

**OFFICIAL**

**WORKFORCE PROFILE BY RELIGION OR BELIEF  
ALL COUNCIL  
AS AT 31 MARCH 2022**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at [thom.hughes@glasgow.gov.uk](mailto:thom.hughes@glasgow.gov.uk)

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Pagan		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	10	0.1%	596	4.6%	11	0.1%			147	1.1%	981	7.5%	1818	14.0%	44	0.3%			82	0.6%	2417	18.6%	6915	53.1%	13023
Grade 5 - 7 Total			389	5.4%	15	0.2%			75	1.0%	173	2.4%	745	10.4%			0	0.0%	51	0.7%	1246	17.4%	4462	62.2%	7177
Grade 8 Total	0	0	45	6.4%	0	0.0%	0	0.0%	0	0.0%			73	10.4%			0	0.0%			97	13.8%	475	67.7%	702
Grade 9 - 15 Total	0	0.0%	29	9.4%	0	0.0%	0	0.0%	0	0.0%			24	7.8%			0	0.0%			37	12.1%	205	66.8%	307
Other Non Pay & Grading Structure			64	13.9%	0	0.0%					14	3.0%	86	18.6%			0	0.0%			143	31.0%	145	31.4%	462
Teaching			301	4.7%					43	0.7%	119	1.8%	935	14.5%	12	0.2%	0	0.0%	35	0.5%	869	13.5%	4127	63.9%	6452
<b>Total Workforce</b>	<b>25</b>	<b>0.1%</b>	<b>1,424</b>	<b>5.1%</b>	<b>30</b>	<b>0.1%</b>			<b>269</b>	<b>1.0%</b>	<b>1,305</b>	<b>4.6%</b>	<b>3,681</b>	<b>13.1%</b>	<b>72</b>	<b>0.3%</b>			<b>173</b>	<b>0.6%</b>	<b>4,809</b>	<b>17.1%</b>	<b>16,329</b>	<b>58.0%</b>	<b>28123</b>
<b>Total Full Time Workforce</b>	<b>15</b>	<b>0.1%</b>	<b>902</b>	<b>5.4%</b>	<b>14</b>	<b>0.1%</b>			<b>109</b>	<b>0.6%</b>	<b>539</b>	<b>3.2%</b>	<b>2,078</b>	<b>12.4%</b>	<b>32</b>	<b>0.2%</b>	<b>0</b>	<b>0.0%</b>	<b>102</b>	<b>0.6%</b>	<b>2,818</b>	<b>16.8%</b>	<b>10,165</b>	<b>60.6%</b>	<b>16777</b>
<b>Total Part Time Workforce</b>	<b>10</b>	<b>0.1%</b>	<b>522</b>	<b>4.8%</b>	<b>16</b>	<b>0.1%</b>			<b>160</b>	<b>1.4%</b>	<b>766</b>	<b>6.8%</b>	<b>1,603</b>	<b>14.1%</b>	<b>40</b>	<b>0.4%</b>			<b>71</b>	<b>0.6%</b>	<b>1,991</b>	<b>17.5%</b>	<b>6,164</b>	<b>54.4%</b>	<b>11346</b>

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

ALEOs	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Pagan		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
City Building	0	0.0%			0	0.0%			0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%			2020	99.6%	2028
Glasgow Life			126	5.3%					12	0.5%	44	1.8%	150	6.3%					18	0.8%	469	19.7%	1557	65.4%	2382
City Property	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%	13	16.5%	59	74.7%	79
Clyde Gateway*	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	27	100.0%	27
Jobs & Business Glasgow*			10	5.4%	0	0.0%							32	17.2%	0	0.0%	0	0.0%	0	0.0%	51	27.4%	80	43.0%	186
<b>Total Workforce</b>			<b>142</b>	<b>3.0%</b>									<b>188</b>	<b>3.9%</b>					<b>18</b>	<b>0.4%</b>			<b>3,743</b>	<b>77.8%</b>	<b>4,702</b>

Note: information for ALEOs not included in sheets 2 and 3.

\* Information not collected on staff religion or belief.

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WORKFORCE PROFILE BY RELIGION OR BELIEF  
ALL COUNCIL EXCLUDING TEACHERS  
AS AT 31 MARCH 2022

