

OFFICIAL

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL
AS AT 31 DECEMBER 2020**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	11	0.1%	496	3.8%					129	1.0%	1059	8.1%	1739	13.4%	41	0.3%	77	0.6%	2136	16.4%	7301	56.2%	13001
Grade 5 - 7 Total			380	5.4%	15	0.2%			72	1.0%	167	2.4%	698	9.9%			45	0.6%	1116	15.8%	4549	64.4%	7059
Grade 8 Total			42	6.5%	0	0.0%	0	0.0%	0	0.0%			68	10.4%					77	11.8%	453	69.6%	651
Grade 9 - 15 Total	0	0.0%	23	7.8%	0	0.0%	0	0.0%	0	0.0%			22	7.5%					32	10.9%	205	70.0%	293
Other Non Pay & Grading Structure	0	0.0%	74	15.5%	0	0.0%					15	3.2%	88	18.5%					161	33.8%	126	26.5%	476
Teaching			273	4.3%					32	0.5%	115	1.8%	817	12.9%	11	0.2%	27	0.4%	734	11.6%	4293	68.0%	6313
Total Workforce	25	0.1%	1,287	4.6%	27	0.1%			241	0.9%	1,371	4.9%	3,432	12.3%	65	0.2%	154	0.6%	4,256	15.3%	16,927	60.9%	27793
Total Full Time Workforce	13	0.1%	866	5.3%	12	0.1%			93	0.6%	546	3.3%	1,919	11.7%	27	0.2%	95	0.6%	2,501	15.2%	10,369	63.0%	16446
Total Part Time Workforce	12	0.1%	421	3.7%	15	0.1%			148	1.3%	825	7.3%	1,513	13.3%	38	0.3%	59	0.5%	1,755	15.5%	6,558	57.8%	11347

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

ALEOs	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce		
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%			
City Building	0	0.0%			0	0.0%	0	0.0%			0	0.0%			0	0.0%	0	0.0%					1998	99.5%	2008
Glasgow Life			145	5.4%			0	0.0%	14	0.5%	51	1.9%	189	7.0%			22	0.8%	523	19.4%	1748	64.8%	2698		
City Parking	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%	12	8.8%	117	86.0%	136		
City Property	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			68	78.2%	87		
Clyde Gateway	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	26	100.0%	26		
Jobs & Business Glasgow			11	5.2%	0	0.0%	0	0.0%			11	5.2%	29	13.7%	0	0.0%	0	0.0%	61	28.8%	97	45.8%	212		
Total Workforce			166	3.1%			0	0.0%	17	0.3%	65	1.2%	228	4.3%			22	0.4%	608	11.5%	4,054	78.5%	5,167		

Note: information for ALEOs not included in sheets 2 and 3.

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WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 DECEMBER 2020

