

Equalities Monitoring (Teachers only)

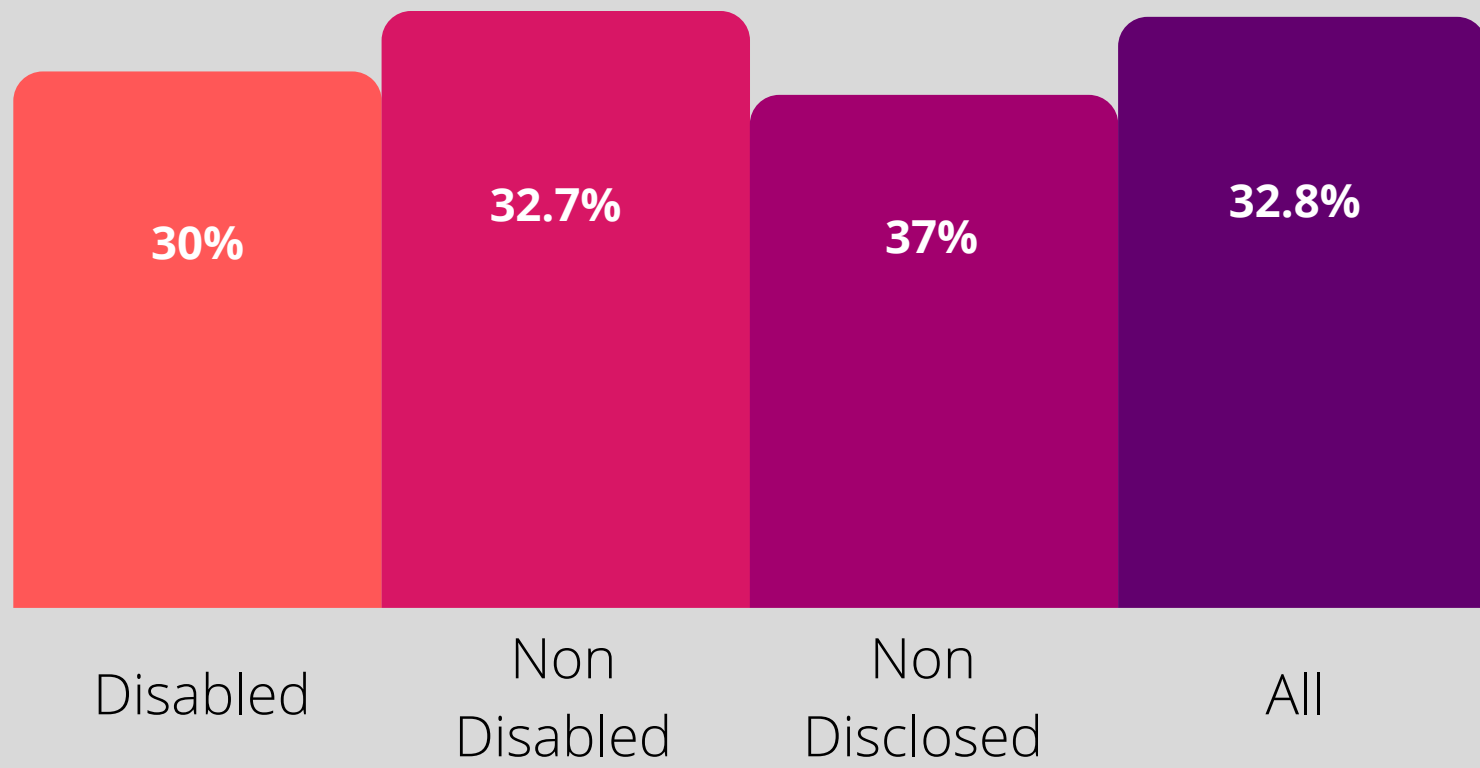
*To ensure that employees can't be identified, all numbers where the total is lower than 10 have been removed



Disability

Training

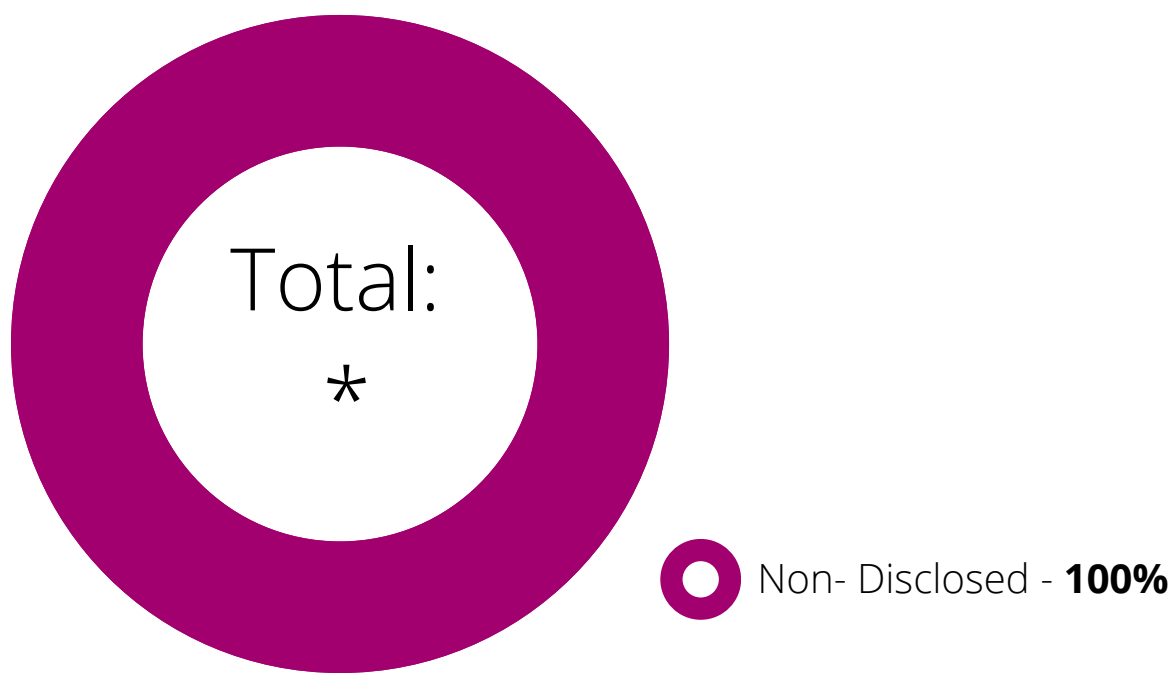
% of applicants to receive training:



	Applied for Training	Received Training
Disabled	210	63
Non-Disabled	7567	2471
Non-Disclosed	330	122
All	8107	2656

