# © EQUALITY, DIVERSITY & INCLUSION



We recognise and value each other's differences and treat each other with respect

# **December Training Opportunities**

In line with Glasgow Council's Equality Outcomes we have partnered with a number of training providers to source a range of training opportunities available to employees. <u>The Equality, Diversity and Inclusion Catalogue</u> can be found on connect, and outlines all available training opportunities for 2022. Listed below are the upcoming opportunities for **December 2022** 



## 01/12/2022

#### **Menopause Awareness for Managers**

This training will cover the impact of menopause in personal, social, and work situations and look at solution focused questioning within the GROW Model to support team members going through the menopause.

Sign up <u>HERE</u>



#### 06/12/2022

## Disability Equality Training for front line employees

This training will enable staff to have a broad understanding of disability equality issues. The session will allow participants to explore and begin to understand the barriers faced by disabled people as well as covering best practices when offering a service to disabled people

Sign up <u>HERE</u>



#### 07/12/2022

#### Deaf Awareness and Sign Language Workshop

This training course will enable participants to identify the barriers that deaf and hard of hearing people face as well as to understand and demonstrate how to implement positive methods of communication, and offer an equal service to deaf and hard of hearing people.

Sign up <u>HERE</u>







#### Working and Managing in a Diverse Environment

This training will explore what is meant by Equality, Diversity, and Inclusion, and cover the benefits of working in a diverse environment. You will have the opportunity to discuss some of the barriers and challenges of nurturing a diverse work environment, and identify how to come up with solutions and support.

Sign up <u>HERE</u>



#### 13/12/2022

#### **Unconscious Bias in Recruitment and Selection**

This training will cover how to understand unconscious bias as a concept as well as the impact of that bias. You will begin to learn how to identify and reduce bias in your recruiting practices.

Sign up <u>HERE</u>