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT			198	4.2%					15	0.3%	291	6.1%	461	9.7%			37	0.8%	670	14.2%	3,051	64.4%	4,734
Grade 1-4 PIT			297	3.6%					114	1.4%	768	9.3%	1,278	15.5%	34	0.4%	40	0.5%	1,466	17.7%	4,250	51.4%	8,267
Grade 1-4 Total	11	0.1%	495	3.8%					129	1.0%	1,059	8.1%	1,739	13.4%			77	0.6%	2,136	16.4%	7,301	56.2%	13,001
Grade 5-7 FIT			314	5.8%					42	0.8%	129	2.4%	561	10.3%			33	0.6%	931	17.1%	3,412	62.7%	5,445
Grade 5-7 PIT			66	4.1%			0	0.0%	30	1.9%	38	2.4%	137	8.5%			12	0.7%	165	11.5%	1,137	70.4%	1,614
Grade 5-7 Total			380	5.4%	15	0.2%			72	1.0%	167	2.4%	698	9.9%			45	0.6%	1,116	15.8%	4,549	64.4%	7,059
Grade 8 FIT	0	0.0%	38	6.6%	0	0.0%	0	0.0%	0	0.0%			63	10.9%					73	12.7%	392	68.1%	576
Grade 8 PIT					0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%			59	84.3%	70
Grade 8 Total					0	0.0%	0	0.0%	0	0.0%											451	69.8%	646
Grade ACZ 8 FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					4
Grade ACZ 8 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Grade ACZ 8 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					5
Grade 9-15 FIT	0	0.0%	21	7.9%	0	0.0%	0	0.0%	0	0.0%			19	7.1%					28	10.5%	188	70.7%	266
Grade 9-15 PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			13	72.2%	18
Grade 9-15 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%											201	70.8%	284
Grade ACZ 9-15 FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					9
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					9
Other Non Pay & Grading Structure FIT	0	0.0%	56	14.4%	0	0.0%					12	3.1%	69	17.8%			0	0.0%	130	33.5%	110	28.4%	388
Other Non Pay & Grading Structure PIT	0	0.0%	18	20.5%	0	0.0%	0	0.0%	0	0.0%			19	21.6%	0	0.0%			31	35.2%	16	18.2%	88
Other Non P&G Structure Total	0	0.0%	74	15.5%	0	0.0%							88	18.5%					161	33.8%	126	26.5%	476
Total Workforce FIT			629	5.5%	10	0			65	0.6%	446	3.9%	1,176	10.3%	18	0.2%	74	0.6%	1,835	16.1%	7,158	62.7%	11,422
Total Workforce PIT	11	0.1%	385	3.8%	14	0			144	1.4%	810	8.1%	1,439	14.3%	36	0.4%	53	0.5%	1,687	16.8%	5,476	54.4%	10,058
Total Workforce			1,014	4.7%	24	0.1%			209	1.0%	1,256	5.8%	2,615	12.2%	54	0.3%	127	0.6%	3,522	16.4%	12,634	58.8%	21,480

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WORKFORCE PROFILE BY RELIGION OR BELIEF
TEACHERS ONLY
AS AT 31 DECEMBER 2020

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher FIT			163	4.7%					27	0.8%	79	2.3%	529	15.1%			17	0.5%	545	15.5%	2132	60.8%	3505
Teacher PIT			30	2.7%							14	1.3%	60	5.4%					63	5.7%	928	83.8%	1108
Teacher Total			193	4.2%							93	2.0%	589	12.8%					608	13.2%	3060	66.3%	4613
Principal Teacher FIT	0	0.0%	44	4.7%			0	0.0%			14	1.5%	135	14.3%					79	8.4%	667	70.6%	945
Principal Teacher PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%											94	89.5%	105
Principal Teacher Total	0	0.0%					0	0.0%													761	72.5%	1050
Depute Head Teacher FIT	0	0.0%	18	5.7%	0	0.0%			0	0.0%			52	16.4%			0	0.0%	22	6.9%	222	69.8%	318
Depute Head Teacher PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%		0	0.0%	0	0.0%				36	80.0%	45
Depute Head Teacher Total	0	0.0%			0	0.0%			0	0.0%							0	0.0%			258	71.1%	363
Head Teacher FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%			25	12.0%	0	0.0%	0	0.0%	13	6.2%	157	75.1%	209
Head Teacher PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Head Teacher Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%	13	6.1%			
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%			0	0.0%	13	86.7%	15
Quality Improvement Officer/Manager PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%			
Quality Improvement Officer/Manager Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%			0	0.0%			
Psychologist FIT					0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			20	62.5%	32
Psychologist PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%					15	71.4%	21
Psychologist Total					0	0.0%	0	0.0%	0	0.0%					0	0.0%					35	66.0%	53
Total Workforce FIT			237	4.7%					28	0.6%	100	2.0%	743	14.8%			21	0.4%	666	13.3%	3211	63.9%	5024
Total Workforce PIT			36	2.8%			0	0.0%			15	1.2%	74	5.7%					68	5.3%	1082	83.9%	1289
Total Workforce			273	4.3%					32	0.5%	115	1.8%	817	12.9%	11	0.2%			734	11.6%	4293	68.0%	6313

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