

**OFFICIAL**

**WORKFORCE PROFILE BY AGE  
ALL COUNCIL  
AS AT 31 MARCH 2023**

The table below has been simplified to provide a summary of the council’s workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at [thom.hughes@glasgow.gov.uk](mailto:thom.hughes@glasgow.gov.uk)

Grade	Under 25		25-30		31-40		41-49		50-60		61-64		65+		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	541	4.2%	872	6.8%	2,168	16.9%	2,142	16.7%	4,598	35.8%	1,575	12.3%	938	7.3%	12,834
Grade 5 - 7 Total	193	2.7%	721	10.1%	1,533	21.5%	1,622	22.7%	2,437	34.2%	473	6.6%	157	2.2%	7,136
Grade 8 Total	0	0.0%	0	0.0%	82	11.7%	200	28.5%	345	49.1%	56	8.0%	19	2.7%	702
Grade 9 - 15 Total	0	0.0%	0	0.0%	18	5.7%	90	28.7%	187	59.6%	18	5.7%	1	0.3%	314
Other Non Pay & Grading Structure	94	24.6%	23	5.2%	64	14.4%	76	17.1%	133	29.9%	33	7.4%	22	4.9%	445
Teaching	204	3.2%	1,252	19.5%	2,107	32.8%	1,328	20.6%	1,253	19.5%	203	3.2%	85	1.3%	6,432
<b>Total Workforce</b>	<b>1,032</b>	<b>3.7%</b>	<b>2,868</b>	<b>10.3%</b>	<b>5,972</b>	<b>21.4%</b>	<b>5,458</b>	<b>19.6%</b>	<b>8,953</b>	<b>32.1%</b>	<b>2,358</b>	<b>8.5%</b>	<b>1,222</b>	<b>4.4%</b>	<b>27,863</b>

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**WORKFORCE PROFILE BY DISABILITY  
ALL COUNCIL EXCLUDING TEACHERS  
AS AT 31 MARCH 2023**

GCC OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Grade 1-4	541	4.2%	872	6.8%	2,168	16.9%	2,142	16.7%	4,598	35.8%	1,575	12.3%	938	7.3%	12,834
Grade 5-7	193	2.7%	721	10.1%	1,533	21.5%	1,622	22.7%	2,437	34.2%	473	6.6%	157	2.2%	7,136
Grade 8	0	0.0%	0	0.0%	82	11.7%	200	28.5%	345	49.1%	56	8.0%	19	2.7%	702
Grade 9-15	0	0.0%	0	0.0%	18	5.7%	90	28.7%	187	59.6%	18		1	0.3%	314
Other Non P&G Structure	94	21.1%	23	5.2%	64	14.4%	76	17.1%	133	29.9%	33	7.4%	22	4.9%	445
<b>Total Workforce</b>	<b>828</b>	<b>3.9%</b>	<b>1,616</b>	<b>7.5%</b>	<b>3,865</b>	<b>18.0%</b>	<b>4,130</b>	<b>19.3%</b>	<b>7,700</b>	<b>35.9%</b>	<b>2,155</b>	<b>10.1%</b>	<b>1,137</b>	<b>5.3%</b>	<b>21,431</b>

OFFICIAL

WORKFORCE PROFILE BY DISABILITY  
TEACHERS ONLY  
AS AT 31 MARCH 2023

TEACHERS OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Teacher	201	4.3%	1,129	24.0%	1,497	31.9%	803	17.1%	833	17.7%	163	3.5%	73	1.6%	4,699
Principal Teacher	2	0.2%	107	9.9%	444	41.3%	296	27.5%	198	18.4%	21	2.0%	8	0.7%	1,076
Depute Head Teacher	1	0.3%	6	1.7%	107	29.6%	139	38.4%	100	27.6%	7	1.9%	2	0.6%	362
Head Teacher	0	0.0%	2	0.9%	28	12.8%	73	33.5%	103	47.2%	10	4.6%	2	0.9%	218
Quality Improvement Officer/Manager	0	0.0%	1	4.3%	3	13.0%	7	30.4%	12	52.2%	0	0.0%	0	0.0%	23
Psychologist	0	#REF!	7	13.0%	28	51.9%	10	18.5%	7	13.0%	2	3.7%	0	0.0%	54
<b>Total Workforce</b>	<b>204</b>		<b>1,252</b>	<b>19.5%</b>	<b>2,107</b>	<b>32.8%</b>	<b>1,328</b>	<b>20.6%</b>	<b>1,253</b>	<b>19.5%</b>	<b>203</b>	<b>3.2%</b>	<b>85</b>	<b>1.3%</b>	<b>6,432</b>