Grievances

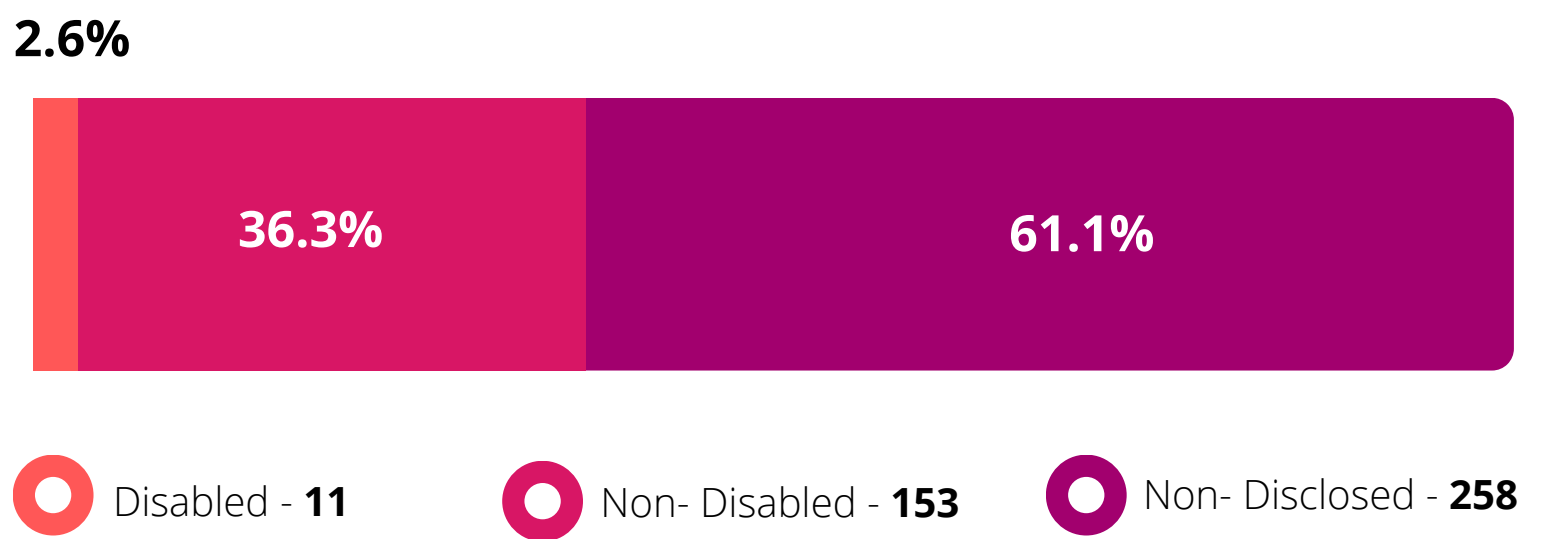
Individual, Stage 1



Leavers

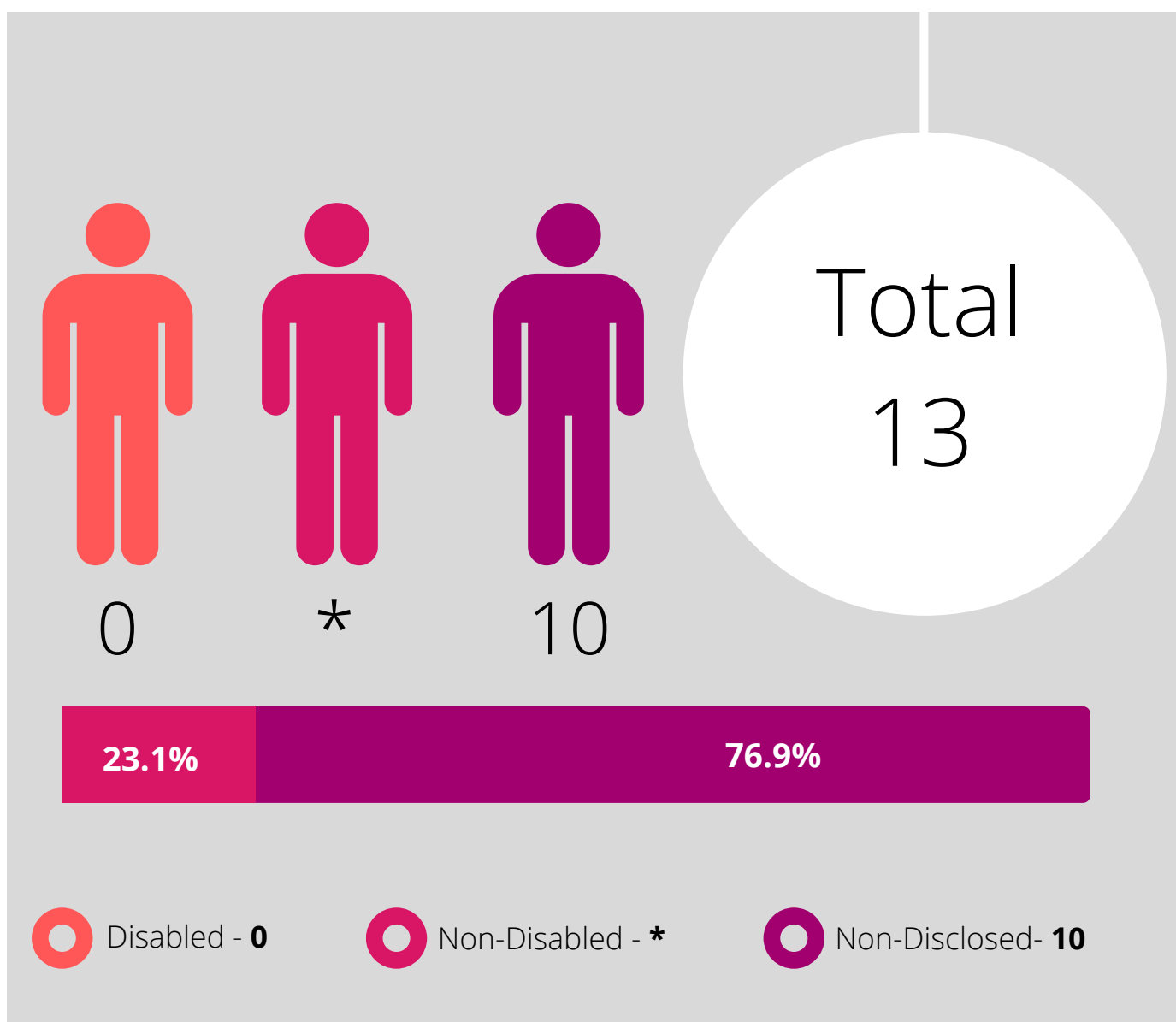
Left Employment

Total:
422



Harassment

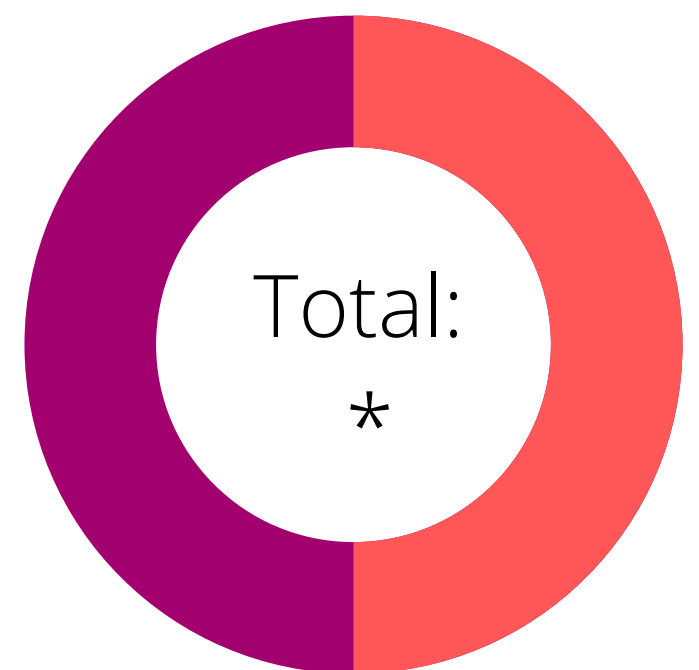
Raised a Complaint



Recruitment

Raised an Internal Complaint

- Disabled - 50%
- Non-Disclosed - 50%



Disciplinary

Subject to Disciplinary Action

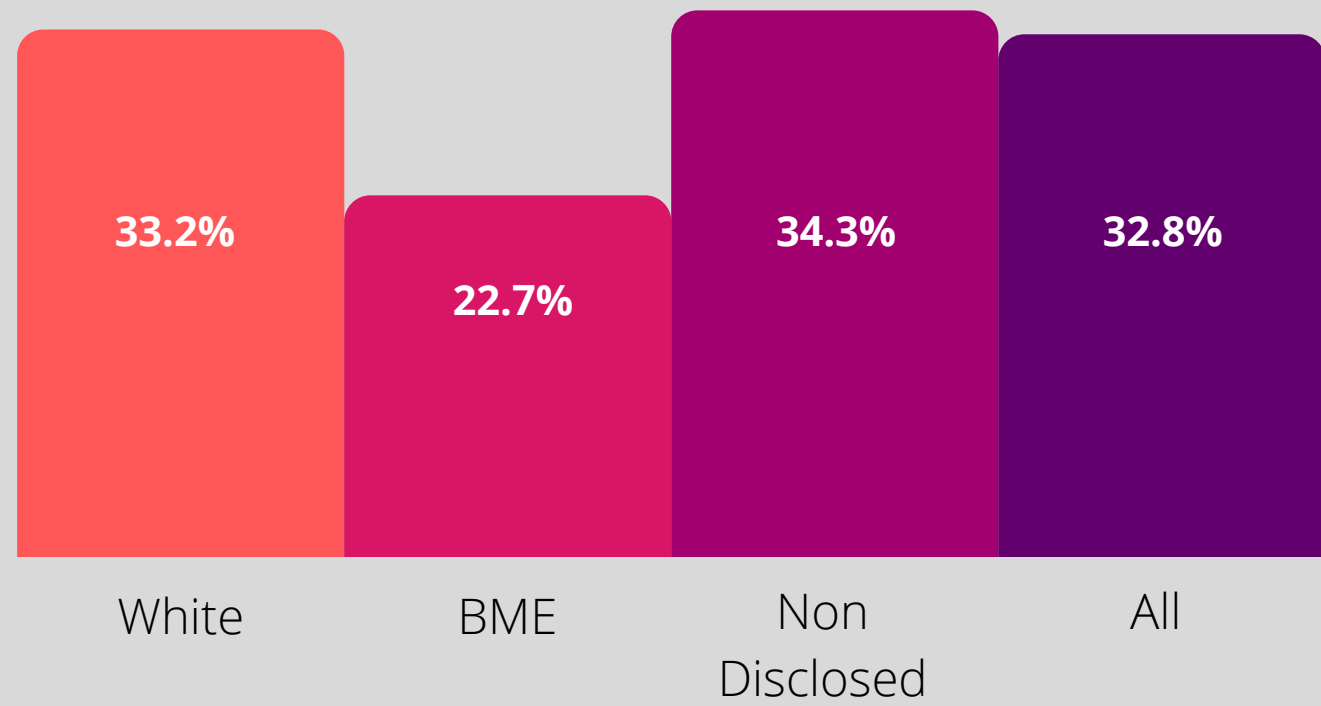
Total:
11



Ethnicity

Training

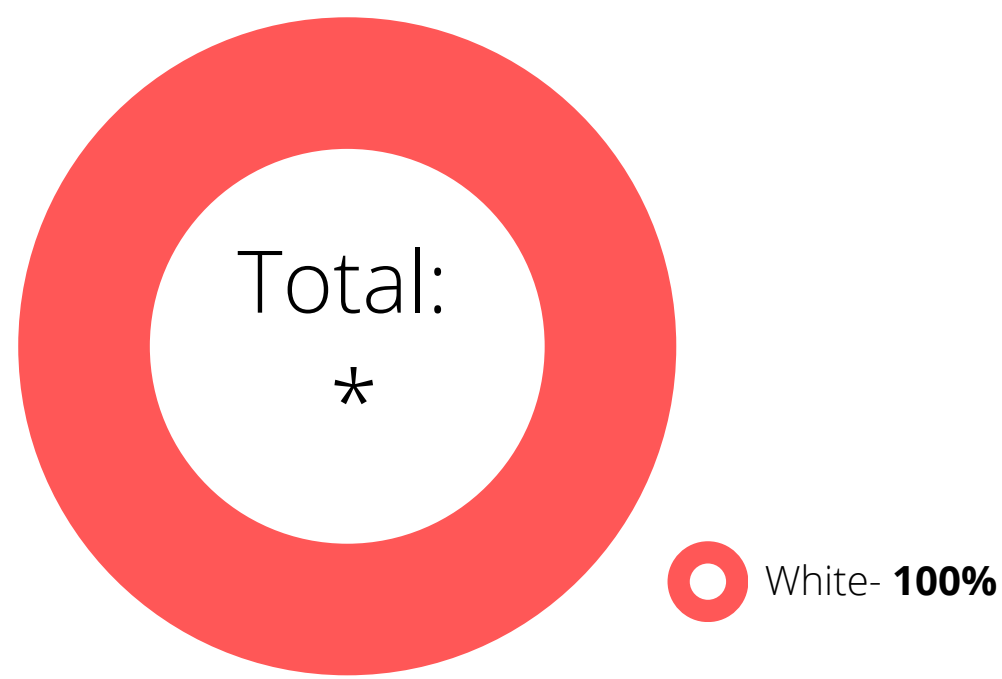
% of applicants to receive training:



	Applied for Training	Received Training
White	7403	2457
BME	366	83
Non-Disclosed	338	116
All	8107	2656

