

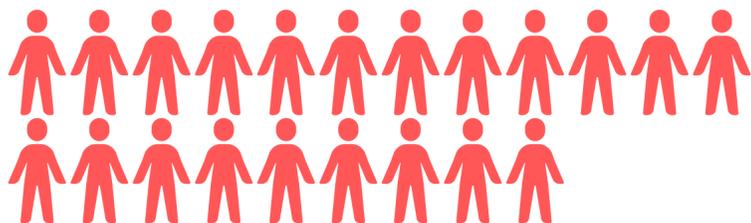
Workforce Excluding Teachers

At 31st March 2023 the Council had 21,431 employees excluding teachers, a decrease of **1.1%** from March of the previous year. Of the workforce excluding teachers in March 2023, 54.7% were employed full time, which is consistent with the 53.6% of full time employees recorded in March 2022.

March 2022

21,431

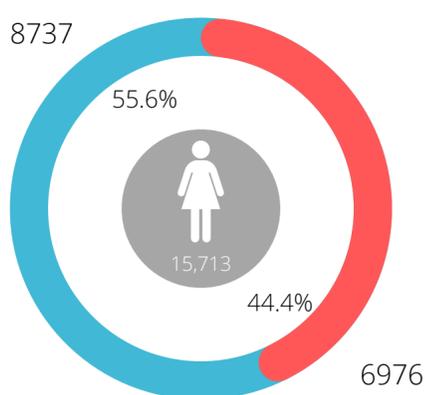
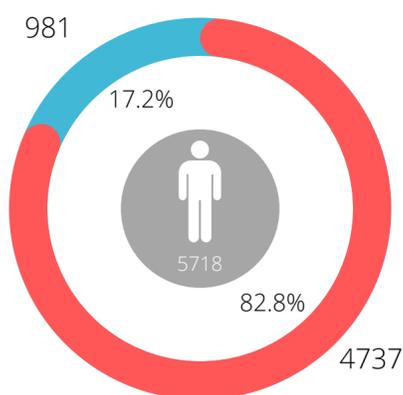
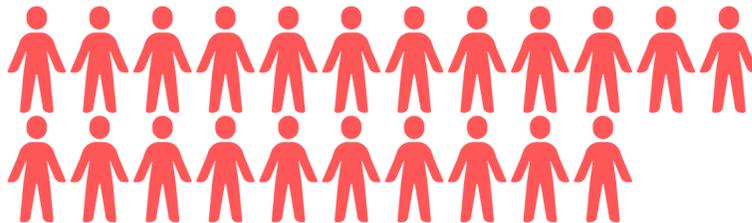
Total people



March 2022

21,671

Total people



Full Time/Part Time

Of the workforce excluding teachers, 54.7% were full time workers. Of those full time workers 40.4% had self identified as Male, and 59.6% had self identified as Female. Between March 2022 and March 2023 there was a **0.8% increase** in the number of full time workers, and a **3.3% decrease** in the number of part time workers. In male employees the number of part time workers fell by 4.8%. In the number of female employees full time workers increased by 1.4%, and part time workers fell by 3.2%.

- Full Time Workers Male (40.4%) Female (59.6%)
- Part Time Workers Male (10.1%) Female (89.9%)

