

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL
AS AT 31 MARCH 2019**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	10	0.1%	314	2.5%		0.0%		0.0%	44	0.4%	1118	9.0%	1537	12.4%	30	0.2%	46	0.4%	1756	14.2%	7546	60.8%	12405
Grade 5 - 7 Total		0.1%	273	4.1%	10	0.1%	0	0.0%	56	0.8%	149	2.2%	491	7.3%		0.1%	31	0.5%	728	10.8%	4985	74.0%	6735
Grade 8 Total		0.1%	42	6.5%	0	0.0%	0	0.0%	0	0.0%		0.9%	53	8.2%	0	0.0%		0.5%	67	10.4%	474	73.4%	646
Grade 9 - 15 Total	0	0.0%	23	8.2%	0	0.0%	0	0.0%	0	0.0%		2.8%	23	8.2%		0.4%		0.7%	28	10.0%	196	69.9%	281
Other Non Pay & Grading Structure	0	0.0%	76	15.0%	0	0.0%		0.2%		1.2%	23	4.6%	88	17.4%		0.4%		0.4%	161	31.9%	146	28.9%	505
Teaching		0.0%	207	3.5%		0.1%		0.0%	23	0.4%	76	1.3%	511	8.6%		0.2%	24	0.4%	422	7.1%	4649	78.4%	5927
Total Workforce	19	0.1%	935	3.5%	17	0.1%		0.0%	129	0.5%	1,380	5.2%	2,703	10.2%	46	0.2%	108	0.4%	3,162	11.9%	17,996	67.9%	26499
Total Full Time Workforce		0.1%	684	4.3%		0.0%		0.0%	58	0.4%	505	3.2%	1,392	8.8%	18	0.1%	75	0.5%	1,717	10.8%	11,386	71.8%	15853
Total Part Time Workforce		0.1%	251	2.4%		0.1%		0.0%	71	0.6%	875	8.2%	1,311	12.3%	28	0.3%	33	0.3%	1,445	13.6%	6,610	62.1%	10646

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

ALEOs	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce		
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%			
City Building	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					2164	99.6%	2172
Glasgow Life			127	4.6%			0	0.0%			47	1.7%	176	6.4%	0	0.0%	19	0.7%	443	16.1%	1926	70.1%	2752		
City Parking	0	0.0%			0	0.0%	0	0.0%	0	0.0%							0	0.0%	13	8.0%	137	84.6%	162		
City Property	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%					70	78.7%	89
Clyde Gateway*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	27	100.0%	27		
Jobs & Business Glasgow*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	233	100.0%	233		
Total Workforce			142	2.6%			0	0.0%			51	0.9%	184	3.4%			19	0.3%	467	8.6%	4,557	83.8%	5,435		

Note: information for ALEOs not included in sheets 2 and 3.

* Information not collected on staff religion or belief.

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2019**

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT		0.0%	177	3.7%		0.0%		0.0%	12	0.3%	301	6.3%	401	8.4%		0.1%	27	0.6%	553	11.6%	3,283	69.0%	4,759
Grade 1-4 PIT		0.1%	137	1.8%		0.0%		0.0%	32	0.4%	817	10.7%	1,136	14.9%	27	0.4%	19	0.2%	1,203	15.7%	4,263	55.8%	7,646
Grade 1-4 Total	10	0.1%	314	2.5%		0.0%		0.0%	44	0.4%	1,118	9.0%	1,537	12.4%		0.2%	46	0.4%	1,756	14.2%	7,546	60.8%	12,405
Grade 5-7 FIT		0.1%	213	4.2%		0.1%	0	0.0%	23	0.4%	113	2.2%	392	7.7%		0.1%	21	0.4%	585	11.4%	3,754	73.4%	5,115
Grade 5-7 PIT		0.1%	60	3.7%		0.4%	0	0.0%	33	2.0%	36	2.2%	99	6.1%		0.0%	10	0.6%	143	8.8%	1,231	76.0%	1,620
Grade 5-7 Total		0.1%	273	4.1%	10	0.1%	0	0.0%	56	0.8%	149	2.2%	491	7.3%		0.1%	31	0.5%	728	10.8%	4,985	74.0%	6,735
Grade 8 FIT		0.0%	38	6.5%	0	0.0%	0	0.0%	0	0.0%		0.0%	51	8.7%	0	0.0%		0.5%	62	10.6%	424	72.6%	584
Grade 8 PIT		1.7%		5.2%	0	0.0%	0	0.0%	0	0.0%		0.0%		3.4%	0	0.0%		0.0%		8.6%	47	81.0%	58
Grade 8 Total		0.2%		6.4%	0	0.0%	0	0.0%	0	0.0%		0.0%		8.3%	0	0.0%		0.5%		10.4%	471	73.4%	642
Grade ACZ 8 FIT	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		75.0%	
Grade ACZ 8 PIT	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	
Grade ACZ 8 Total	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		75.0%	
Grade 9-15 FIT	0	0.0%	20	7.8%	0	0.0%	0	0.0%	0	0.0%		2.7%	20	7.8%		0.4%		0.8%	25	9.8%	181	70.7%	256
Grade 9-15 PIT	0	0.0%		16.7%	0	0.0%	0	0.0%	0	0.0%		5.6%		16.7%		0.0%		0.0%		11.1%		50.0%	18
Grade 9-15 Total	0	0.0%		8.4%	0	0.0%	0	0.0%	0	0.0%		2.9%		8.4%		0.4%		0.7%		9.9%		69.3%	274
Grade ACZ 9-15 FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		20.0%		80.0%	
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		100.0%	
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		14.3%		85.7%	
Other Non Pay & Grading Structure FIT	0	0.0%	59	13.9%	0	0.0%		0.2%		1.4%	19	4.5%	76	18.0%		0.5%		0.5%	134	31.7%	124	29.3%	423
Other Non Pay & Grading Structure PIT	0	0.0%	17	20.7%	0	0.0%		0.0%		0.0%		4.9%	12	14.6%		0.0%		0.0%	27	32.9%	22	26.8%	82
Other Non P&G Structure Total	0	0.0%	76	15.0%	0	0.0%		0.2%		1.2%		4.6%	88	17.4%		0.4%		0.4%	161	31.9%	146	28.9%	505
Total Workforce FIT		0.1%	508	4.6%		0.0%		0.0%	41	0.4%	446	4.0%	940	8.4%	12	0.1%	55	0.5%	1,360	12.2%	7,773	69.7%	11,146
Total Workforce PIT		0.1%	220	2.3%		0.1%		0.0%	65	0.7%	858	9.1%	1,262	13.3%	27	0.3%	29	0.3%	1,380	14.6%	5,574	58.1%	9,426
Total Workforce	17	0.1%	728	3.5%	13	0.1%		0.0%	106	0.5%	1,304	6.3%	2,192	10.7%	39	0.2%	84	0.4%	2,740	13.3%	13,347	64.9%	20,572