Grievances

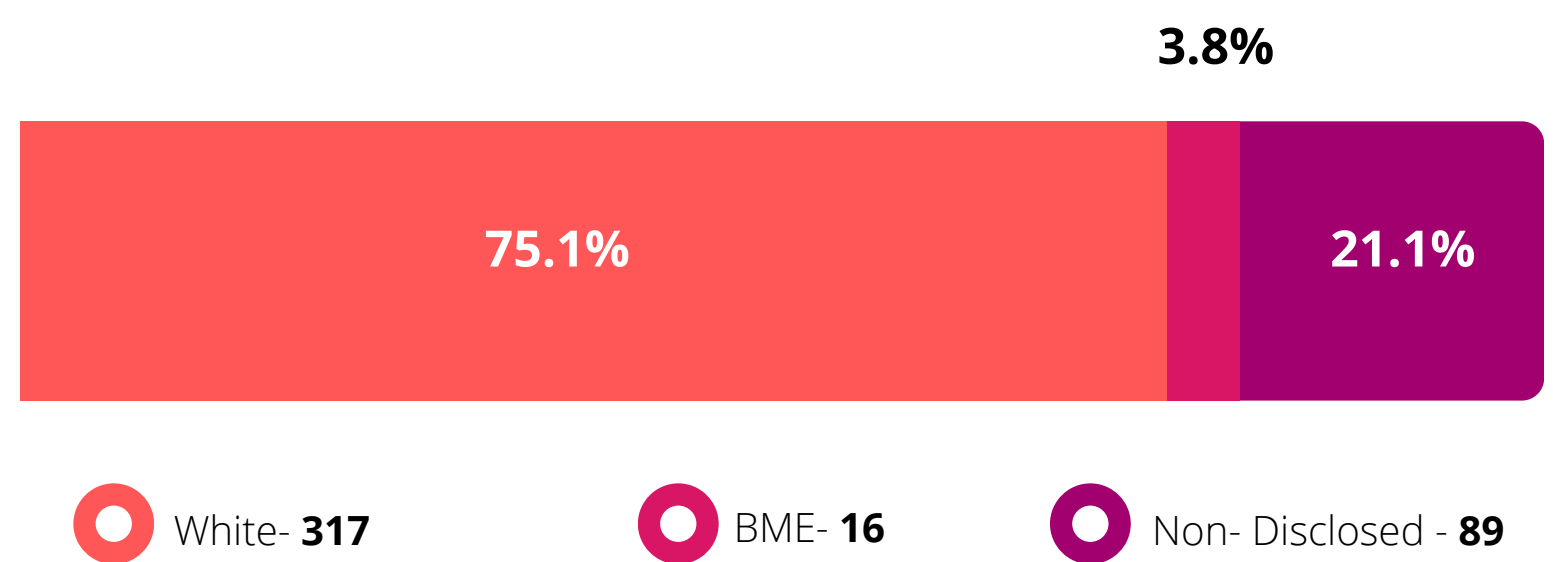
Individual, Stage 1



Leavers

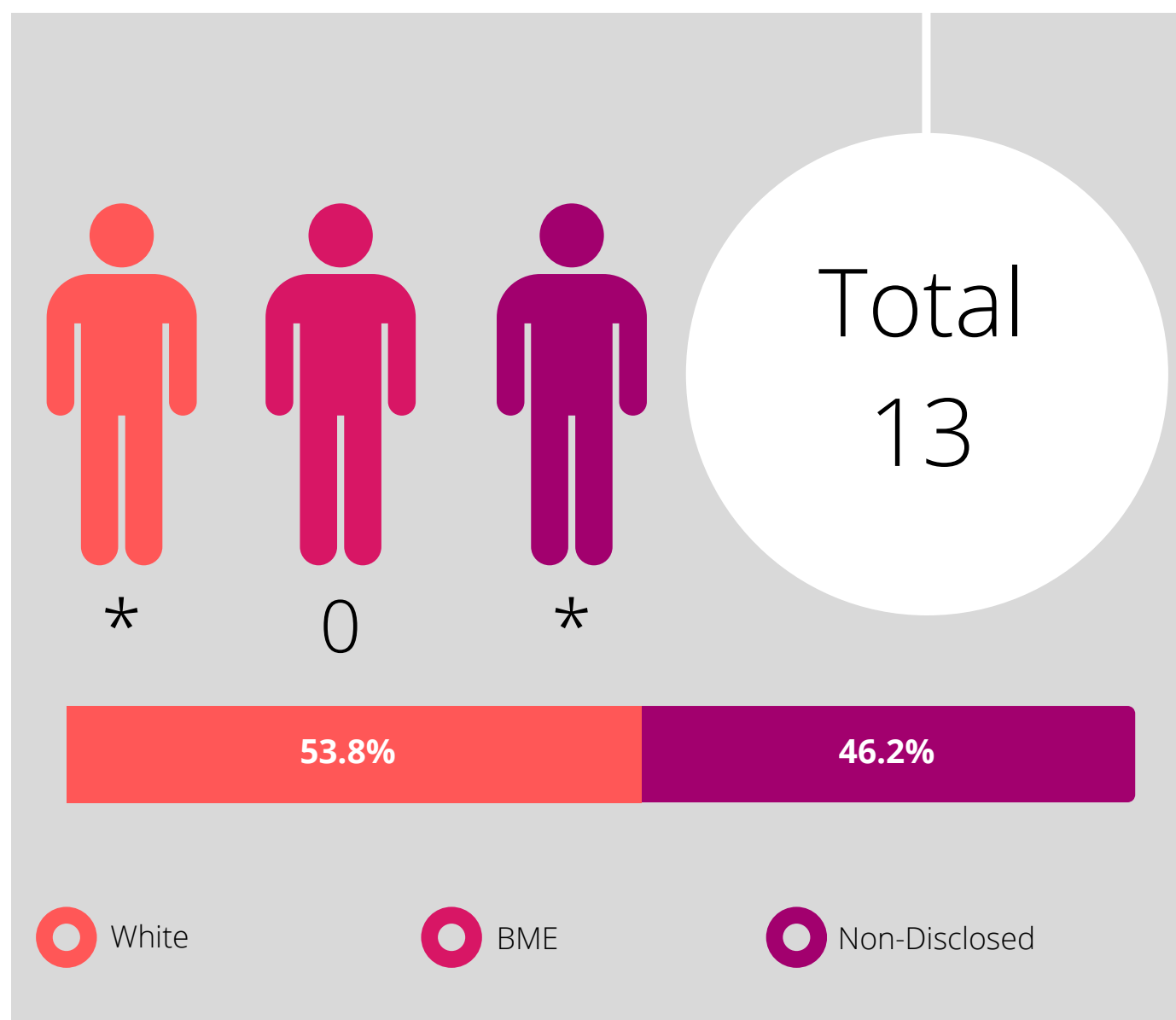
Left Employment

Total:
422



Harassment

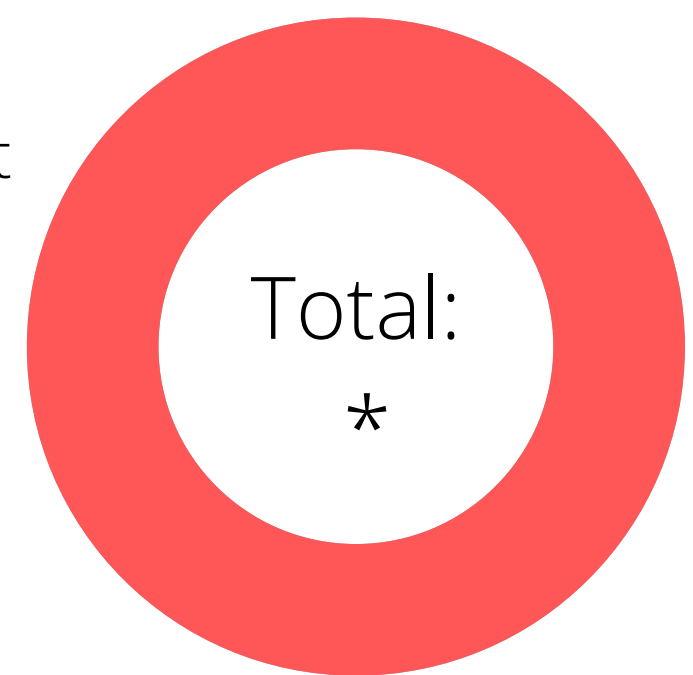
Raised a Complaint



Recruitment

Raised an Internal Complaint

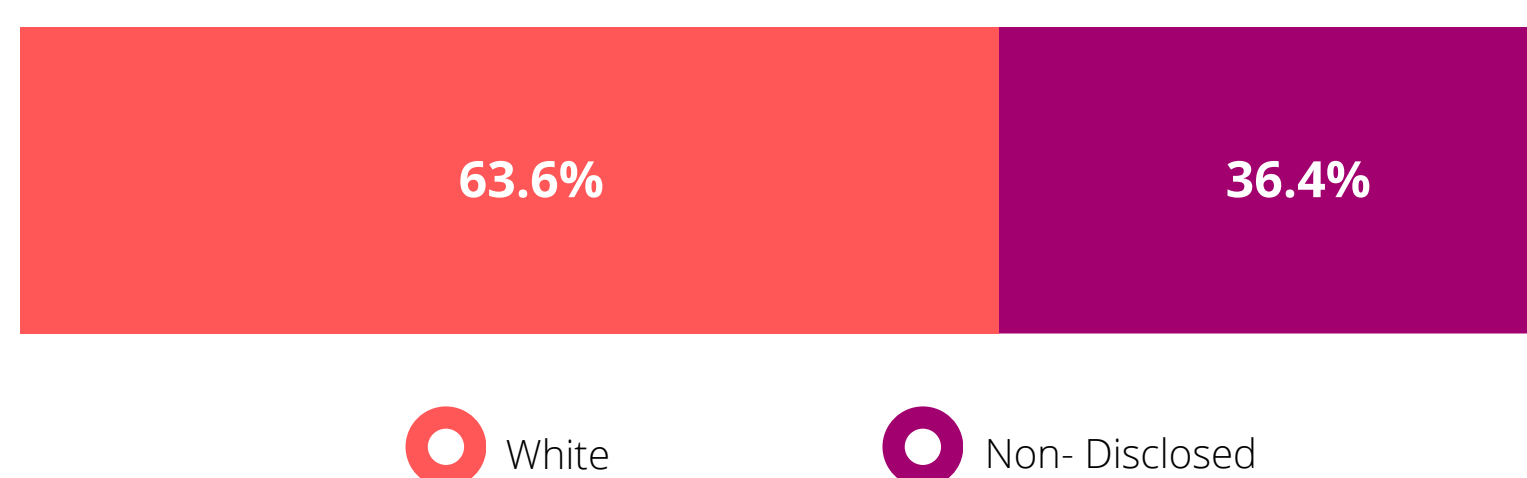
White - 100%