Gender

March 2023



5718

Total
21,431



15,713

26.6%

73.4%

March 2022



5767

Total
21,671



15,904

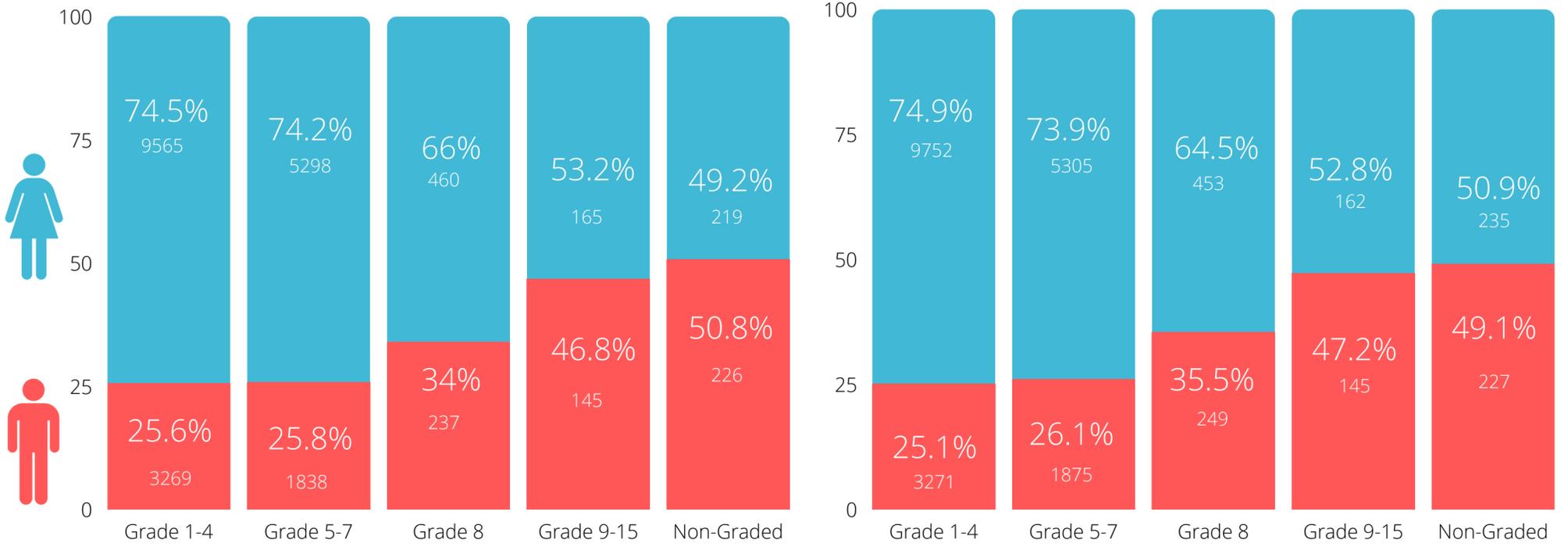
26.6%

73.4%

Gender Split by Grade:

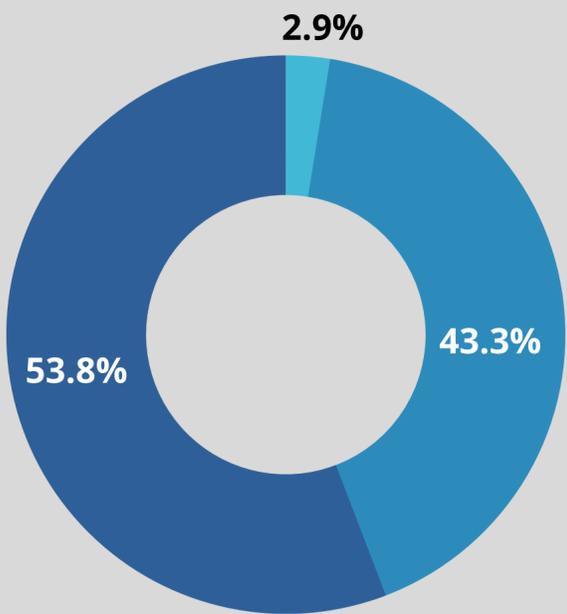
March 2022

March 2021

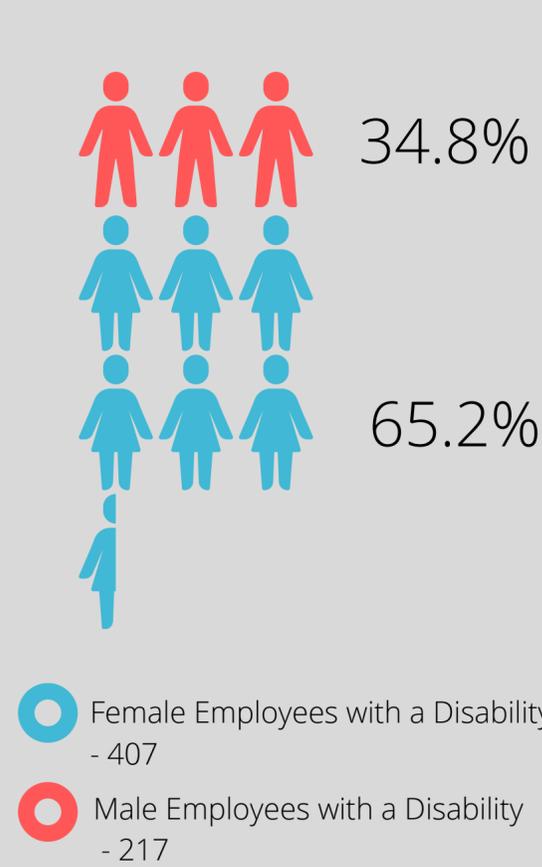


Disability

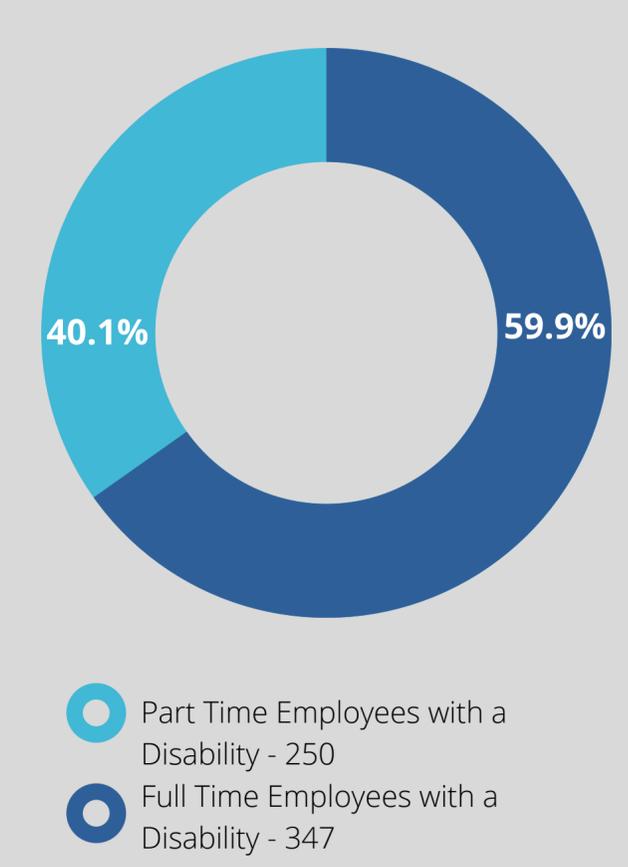
Total Workforce:



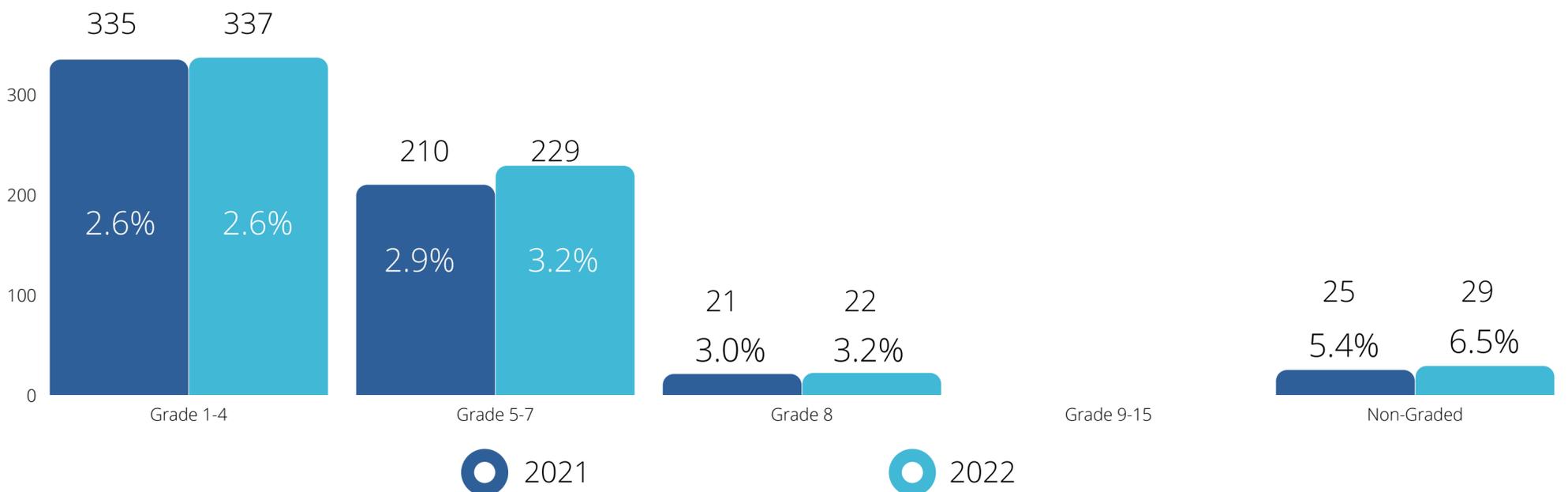
Gender Split:



Full Time/Part Time:

