

OFFICIAL

**WORKFORCE PROFILE BY GENDER (SEX)
ALL COUNCIL
AS AT 31 MARCH 2023**

The table below has been simplified to provide a summary of the council's workforce by sex. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Male		Female		Total Workforce
	Number	%	Number	%	
Grade 1 - 4 Total	3,269	25.5%	9,565	74.5%	12,834
Grade 5 - 7 Total	1,838	25.8%	5,298	74.2%	7,136
Grade 8 Total	239	34.0%	463	66.0%	702
Grade 9 - 15 Total	146	46.5%	168	53.5%	314
Other Non Pay & Grading Structure	226	50.8%	219	49.2%	445
Teaching	1,401	21.8%	5,031	78.2%	6,432
Total Workforce	7,119	25.6%	20,744	74.4%	27,863
Total Full Time Workforce	6,009	35.8%	10,799	64.2%	16,808
Total Part Time Workforce	1,110	10.0%	9,945	90.0%	11,055

ALEOs	Male		Female		Total Workforce
	Number	%	Number	%	
City Building	68	66.7%	34	33.3%	102
Glasgow Life	1,748	87.4%	252	12.6%	2000
City Parking	1,108	45.6%	1,320	54.4%	2428
City Property	54	61.4%	34	38.6%	88
Clyde Gateway	10	41.7%	14	58.3%	24
Jobs & Business Glasgow	32	19.8%	130	80.2%	162
Total Workforce	3,020	62.9%	1,784	37.1%	4804

Note: information for ALEOs not included in sheets 2 and 3.

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WORKFORCE PROFILE BY GENDER (SEX)
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2023

GOC OVERALL BY GRADE & GENDER (SEX)	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 FT	1,953	1,726	3,679			12				15	42	57	11	29	40	35	80	115	948	78.3%	76.8%	1.4%	3.6%	20.0%	2,494	2,248	4,742
Grade 1-4 PIT	529	5,275	5,804		22	25		31	34	18	205	223	25	111	136	49	369	418	1,870	68.3%	72.1%	6.3%	5.0%	23.1%	775	7,317	8,092
Grade 1-4 Total	2,482	7,001	9,483		30	37		32	40	33	247	280	36	140	176	84	449	533	2,818	75.9%	73.2%	2.6%	4.7%	22.0%	3,269	9,565	12,834
Grade 5-7 FT	1,351	3,137	4,488		21	26			11	22	74	96	13	40	53	44	142	186	994	80.8%	78.5%	2.6%	3.6%	17.5%	1,671	3,997	5,668
Grade 5-7 PIT	140	1,001	1,141	0			0				27	29	0				40	42	285	83.8%	76.9%	1.2%	3.1%	19.4%	167	1,301	1,468
Grade 5-7 Total	1,491	4,138	5,629		27	32			13	24	101	125	13	45	58	46	182	228	1,279	81.1%	78.1%	2.5%	3.4%	17.9%	1,838	5,298	7,136
Grade 8 FT	189	354	543				0			0		4					10	14	81	85.1%	85.1%	1.8%	2.4%	12.7%	222	416	638
Grade 8 PIT	14	40	54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		93.3%	90.9%	0.0%	0.0%	8.5%	15	44	59
Grade 8 Total	203	394	597				0			0		4					10	14	86	85.7%	85.7%	1.7%	2.2%	12.3%	237	460	697
Grade ACZ 8 FT				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%			
Grade ACZ 8 PIT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0
Grade ACZ 8 Total				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%			
Grade 9-15 FT	117	141	258		0		0	0	0				0	0	0				38	83.6%	88.7%	1.4%	0.6%	12.7%	140	159	299
Grade 9-15 PIT			10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	83.3%	0.0%	0.0%	9.1%			11
Grade 9-15 Total	117	141	268		0		0	0	0				0	0	0				39	84.1%	88.5%	1.4%	0.6%	12.6%	145	165	310
Grade ACZ 9-15 FT				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	66.7%	0.0%	0.0%	25.0%			
Grade ACZ 9-15 PIT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0
Grade ACZ 9-15 Total				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	66.7%	0.0%	0.0%	25.0%			
Other Non Pay & Grading Structure FT	137	117	254	0			0						2	2	4			14	89	66.2%	78.0%	2.9%	5.3%	24.9%	207	150	357
Other Non Pay & Grading Structure PIT	12	62	74	0	0	0		0		0	0	0	0	0	0		0		13	63.2%	89.9%	5.3%	0.0%	14.8%	19	69	88
Other Non P&G Structure Total	149	179	328	0									2	2	4			15	102	65.9%	81.7%	3.1%	3.7%	22.9%	226	219	445
Total Workforce FT	3,750	5,480	9,230	12	32	44		10	19	42	125	167	28	74	102	91	241	332	2,151	79.2%	78.6%	1.9%	3.5%	18.4%	4,737	6,976	11,713
Total Workforce PIT	700	6,383	7,083		28	31		33	37	20	232	252	25	116	141	52	409	461	2,174	71.4%	73.1%	5.3%	4.7%	22.4%	981	8,737	9,718
Total Workforce	4,450	11,863	16,313	15	60	75	13	43	56	62	357	419	53	190	243	143	650	793	4,325	77.8%	75.5%	2.5%	4.1%	20.2%	5,718	15,713	21,431