Disciplinary

Subject to Disciplinary Action

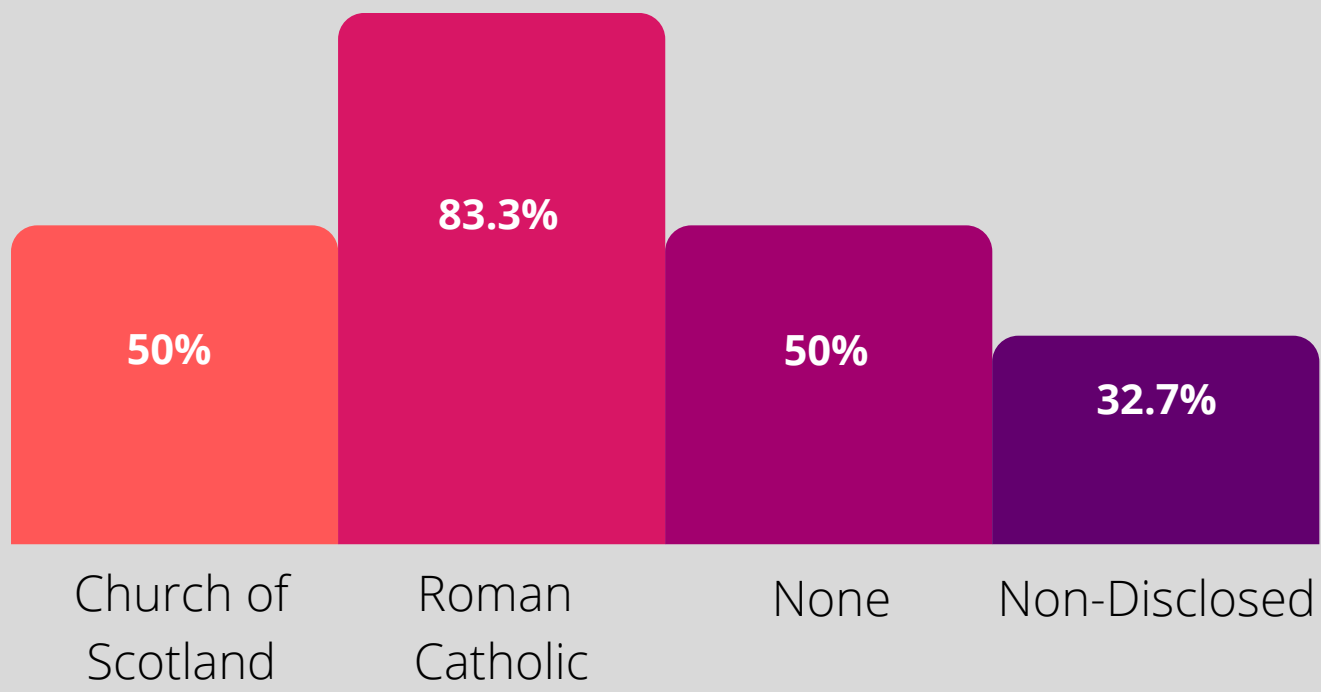
Total:
11



Religion or Belief

Training

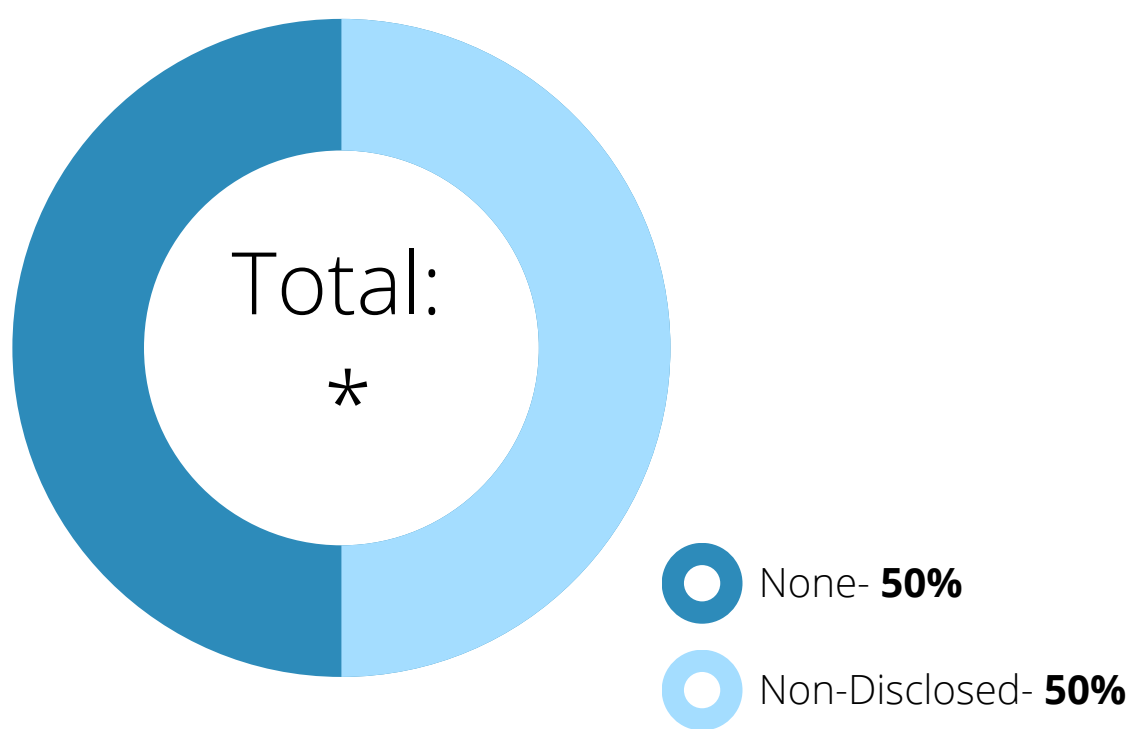
% of applicants to receive training:



	Applied for Training	Received Training
Church of Scotland	2	1
Roman Catholic	6	5
None	4	2
Non-Disclosed	8095	2648