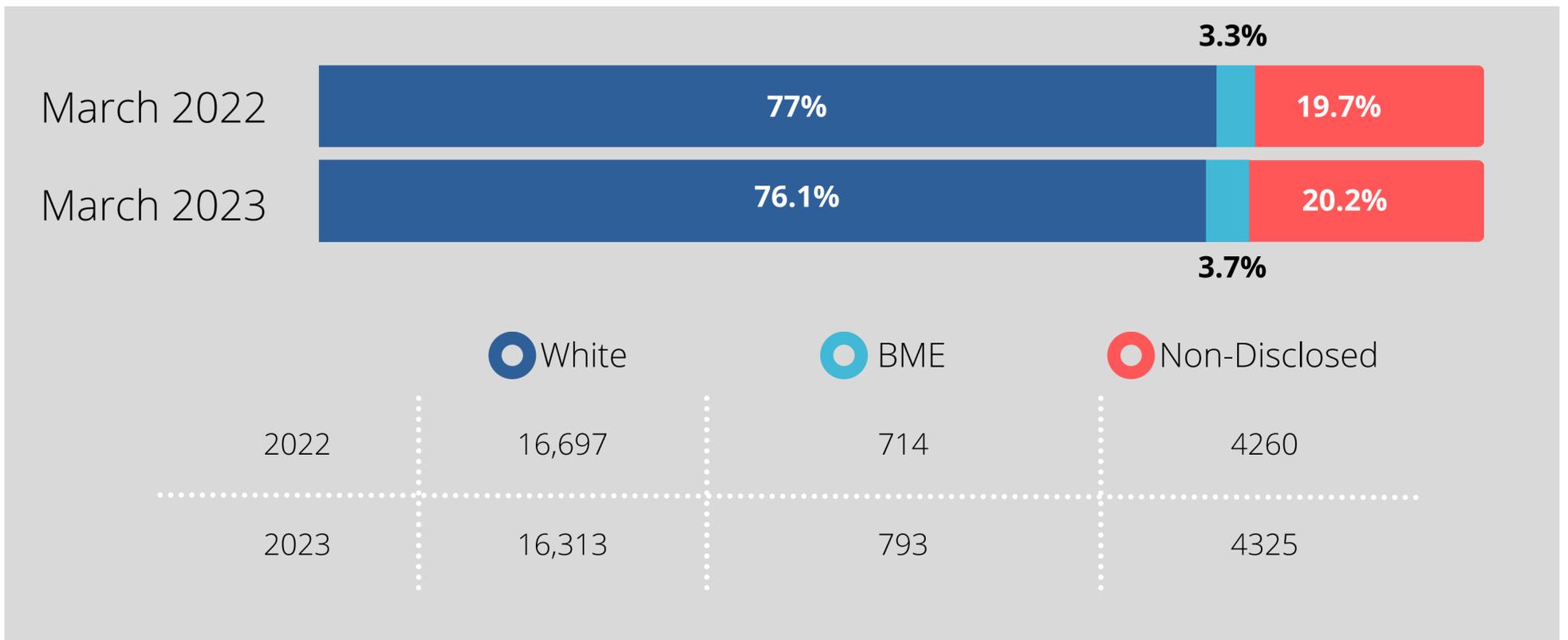


Disabled Employees across Grades

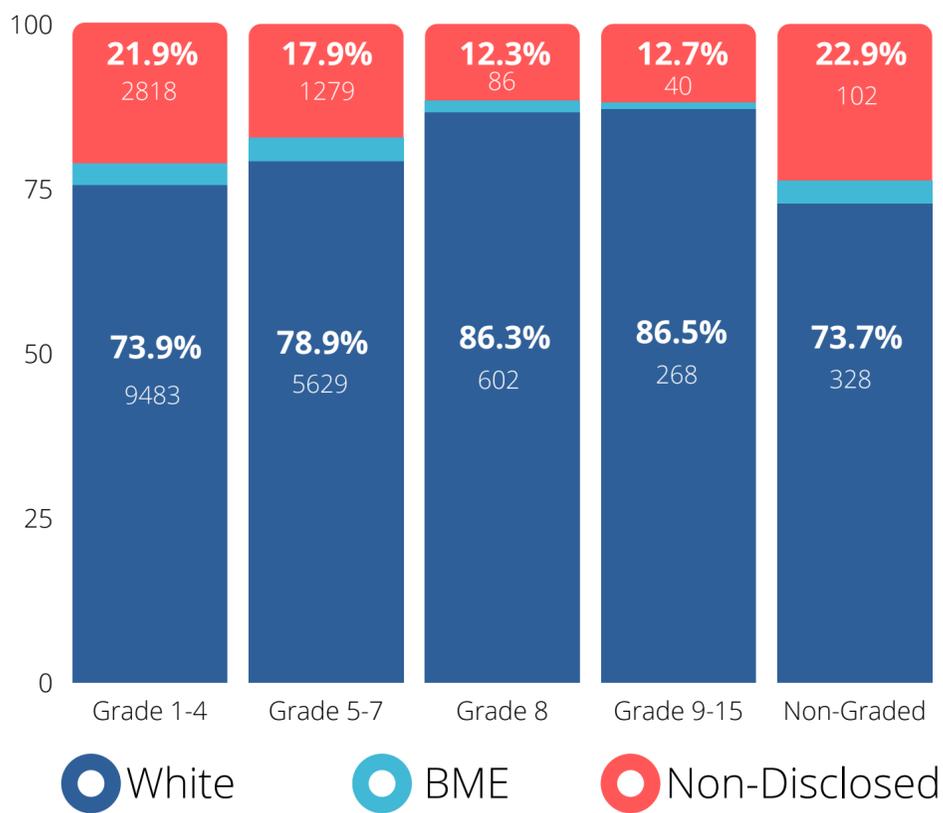


*To ensure that employees can't be identified we have removed numbers where it is lower than 10

Ethnicity



Ethnicity Split across Grades:



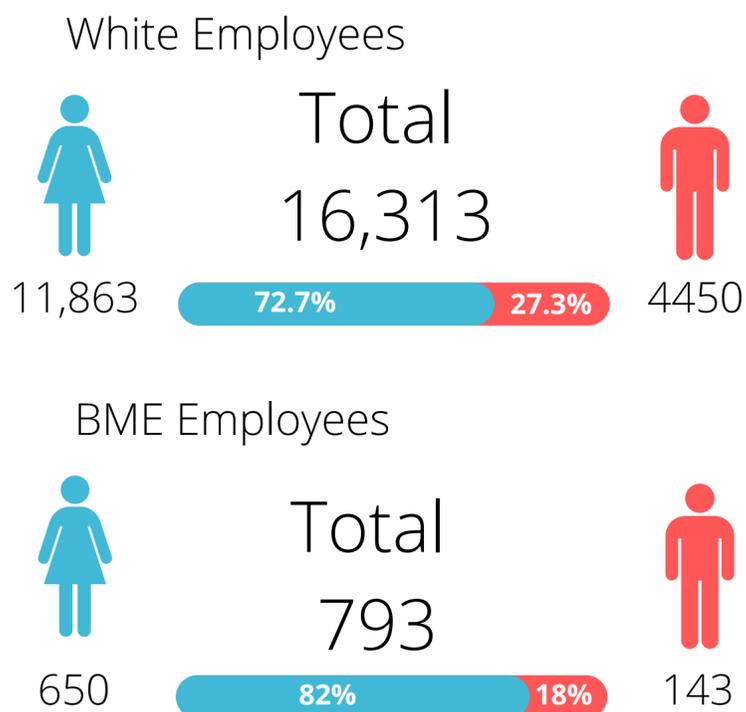
BME Employees

	Number	%
Grade 1-4	533	4.2%
Grade 5-7	228	3.2%
Grade 8	14	2%
Grade 9-15		
Non-Graded	15	3.4%

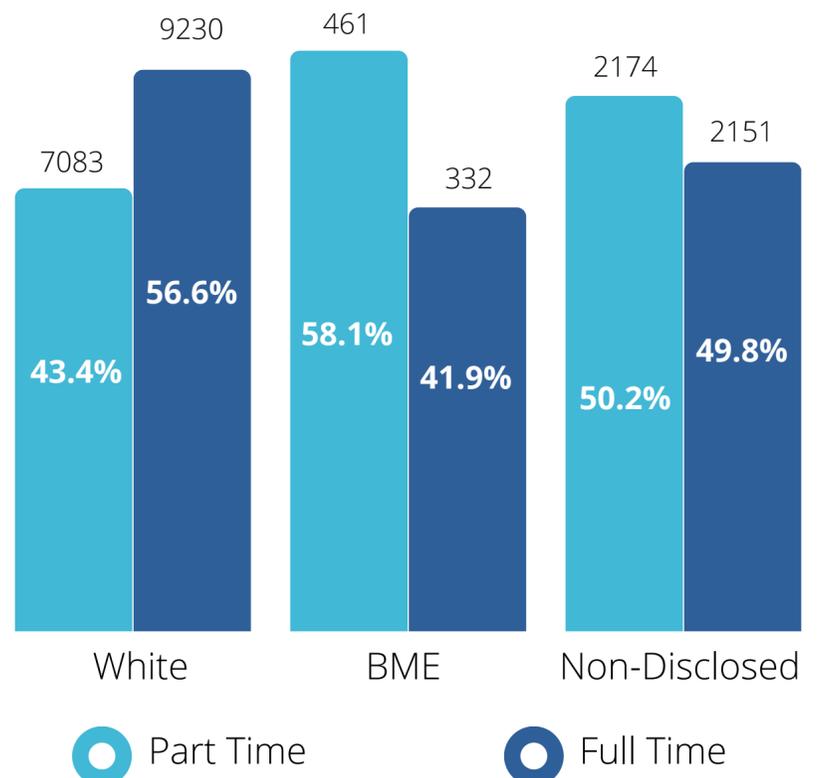
*To ensure that employees can't be identified we have removed numbers where it is lower than 10