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

**WORKFORCE PROFILE BY RELIGION OR BELIEF
TEACHERS ONLY
AS AT 31 MARCH 2019**

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher F/T		0.0%	115	3.6%		0.0%		0.0%	17	0.5%	43	1.3%	279	8.8%		0.2%	17	0.5%	275	8.6%	2433	76.3%	3188
Teacher P/T		0.0%	28	2.6%		0.1%		0.0%		0.6%	16	1.5%	51	4.8%		0.1%		0.1%	62	5.8%	887	84.4%	1063
Teacher Total		0.0%	143	3.4%		0.0%		0.0%	17	0.5%	59	1.4%	330	7.8%		0.2%		0.4%	337	7.9%	3320	78.3%	4251
Principal Teacher F/T	0	0.0%	37	4.0%		0.2%	0	0.0%	0	0.0%		1.0%	112	12.1%	0	0.0%		0.2%	50	5.4%	716	77.2%	928
Principal Teacher P/T	0	0.0%		2.2%		0.0%	0	0.0%	0	0.0%		1.1%		4.4%	0	0.0%		1.1%	0	0.0%	83	91.2%	91
Principal Teacher Total	0	0.0%		3.8%		0.2%	0	0.0%	0	0.0%	10	1.0%		11.4%	0	0.0%		0.3%	50	4.9%	799	78.4%	1019
Depute Head Teacher F/T	0	0.0%	15	4.7%	0	0.0%		0.3%	0	0.0%		0.3%	43	13.4%	0	0.0%	0	0.0%	19	5.9%	242	75.4%	321
Depute Head Teacher P/T	0	0.0%		2.9%	0	0.0%		0.0%	0	0.0%		0.0%		8.6%	0	0.0%	0	0.0%		2.9%	30	85.7%	35
Depute Head Teacher Total	0	0.0%		4.5%	0	0.0%		0.3%	0	0.0%		0.3%		12.9%	0	0.0%	0	0.0%		5.8%	272	78.4%	356
Head Teacher F/T	0	0.0%		3.6%	0	0.0%	0	0.0%	0	0.0%		2.3%	15	6.6%	0	0.0%	0	0.0%		3.6%	186	83.8%	222
Head Teacher P/T	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		0.0%	0	0.0%	0	0.0%		0.0%		100.0%	
Head Teacher Total	0	0.0%		3.5%	0	0.0%	0	0.0%	0	0.0%		2.2%		6.6%	0	0.0%	0	0.0%		3.5%		84.1%	
Quality Improvement Officer/Manager F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		4.5%	0	0.0%	21	95.5%	22
Quality Improvement Officer/Manager P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%		100.0%	
Quality Improvement Officer/Manager Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		3.7%	0	0.0%		96.3%	
Psychologist F/T		3.8%		3.8%	0	0.0%	0	0.0%	0	0.0%		3.8%		11.8%	0	0.0%		0.0%		19.2%	15	57.7%	26
Psychologist P/T		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		4.8%	0	0.0%		9.5%		9.5%	16	76.2%	21
Psychologist Total		2.1%		2.1%	0	0.0%	0	0.0%	0	0.0%		2.1%		8.5%	0	0.0%		4.3%		14.9%	31	66.0%	47
Total Workforce F/T		0.0%	176	3.7%		0.1%		0.0%	17	0.4%	59	1.3%	452	9.8%		0.1%	20	0.4%	357	7.8%	3813	78.8%	4707
Total Workforce P/T		0.0%	31	2.5%		0.1%		0.0%		0.5%	17	1.4%	59	4.8%		0.1%		0.3%	65	5.3%	1036	84.9%	1220
Total Workforce		0.0%	207	3.5%		0.1%		0.0%		0.4%	76	1.3%	511	8.6%		0.1%		0.4%	422	7.1%	4849	78.4%	5927

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