Grievances

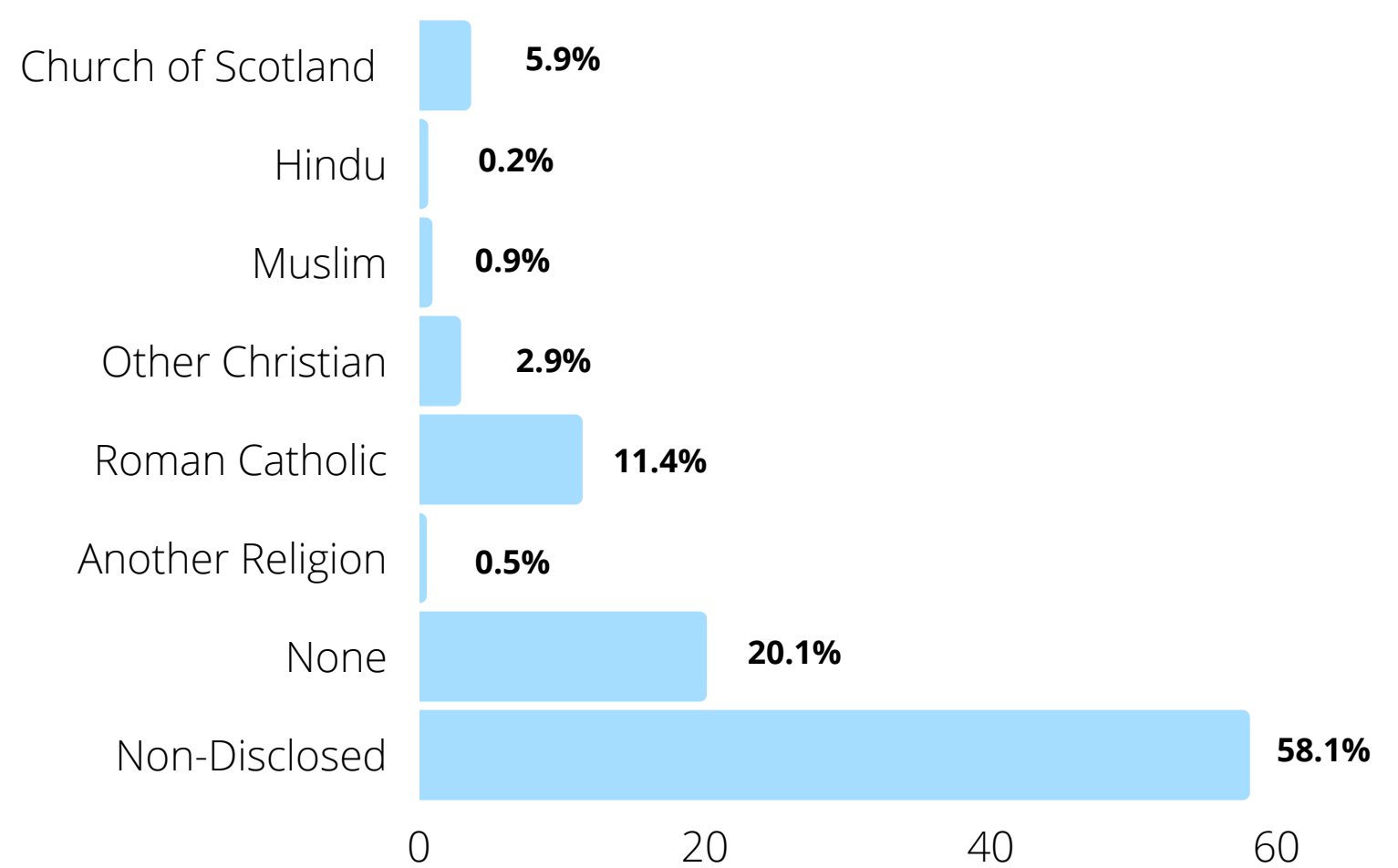
Individual, Stage 1



Leavers

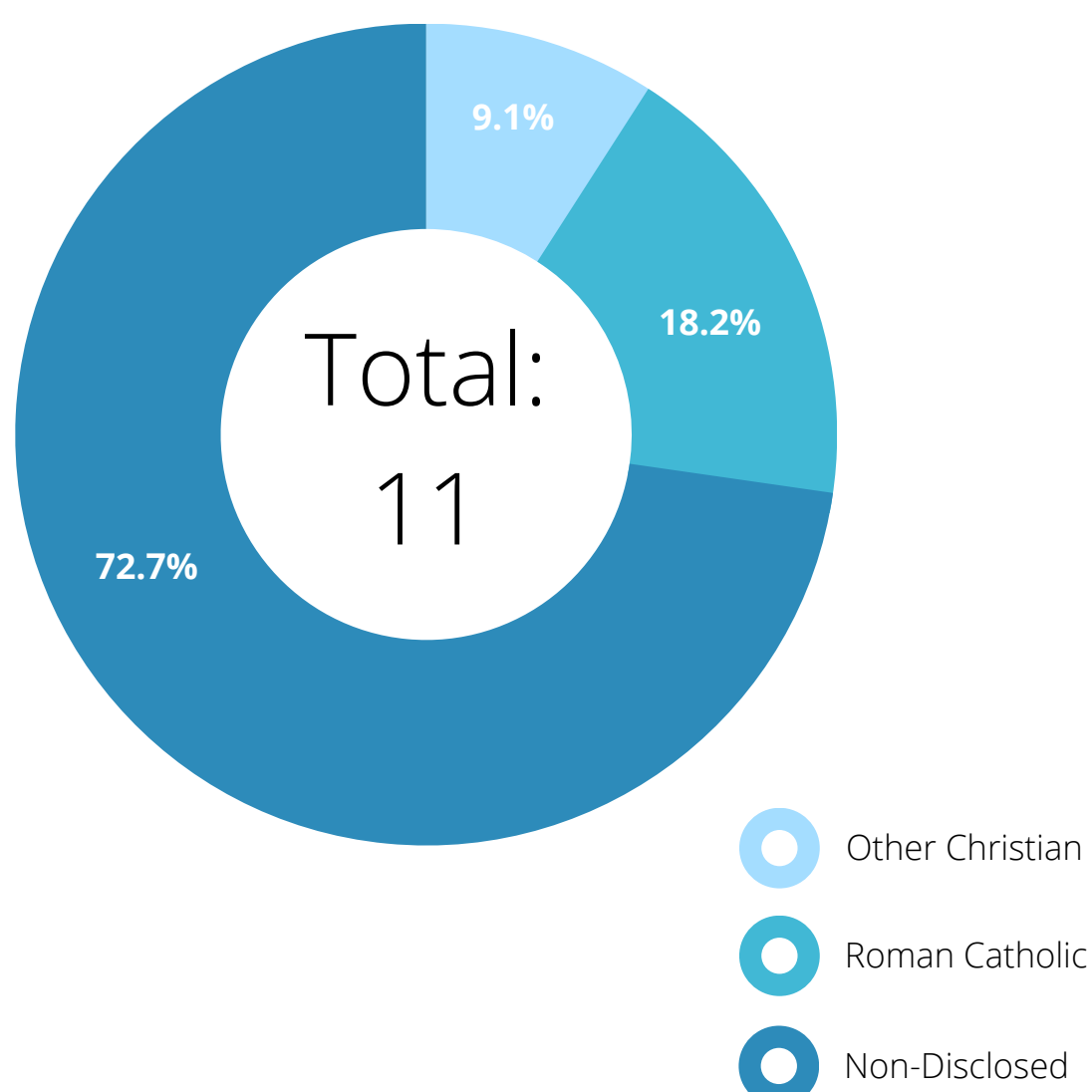
Left Employment

Total:
422



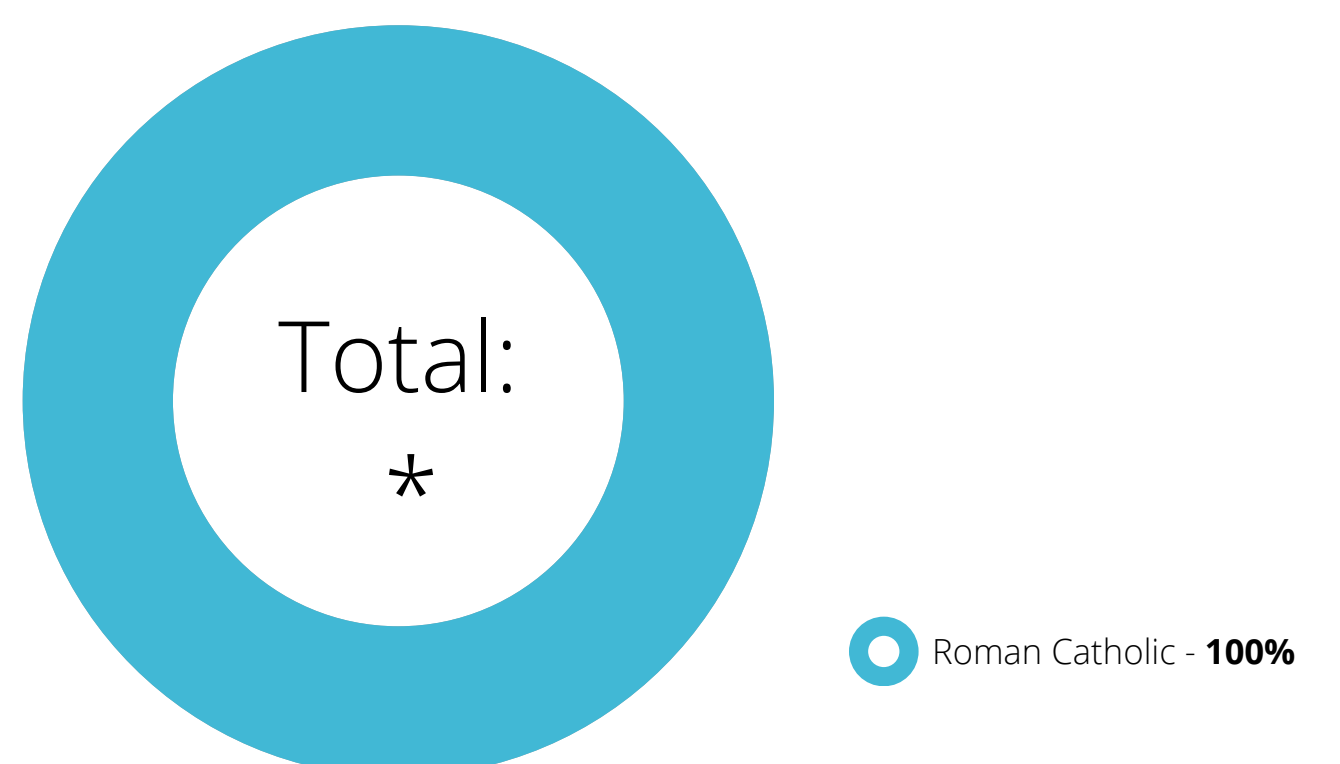
Disciplinary

Subject to Disciplinary Action



Recruitment

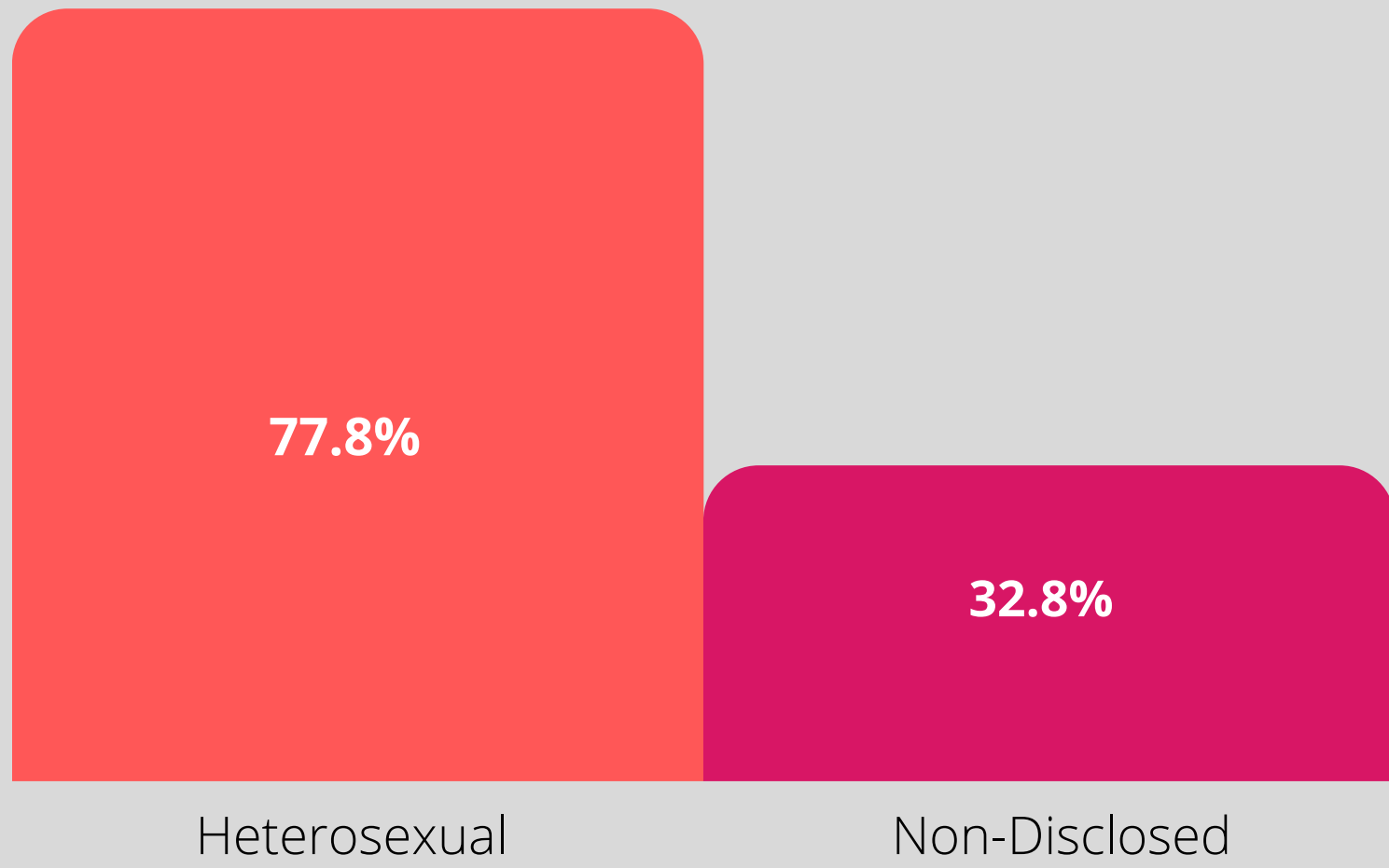