Gender Split:

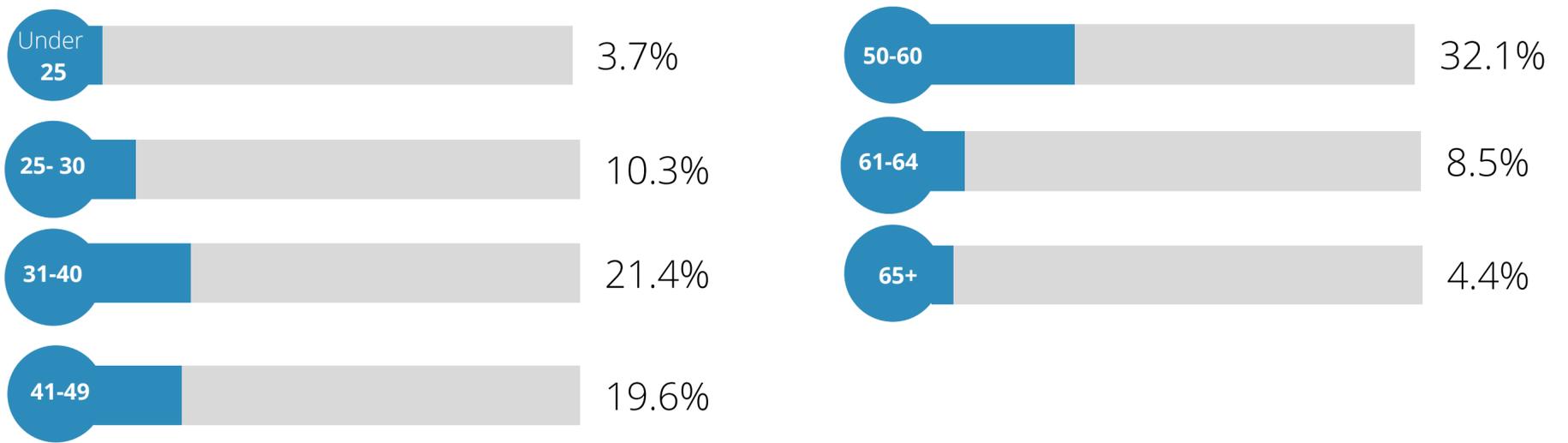
*Taking into account that the council has a 20.2% Non-Disclosure Rate for Ethnicity



Full Time/Part Time:

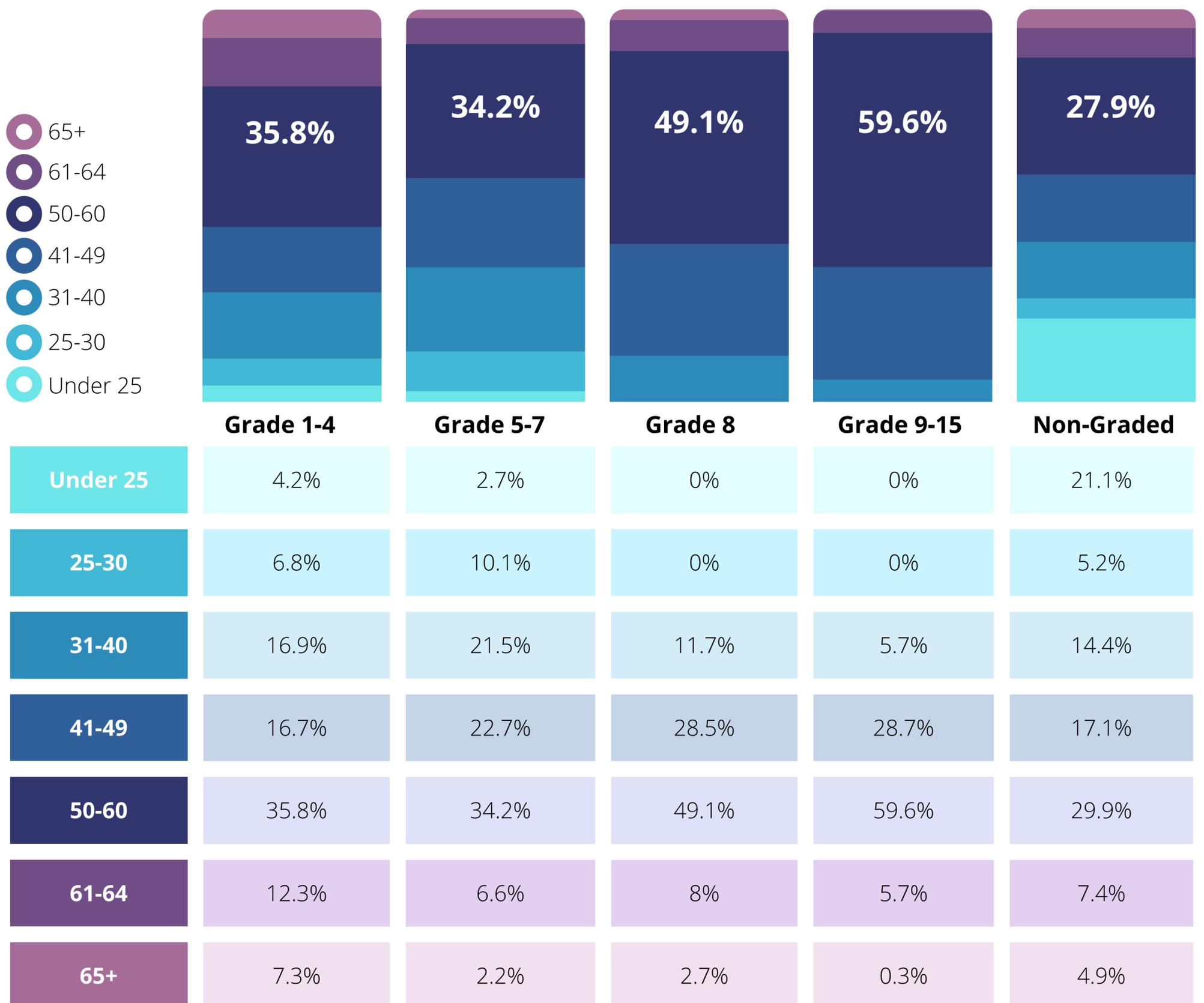


Age



Age Distribution across Grades:

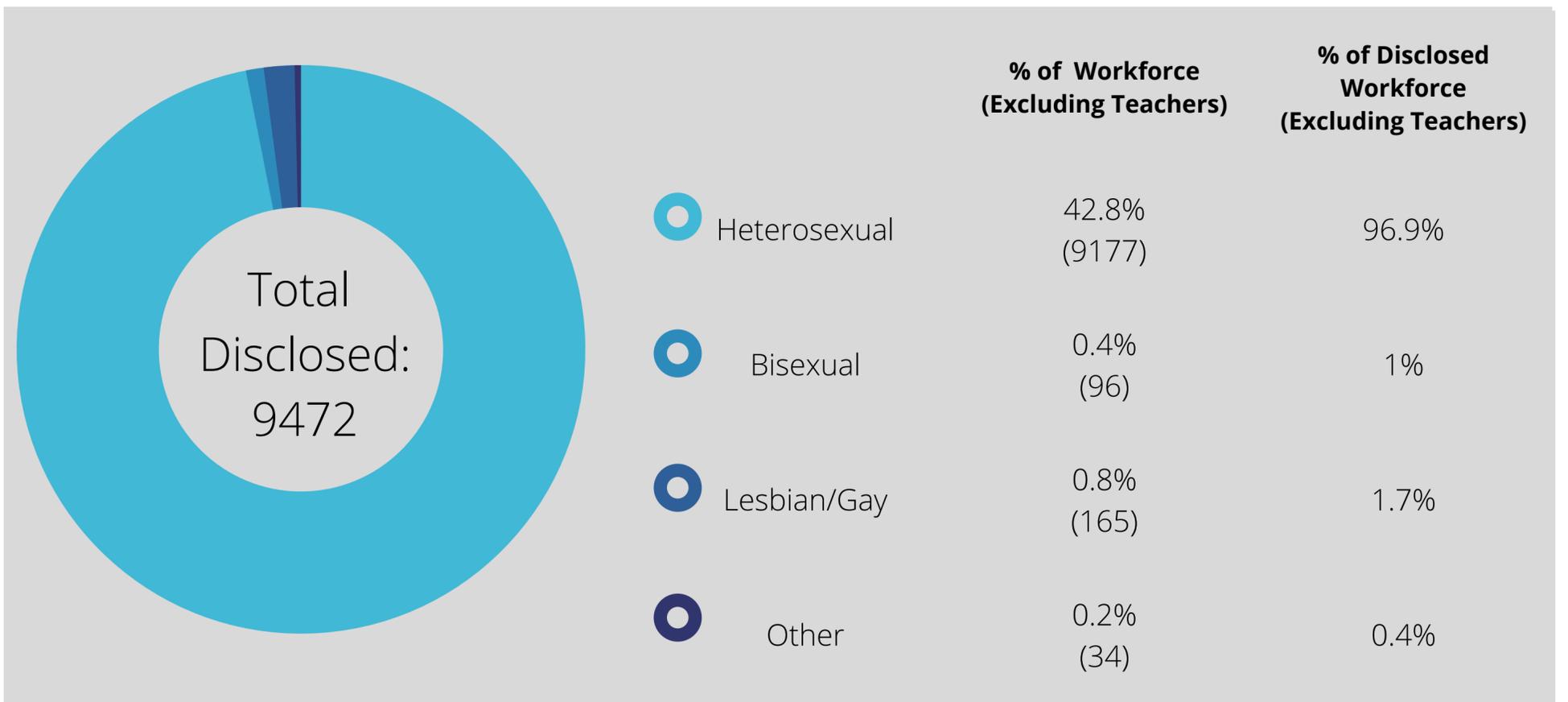
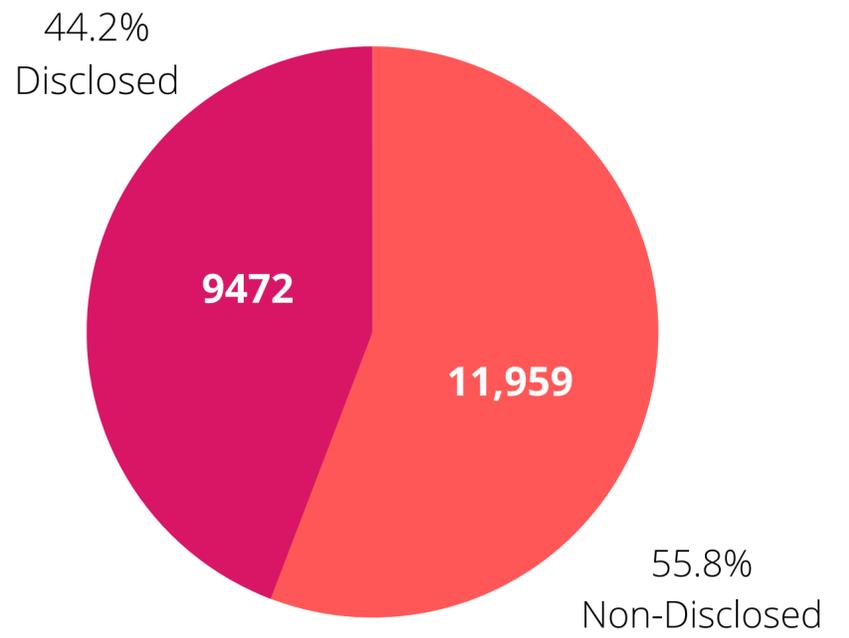
The 50-60 age bracket is the most represented across the Council's workforce, with a majority across all graded and non-graded posts. While the percentage of 50-60s dips in Non-Graded positions they are still the most heavily represented age group, followed by employees under the age of 25.



Sexual Orientation

Disclosure Rate:

The disclosure rate for Employees of Glasgow City Council in regards to Sexual Orientation is less than half. The rate of disclosure is consistently half or less across grade 1-9+, with a non disclosure rate of between 50% and 80%. Non-Graded positions presented the only significant outlier with a non-disclosure rate of 28.1%.



Religion or Belief

Disclosure Rate:

As with Sexual Orientation, the disclosure rate for Religion or Belief was less than half, with non-disclosure rates ranging from 50% to 80% across grades 1-9+. Non-Graded positions held the lowest non-disclosure rate of 30.8%

