

OFFICIAL

**WORKFORCE PROFILE BY AGE
ALL COUNCIL
AS AT 31 MARCH 2020**

The table below has been simplified to provide a summary of the council's workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Under 25		25-30		31-40		41-49		50-60		61-64		65+		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	644	5.0%	889	6.9%	1,994	15.6%	2,303	18.0%	4,987	38.9%	1,280	10.0%	717	5.6%	12,814
Grade 5 - 7 Total	266	3.7%	625	8.8%	1,576	22.2%	1,639	23.1%	2,512	35.4%	375	5.3%	112	1.6%	7,105
Grade 8 Total	0	0.0%	4	0.6%	90	13.8%	174	26.6%	347	53.1%	28	4.3%	10	1.5%	653
Grade 9 - 15 Total	0	0.0%	0	0.0%	12	3.9%	98	32.2%	176	57.9%	17	5.6%	1	0.3%	304
Other Non Pay & Grading Structure	153	29.0%	27	5.1%	73	13.9%	93	17.6%	122	23.1%	36	6.8%	23	4.4%	527
Teaching	255	4.2%	1,157	18.9%	1,917	31.4%	1,158	19.0%	1,323	21.7%	205	3.4%	91	1.5%	6,106
Total Workforce	1,318	4.8%	2,702	9.8%	5,662	20.6%	5,465	19.9%	9,467	34.4%	1,941	7.1%	954	3.5%	27,509

OFFICIAL

**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2020**

GCC OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Grade 1-4	644	5.0%	889	6.9%	1,994	15.6%	2,303	18.0%	4,987	38.9%	1,280	10.0%	717	5.6%	12,814
Grade 5-7	266	3.7%	625	8.8%	1,576	22.2%	1,639	23.1%	2,512	35.4%	375	5.3%	112	1.6%	7,105
Grade 8	0	0.0%	4	0.6%	90	13.8%	174	26.6%	347	53.1%	28	4.3%	10	1.5%	653
Grade 9-15	0	0.0%	0	0.0%	12	3.9%	98	32.2%	176	57.9%	17	5.6%	1	0.3%	304
Other Non P&G Structure	153	29.0%	27	5.1%	73	13.9%	93	17.6%	122	23.1%	36	6.8%	23	4.4%	527
Total Workforce	1,063	5.0%	1,545	7.2%	3,745	17.5%	4,307	20.1%	8,144	38.1%	1,736	8.1%	863	4.0%	21,403

OFFICIAL

OFFICIAL

WORKFORCE PROFILE BY DISABILITY
TEACHERS ONLY
AS AT 31 MARCH 2020

TEACHERS OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Teacher	253	5.7%	1,029	23.3%	1,320	29.9%	703	15.9%	883	20.0%	150	3.4%	80	1.8%	4,418
Principal Teacher	2	0.2%	113	10.9%	421	40.8%	248	24.0%	219	21.2%	27	2.6%	3	0.3%	1,033
Depute Head Teacher	0	0.0%	7	1.9%	116	32.2%	118	32.8%	107	29.7%	8	2.2%	4	1.1%	360
Head Teacher	0	0.0%	2	0.9%	32	14.5%	75	34.1%	95	43.2%	14	6.4%	2	0.9%	220
Quality Improvement Officer/Manager	0	0.0%	1	4.3%	1	4.3%	6	26.1%	11	47.8%	3	13.0%	1	4.3%	23
Psychologist	0	0.0%	5	9.6%	27	51.9%	8	15.4%	8	15.4%	3	5.8%	1	1.9%	52
Total Workforce	255	4.2%	1,157	18.9%	1,917	31.4%	1,158	19.0%	1,323	21.7%	205	3.4%	91	1.5%	6,106