Raised an Internal Complaint



Sexual Orientation

Training

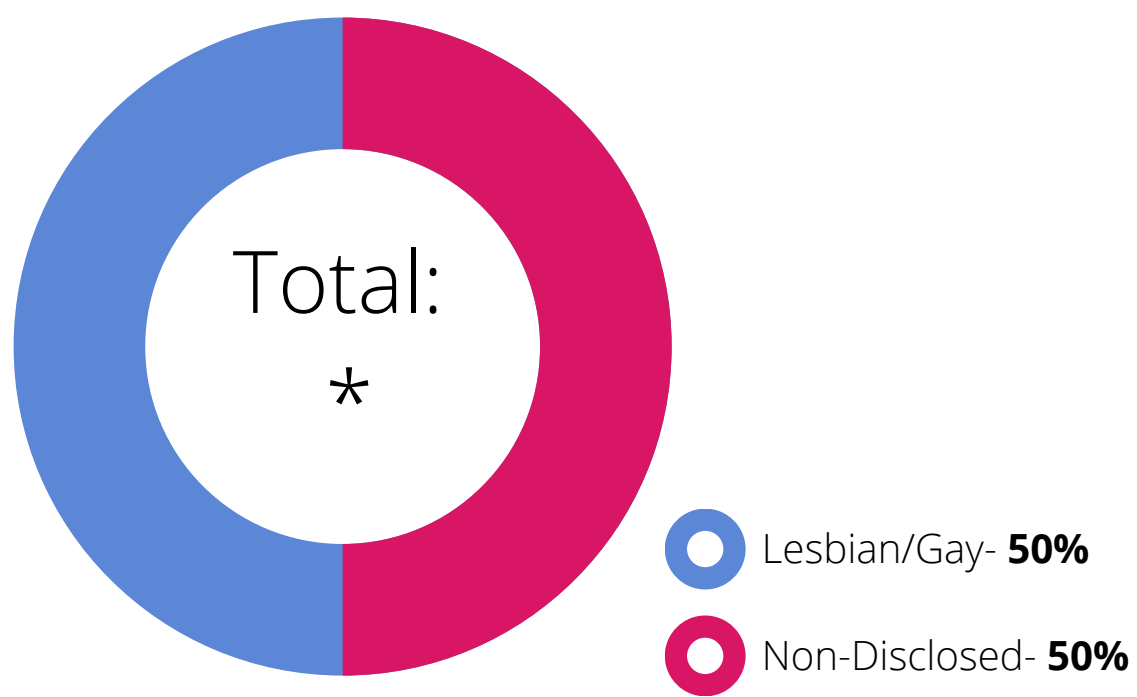
% of applicants to receive training:



	Applied for Training	Received Training
Bisexual	0	0
Heterosexual		
Lesbian/Gay		
Other	0	0
Non-Disclosed	8107	2656

