

OFFICIAL

**WORKFORCE PROFILE BY AGE
ALL COUNCIL
AS AT 31 MARCH 2022**

The table below has been simplified to provide a summary of the council's workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Under 25		25-30		31-40		41-49		50-60		61-64		65+		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	619	4.7%	867	6.7%	2,158	16.6%	2,136	16.4%	4,899	37.6%	1,462	11.2%	882	6.8%	13,023
Grade 5 - 7 Total	216	3.0%	681	9.5%	1,530	21.3%	1,632	22.7%	2,539	35.4%	429	6.0%	150	2.1%	7,177
Grade 8 Total	0	0.0%	3	0.4%	93	13.2%	187	26.7%	349	49.7%	56	8.0%	14	2.0%	702
Grade 9 - 15 Total	0	0.0%	0	0.0%	15	4.9%	87	28.3%	190	61.9%	14	4.6%	1	0.3%	307
Other Non Pay & Grading Structure	114	24.6%	16	3.5%	72	15.6%	77	16.7%	129	27.9%	34	7.4%	20	4.3%	462
Teaching	237	3.7%	1,280	19.8%	2,059	31.9%	1,297	20.1%	1,264	19.6%	207	3.2%	108	1.7%	6,452
Total Workforce	1,186	4.2%	2,847	10.1%	5,927	21.0%	5,416	19.3%	9,370	33.3%	2,202	7.9%	1,175	4.2%	28,123

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**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2022**

GCC OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Grade 1-4	619	4.8%	867	6.7%	2,158	16.6%	2,136	16.4%	4,899	37.6%	1,462	11.2%	882	6.8%	13,023
Grade 5-7	216	3.0%	681	9.5%	1,530	21.3%	1,632	22.7%	2,539	35.4%	429	6.0%	150	2.1%	7,177
Grade 8	0	0.0%	3	0.4%	93	13.2%	187	26.6%	349	49.7%	56	8.0%	14	2.0%	702
Grade 9-15	0	0.0%	0	0.0%	15	4.9%	87	28.3%	190	61.9%	14	5.5%	1	0.3%	307
Other Non P&G Structure	114	22.5%	16	3.5%	72	15.6%	77	16.7%	129	27.9%	34	7.4%	20	4.3%	462
Total Workforce	949	4.4%	1,567	7.2%	3,868	17.8%	4,119	19.0%	8,106	37.4%	1,995	9.2%	1,067	4.9%	21,671

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WORKFORCE PROFILE BY DISABILITY
TEACHERS ONLY
AS AT 31 MARCH 2022

TEACHERS OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Teacher	231	4.9%	1,151	24.5%	1,429	30.5%	788	16.8%	837	17.9%	160	3.4%	93	2.0%	4,689
Principal Teacher	3	0.3%	115	10.5%	453	41.3%	286	26.1%	205	18.7%	28	2.6%	6	0.5%	1,096
Depute Head Teacher	3	0.8%	5	1.3%	117	31.0%	132	35.0%	111	29.4%	5	1.3%	4	1.1%	377
Head Teacher	0	0.0%	2	0.9%	32	14.6%	79	36.1%	92	42.0%	12	5.5%	2	0.9%	219
Quality Improvement Officer/Manager	0	0.0%	1	4.8%	3	14.3%	4	19.0%	11	52.4%	1	4.8%	1	4.8%	21
Psychologist	0	0.0%	6	12.0%	25	50.0%	8	16.0%	8	16.0%	1	2.0%	2	4.0%	50
Total Workforce	237	3.8%	1,280	19.8%	2,059	31.9%	1,297	20.1%	1,264	19.6%	207	3.2%	108	1.7%	6,452

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