	0	0.0%	0	0.0%	0	0.0%		1.8%	14	7.2%		0.4%		0.4%	22	8.8%	186	74.4%	250
Grade ACZ 9-15 FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		20.0%	0	0.0%	0	0.0%		20.0%		60.0%	
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%	0	0.0%		0.0%		100.0%	
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		16.7%	0	0.0%	0	0.0%		16.7%		66.7%	
Other Non Pay & Grading Structure FIT	0	0.0%		4.2%	0	0.0%	0	0.0%		3.3%		5.8%	14	11.7%		0.8%		1.7%	39	32.5%	48	40.0%	120
Other Non Pay & Grading Structure PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		0.0%	0	0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0
Other Non P&G Structure Total	0	0.0%	5	4.2%	0	0.0%	0	0.0%		3.3%		5.8%	14	11.7%		0.8%		1.7%	39	32.5%	48	40.0%	120
Total Workforce FIT		0.1%	413	4.4%		0.0%	0	0.0%	28	0.3%	166	1.7%	486	5.3%		0.1%		0.5%	834	9.0%	7,308	78.7%	9,288
Total Workforce PIT		0.1%	157	3.7%		0.0%	0	0.0%	21	0.5%	60	1.4%	283	6.6%		0.1%		0.3%	319	7.4%	3,435	80.0%	4,296
Total Workforce		0.1%	570	4.2%		0.0%	0	0.0%	49	0.4%	216	1.8%	778	5.7%		0.1%		0.4%	1,153	8.5%	10,743	79.1%	13,584

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

**WORKFORCE PROFILE BY RELIGION OR BELIEF
TEACHERS ONLY
AS AT 31 MARCH 2018**

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher FIT		0.0%	66	2.1%		0.1%		0.0%		0.2%	21	0.7%	160	4.9%		0.2%		0.2%	148	4.8%	2884	86.7%	3073
Teacher PIT		0.0%	27	2.4%		0.0%		0.0%		0.5%	11	1.0%	40	3.6%	0	0.0%		0.0%	46	4.1%	984	88.3%	1114
Teacher Total		0.0%	93	2.2%		0.0%		0.0%		0.3%	32	0.8%	190	4.5%		0.1%		0.2%	194	4.6%	3648	87.1%	4187
Principal Teacher FIT	0	0.0%	29	3.1%		0.2%	0	0.0%		0.0%		0.9%	84	9.0%	0	0.0%		0.3%	38	4.1%	774	82.5%	938
Principal Teacher PIT	0	0.0%		1.1%		0.0%	0	0.0%		1.1%		0.0%		3.4%	0	0.0%		0.0%	0	0.0%	82	94.3%	87
Principal Teacher Total	0	0.0%		2.9%		0.2%	0	0.0%		0.1%		0.8%		8.5%	0	0.0%		0.3%	38	3.7%	856	83.5%	1025
Depute Head Teacher FIT	0	0.0%	14	4.3%	0	0.0%	0	0.0%	0	0.0%		0.3%	30	9.3%	0	0.0%	0	0.0%	11	3.4%	288	82.7%	324
Depute Head Teacher PIT	0	0.0%		4.3%	0	0.0%	0	0.0%	0	0.0%		0.0%	2	8.7%	0	0.0%	0	0.0%		4.3%	19	82.6%	23
Depute Head Teacher Total	0	0.0%		4.3%	0	0.0%	0	0.0%	0	0.0%		0.3%	32	9.2%	0	0.0%	0	0.0%		3.6%	287	82.7%	347
Head Teacher FIT	0	0.0%		1.3%	0	0.0%	0	0.0%	0	0.0%		1.3%	6	2.7%	0	0.0%	0	0.0%		2.7%	205	91.9%	223
Head Teacher PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		100.0%	3
Head Teacher Total	0	0.0%		1.3%	0	0.0%	0	0.0%	0	0.0%		1.3%	6	2.7%	0	0.0%	0	0.0%		2.7%		92.0%	226
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	6.3%	0	0.0%		6.3%	0	0.0%	14	87.5%	16
Quality Improvement Officer/Manager PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%		100.0%	6
Quality Improvement Officer/Manager Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.5%	0	0.0%		4.5%	0	0.0%		90.9%	22
Psychologist FIT	0	0.0%		3.6%	0	0.0%	0	0.0%	0	0.0%		3.6%	3	10.7%	0	0.0%		7.1%		10.7%	18	64.3%	28
Psychologist PIT	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	1	4.8%	0	0.0%		0.0%		9.5%	18	85.7%	21
Psychologist Total	0	0.0%		2.0%	0	0.0%	0	0.0%	0	0.0%		2.0%	4	8.2%	0	0.0%		4.1%		10.2%	36	73.5%	49
Total Workforce FIT		0.0%	113	2.5%		0.1%		0.0%		0.2%	34	0.7%	274	6.0%		0.1%	13	0.3%	206	4.5%	3943	85.7%	4602
Total Workforce PIT		0.0%	29	2.3%	0	0.0%	0	0.0%		0.6%	11	0.9%	46	3.7%		0.0%	0	0.0%	49	3.9%	1112	88.7%	1254
Total Workforce		0.0%	142	2.4%		0.1%		0.0%	14	0.2%	45	0.8%	320	5.5%		0.1%	13	0.2%	255	4.4%	5055	86.3%	5856

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