Grievances

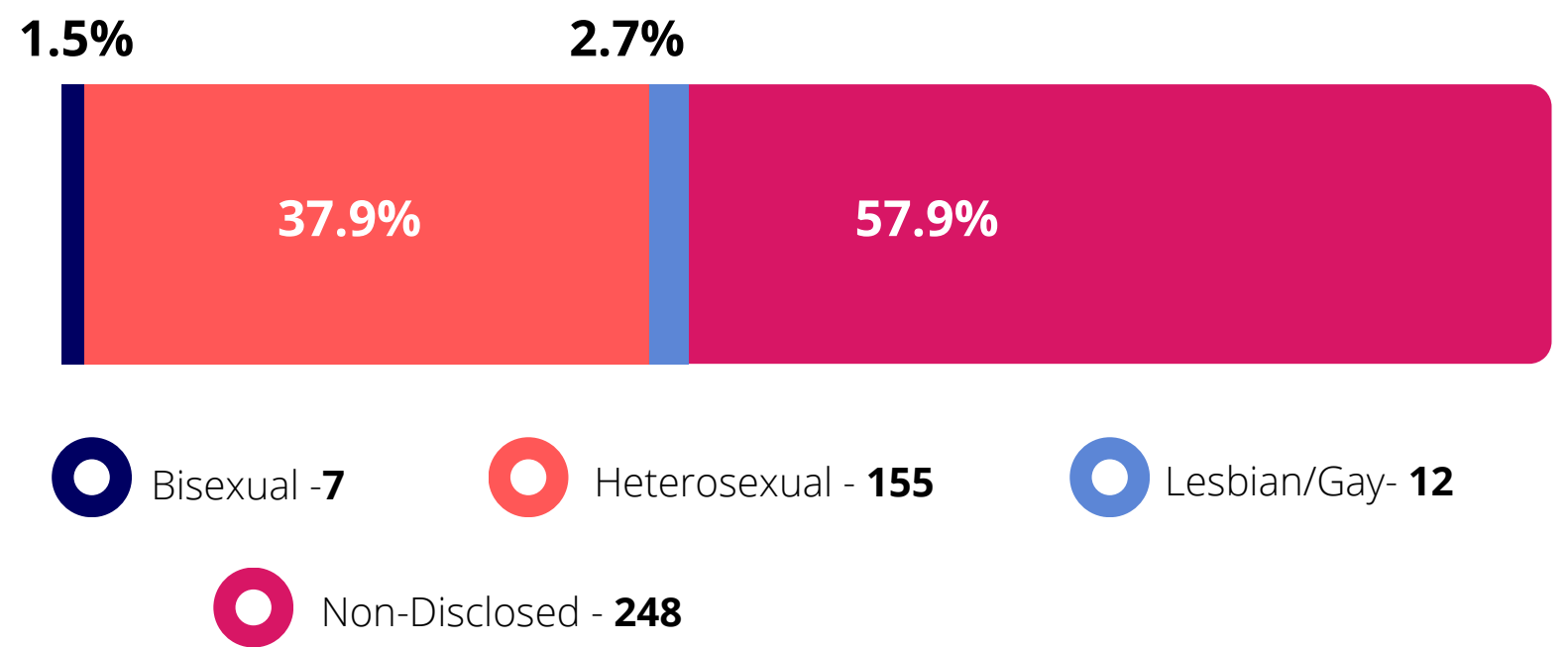
Individual, Stage 1



Leavers

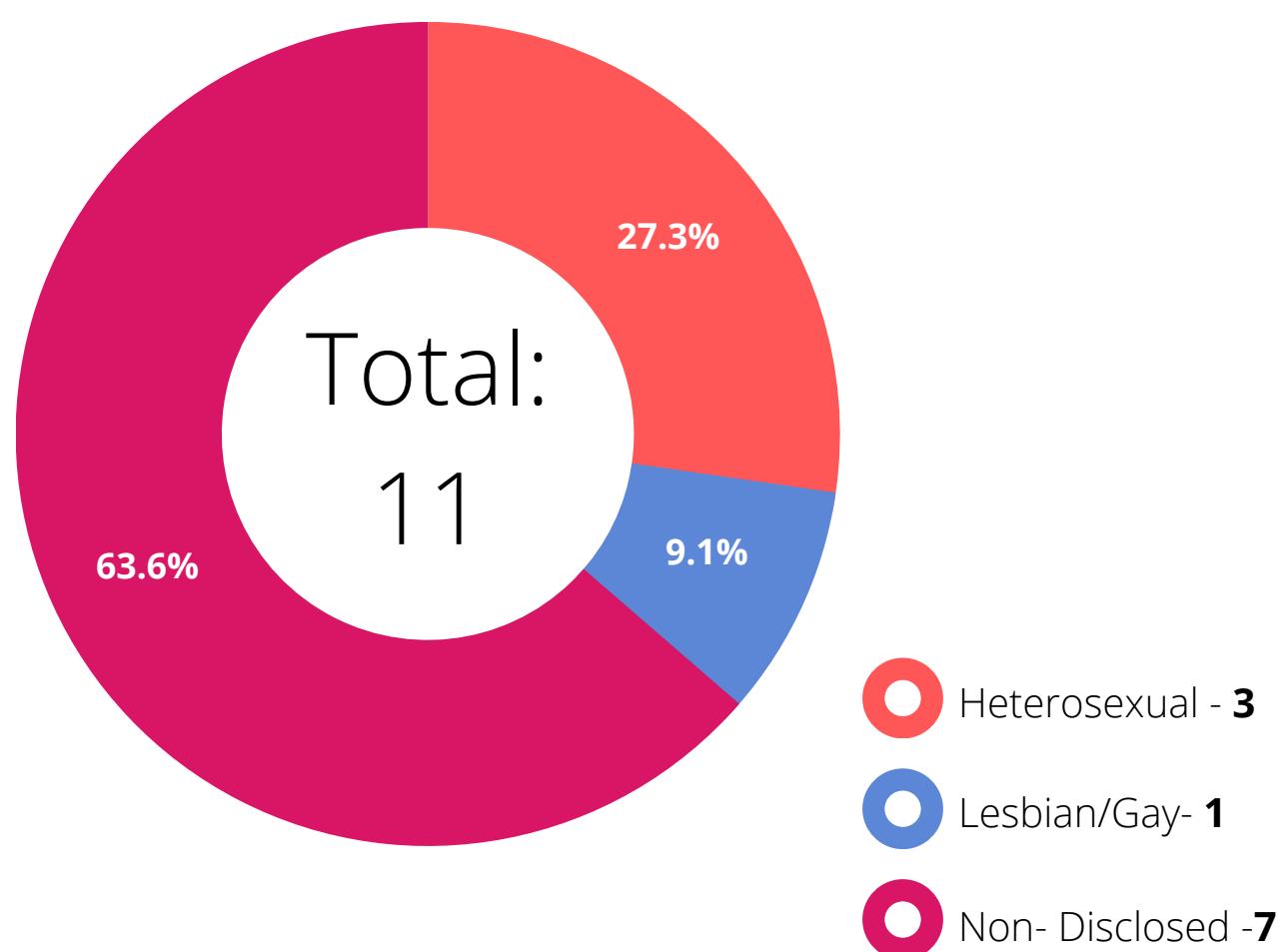
Left Employment

Total:
422



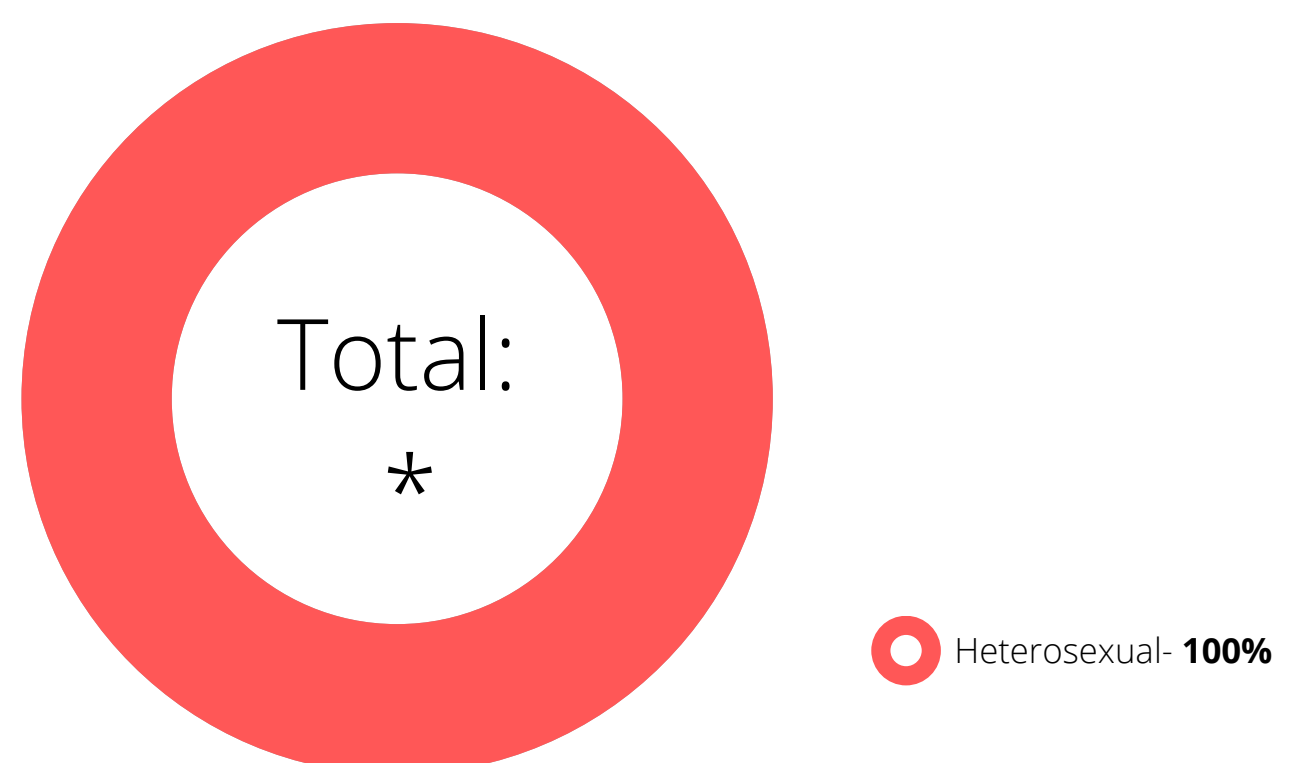
Disciplinary

Subject to Disciplinary Action



Recruitment

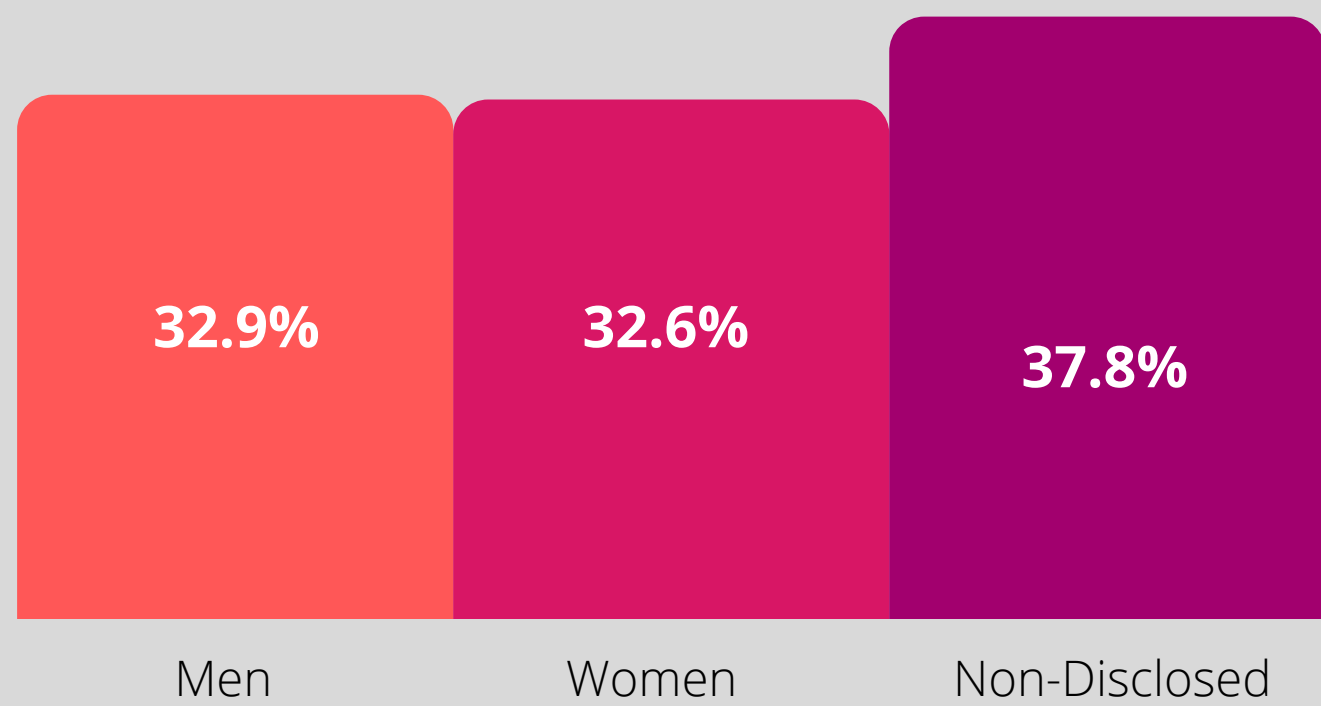
Raised an Internal Complaint



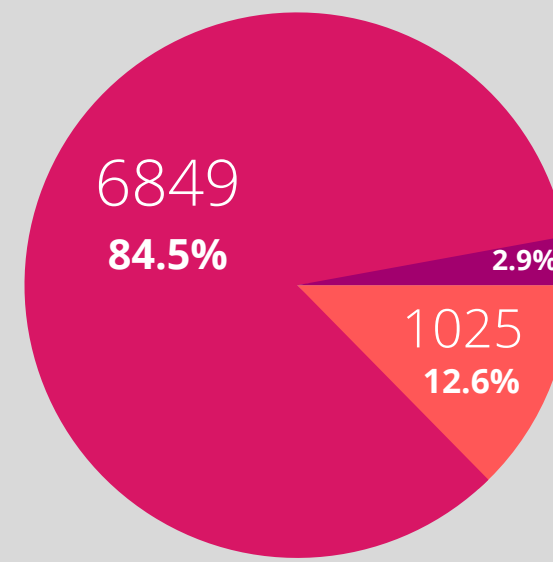
Gender

Training

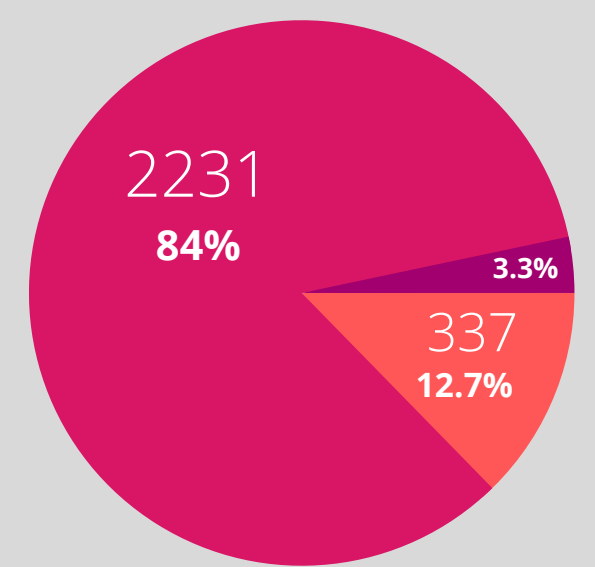
% of applicants to receive training:



Applied for Training:



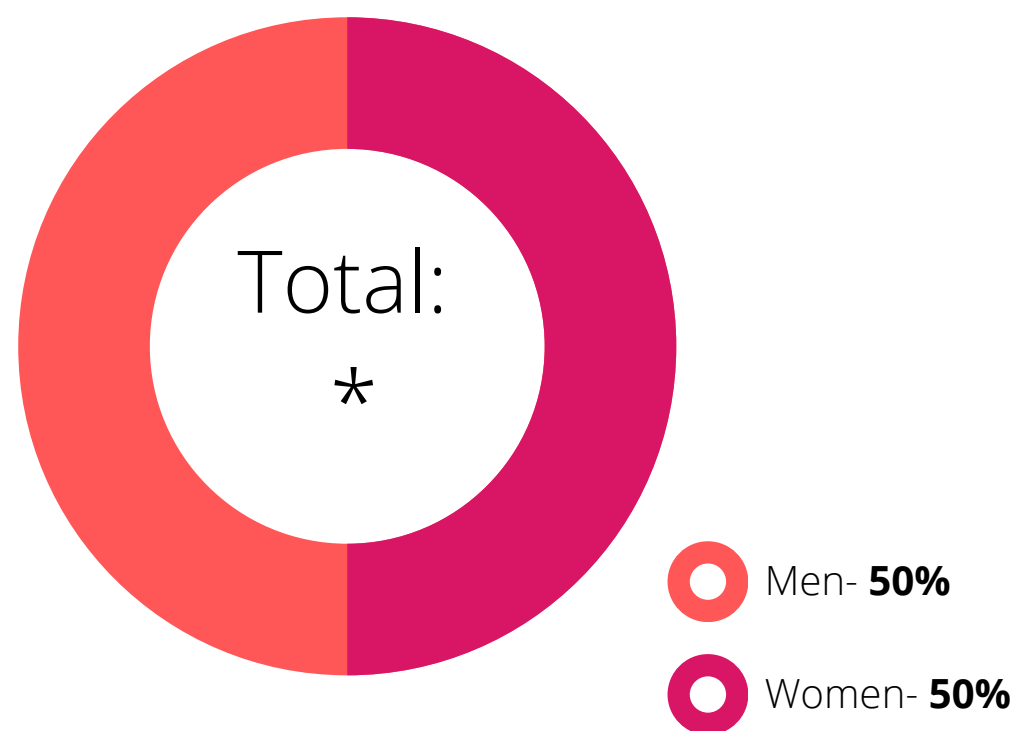
Received Training:



● Women
 ● Men
 ● Non-Disclosed

Grievances

Individual, Stage 1

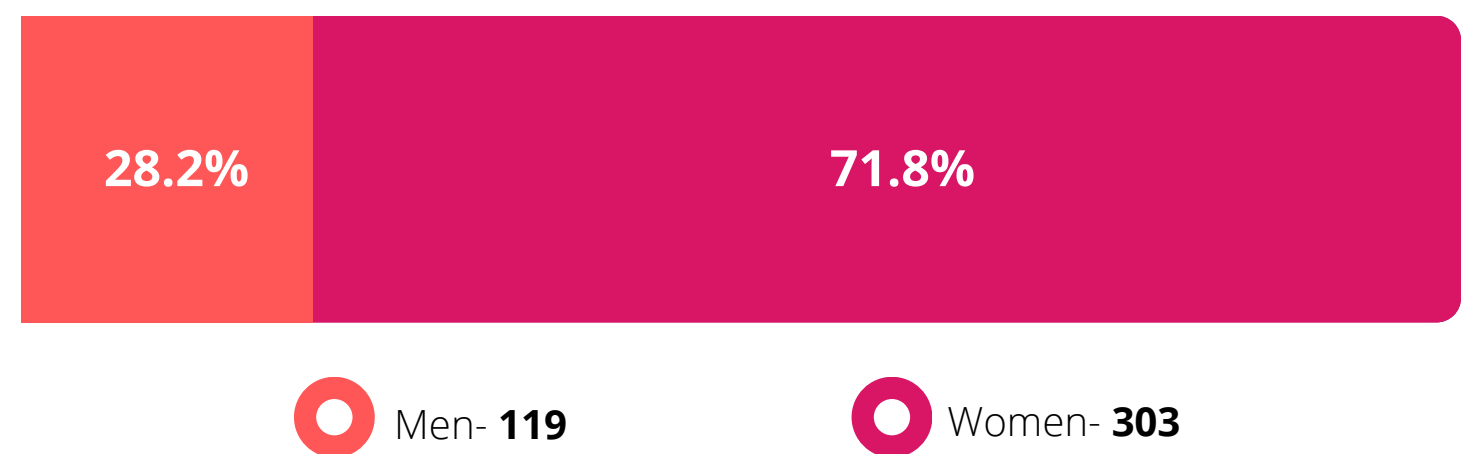


Leavers

Left Employment

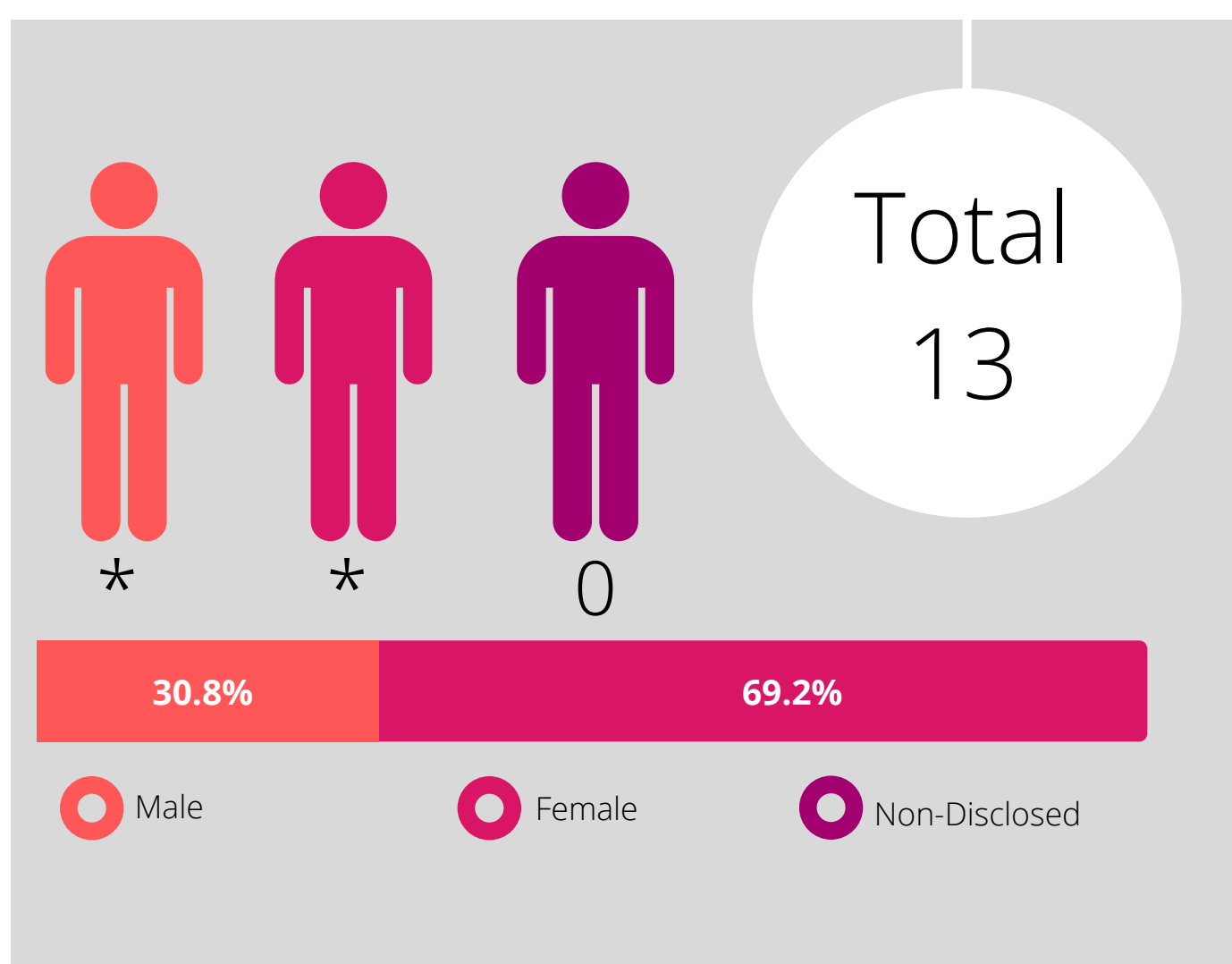
Total:

422



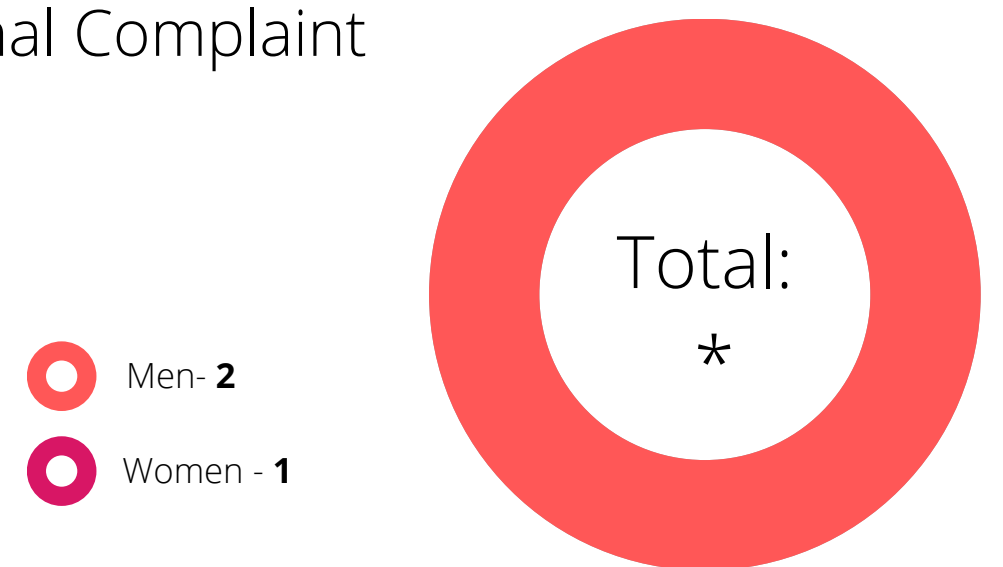
Harrasment

Raised a Complaint



Recruitment

Raised an Internal Complaint



Disciplinary

Subject to Disciplinary Action

Total:

11