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WORKFORCE PROFILE BY GENDER (SEX)
TEACHERS ONLY
AS AT 31 MARCH 2023

TEACHERS OVERALL BY GRADE & GENDER (SEX)	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce	
Teacher FT	603	1,739	2,401		14	22			15		70	79			12	28	100	128	1,016	70.1%	67.0%	3.3%	3.7%	28.7%	660	2,665	3,545	
Teacher PT	66	591	657	0							31	34					37	43	454	61.7%	56.4%	5.6%	3.5%	39.3%	107	1,047	1,154	
Teacher Total	669	2,389	3,058		17	25	10	9	19	12	101	113		10	14	34	137	171	1,470	69.2%	64.0%	3.5%	3.7%	31.3%	967	3,732	4,699	
Principal Teacher FT	176	416	592	0			0				12	14	0				22	24	348	64.2%	60.3%	0.7%	3.2%	36.1%	274	690	964	
Principal Teacher PT		63	66	0	0	0	0	0	0	0			0	0	0	0			44	17.6%	66.3%	0.0%	2.1%	39.3%	17	95	112	
Principal Teacher Total	179	479	658	0			0				14	16	0				24	26	392	61.5%	61.0%	0.7%	3.1%	36.4%	291	785	1,076	
Depute Head Teacher FT	60	175	235	0			0			0	0	0	0	0	0	0			83	69.8%	74.6%	0.0%	0.9%	25.9%	86	234	320	
Depute Head Teacher PT		26	32	0	0	0	0	0	0	0			0	0	0	0			44	100.0%	73.7%	0.0%	2.6%	21.4%		38	42	
Depute Head Teacher Total	64	203	267	0			0			0			0	0	0	0			92	71.1%	74.6%	0.0%	1.1%	25.4%	90	272	362	
Head Teacher FT	30	146	176	0			0			0	0	0	0	0	0	1			35	69.8%	85.9%	2.3%	0.6%	16.4%	43	170	213	
Head Teacher PT	0	3	3	0	0	0	0	0	0	0			0	0	0	0				#DIV/0!	60.0%	#DIV/0!	20.0%	20.0%	0			
Head Teacher Total	30	149	179	0			0			0			0	0	0	1			36	69.8%	85.1%	2.3%	1.1%	16.5%	43	175	218	
Quality Improvement Officer/Manager FT		16	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	76.2%	0.0%	0.0%	21.7%		21	23	
Quality Improvement Officer/Manager PT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Quality Improvement Officer/Manager Total		16	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	76.2%	0.0%	0.0%	21.7%		21	23	
Psychologist FT		12	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	71.4%	52.2%	0.0%	8.7%	36.7%	7	23	30	
Psychologist PT		18	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	78.3%	0.0%	0.0%	20.8%	1	23	24	
Psychologist Total		30	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	75.0%	65.2%	0.0%	4.3%	29.6%	8	46	54	
Total Workforce FT			0			0			0			0			0			0		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!				0
Total Workforce PT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Total Workforce	876	2,563	3,439		23	31			18	11	83	94		12	15	31	127	158	1,498	68.9%	67.0%	2.4%	3.3%	29.4%	1,272	3,823	5,095	
	74	703	777	0						3	35	38					41	47	513	57.4%	58.2%	4.7%	3.4%	38.4%	129	1,208	1,337	
	950	3,266	4,216		26	34	11	11	22	14	118	132		13	17	37	168	205	2,011	67.8%	64.9%	2.6%	3.3%	31.3%	1,401	5,031	6,432	

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