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Pagan	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT			209	4.4%			0	0.0%	22	0.5%	273	5.7%	477	10.0%			0	0.0%	33	0.7%	742	15.5%	3,008	63.0%	4,775
Grade 1-4 PIT			387	4.7%					125	1.5%	708	8.6%	1,341	16.3%	36	0.4%			49	0.6%	1,675	20.3%	3,907	47.4%	8,248
Grade 1-4 Total	10	0.1%	596	4.6%	11	0.1%			147	1.1%	981	7.5%	1,818	14.0%					82	0.6%	2,417	18.6%	6,915	53.1%	13,023
Grade 5-7 FIT			317	5.7%					47	0.8%	137	2.5%	589	10.6%			0	0.0%	37	0.7%	1,049	18.8%	3,367	60.4%	5,570
Grade 5-7 PIT			72	4.5%			0	0.0%	28	1.7%	36	2.2%	156	9.7%			0	0.0%	14	0.9%	197	12.3%	1,095	68.1%	1,607
Grade 5-7 Total			389	5.4%	15	0.2%			75	1.0%	173	2.4%	745	10.4%	11	0.2%	0	0.0%	51	0.7%	1,246	17.4%	4,462	62.2%	7,177
Grade 8 FIT	0	0.0%	42	6.6%	0	0.0%	0	0.0%	0	0.0%			68	10.7%			0	0.0%			93	14.7%	419	66.2%	633
Grade 8 PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%	0	0.0%			55	82.1%	67
Grade 8 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%	0	0.0%			474	67.7%	700
Grade ACZ 8 FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%					
Grade ACZ 8 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Grade ACZ 8 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Grade 9-15 FIT	0	0.0%	25	8.8%	0	0.0%	0	0.0%	0	0.0%			21	7.4%			0	0.0%			37	13.0%	192	67.4%	285
Grade 9-15 PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			0	0.0%			15
Grade 9-15 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			37	12.3%			300
Grade ACZ 9-15 FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0
Other Non Pay & Grading Structure FIT			48	13.8%	0	0.0%	0	0.0%					66	19.0%			0	0.0%	0	0.0%	108	31.0%	109	31.3%	348
Other Non Pay & Grading Structure PIT	0	0.0%	16	14.0%	0	0.0%			0	0.0%			20	17.5%	0	0.0%	0	0.0%			35	30.7%	36	31.6%	114
Other Non P&G Structure Total			64	13.9%	0	0.0%					14	3.0%	86	18.6%			0	0.0%			143	31.0%	145	31.4%	462
Total Workforce FIT	10	0.1%	642	5.5%	11	0.1%			73	0.6%	435	3.7%	1,222	10.5%	22	0.2%			73	0.6%	2,030	17.5%	7,100	61.1%	11,620
Total Workforce PIT	10	0.1%	481	4.8%	15	0.1%			153	1.5%	751	7.5%	1,524	15.2%	38	0.4%	0	0.0%	65	0.6%	1,910	19.0%	5,102	50.8%	10,051
Total Workforce	20	0.1%	1,123	5.2%	26	0.1%			226	1.0%	1,186	5.5%	2,746	12.7%	60	0.3%			138	0.6%	3,940	18.2%	12,202	56.3%	21,671

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**WORKFORCE PROFILE BY RELIGION OR BELIEF  
TEACHERS ONLY  
AS AT 31 MARCH 2022**

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Pagan	%	Another Religion	%	None	%	Not disclosed	%	Totals		
Teacher FIT			174	4.9%					35	1.0%	82	2.3%	610	17.0%			0	0.0%	24	0.7%	662	18.5%	1,985	55.3%	3,587		
Teacher PIT	0	0.0%	31	2.8%			0	0.0%			15	1.4%	64	5.8%			0	0.0%			69	6.3%	910	82.6%	1,102		
Teacher Total			205	4.4%			0	0.0%			97	2.1%	674	14.4%	10	0.2%	0	0.0%			731	15.6%	2,895	61.7%	4,689		
Principal Teacher FIT	0	0.0%	54	5.5%			0	0.0%			16	1.6%	151	15.4%			0	0.0%			84	8.6%	665	68.0%	978		
Principal Teacher PIT	0	0.0%			0	0.0%	0	0.0%			0	0.0%			0	0.0%	0	0.0%	0	0.0%			96	81.4%	116		
Principal Teacher Total	0	0.0%					0	0.0%			16	1.5%					0	0.0%					761	69.4%	1,094		
Depute Head Teacher FIT	0	0.0%	18	5.4%	0	0.0%			0	0.0%			62	18.7%	0	0.0%	0	0.0%	0	0.0%	23	6.9%	224	67.7%	331		
Depute Head Teacher PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%			37	80.4%	46		
Depute Head Teacher Total	0	0.0%			0	0.0%			0	0.0%					0	0.0%	0	0.0%	0	0.0%			261	68.2%	377		
Head Teacher FIT	0	0.0%	12	5.6%	0	0.0%	0	0.0%	0	0.0%			30	14.1%	0	0.0%	0	0.0%	0	0.0%	13	6.1%	156	73.2%	213		
Head Teacher PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%					
Head Teacher Total	0	0.0%	12	5.5%	0	0.0%	0	0.0%	0	0.0%			30	13.7%	0	0.0%	0	0.0%	0	0.0%	13	5.9%					
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%			0	0.0%	15	83.3%	18		
Quality Improvement Officer/Manager PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%					
Quality Improvement Officer/Manager Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%			0	0.0%					
Psychologist FIT					0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%	0	0.0%			20	64.5%	31		
Psychologist PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					11	57.9%	19		
Psychologist Total					0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%					31	62.0%	50		
Total Workforce FIT			260	5.0%					36	0.7%	104	2.0%	856	16.6%	10	0.2%	0	0.0%			29	0.6%	788	15.3%	3,065	58.4%	5,158
Total Workforce PIT	0	0.0%	41	3.2%			0	0.0%			15	1.2%	79	6.1%			0	0.0%			81	6.3%	1,062	82.1%	1,294		
Total Workforce			301	4.7%							119	1.8%	935	14.5%			0	0.0%			869	13.5%	4,127	64.0%	6,452		

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