

The Loop Newsletter

28 March 2024



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**For
Action**

**Important messages that
require action**

NRS People Pilot

Over the past 2 years, Neighbourhoods, Regeneration and Sustainability have been running the NRS People Pilot with the aim of changing the culture within the service.

The programme which focused on wellness at work, improving communication and engagement, career progression and providing more health and wellbeing inputs has been a huge success within the service. The pilot aimed to ensure we embed new ways of communicating, working and learning. This has been coordinated by a small working group within the service and supported by council wide resources.

In the coming weeks, we will share an infographic which highlights the success and output of the programme over the past two years.

Paul McGaulley, Strategic HR Manager for NRS said, "This pilot programme has helped change the culture within the service. Over the past two years, many colleagues will have been involved in the NRS People Programme. I would like to put on record my thanks to William Holms, NRS People Programme Officer and the team within NRS and across the council who have supported the pilot".

As we move forward, NRS People will now become business as usual for the service. We will continue to provide health and wellbeing inputs, improve our communication and ensure that employees within the service have a range of training and development opportunities available to them.

Paul continued, "From depot roadshows, health checks for our staff and pushing out information more effectively via NRS TV, I am proud of what our 2 year pilot has achieved. Especially more recently with the roll out of Mental Health First Aid for managers within the service."

To help evaluate the success of the programme, a final survey will be issued in the coming weeks and this will allow us to measure the success across the 2 years of pilot programme from launch to completion and colleagues across the service are encouraged to complete this.



Managers' Briefings

The following Managers' Briefs have been issued in the last fortnight. A full list of past briefings is available on the intranet using the button on the left.

- Bribery Awareness

New City Centre Strategy will deliver significant regeneration by 2030

Billions of pounds in public and private investment are being delivered in Glasgow city centre, as transformation plans to guide the area's regeneration to 2030 were approved by Glasgow City Council.

Details of the actions which will take the city centre into the next decade show that even during the turmoil of the pandemic significant investment has been returning to the heart of Glasgow.

Major office, residential, hospitality and public realm developments including Candleriggs Square, the Barclays campus in Tradeston, the Love Loan development at George Street, JPMorgan Chase at Argyle Street and the major new Moda residential complex at the former Strathclyde Police HQ on Pitt Street have seen investments of almost £1 billion come to Glasgow while also transforming whole sections of the city centre.

The new City Centre Strategy 2024-30 shows billions of pounds of further new developments in the pipeline over the coming years. As well as new retail and leisure destinations created through the wholesale overhaul of Buchanan Galleries and the St Enoch Centre, major new residential developments are being progressed while the innovation sectors around universities are expected to expand further.

The council is establishing a new approach to managing regeneration activity, with a new development team working to proactively identify solutions for key sites and deliver the actions plan in the new City Centre Strategy.

Since 2019, Glasgow city centre has received significant public sector investment (over £200 million) and £120 million is already committed to ongoing projects that will span the duration of the new strategy. Plans for a revamped George Square will be delivered over the next two years, with a city centre greening programme planned and the transformation of key streets such as Sauchiehall Street Precinct and Argyle Street underway in 2024 as part of the Avenues project.

Following public consultation, the City Centre Strategy 2024-30 was considered and approved by a council committee on Friday 22 March 2024.

The Glasgow City Centre Strategy 2024-30 can be found at: [City Centre Strategy 2024-2030](#).



Changes to how soft furnishings are recycled

changes to the way upholstered seating is collected and disposed of. This includes any seating items with cushions or padding, such as sofas, office chairs and futons.

Those bringing upholstered seating to a household waste recycling centre (HWRC) for disposal will now be asked to look for the upholstered seating container and if unsure, to please check with a member of staff on site.

Undamaged, dry, clean and in good condition upholstered seating that has the relevant fire safety labels can be donated for reuse. Contact your local charity or reuse furniture retailer directly to arrange for your item to be donated so that it can be used by someone else.

Items that are broken, dirty or have ripped padding should be disposed of as waste and placed in the upholstered seating container. Members of the public unsure or with queries, should please check with a member of staff on site.

Upholstered seating may have been coated with a flame retardant, containing Persistent Organic Pollutants are also referred to as POPs.

POPs present a long lasting risk to the environment and are found in a variety of products, including soft furnishings. The Scottish Environment Protection Agency requires upholstered seating to be segregated and disposed of appropriately.

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Household waste recycling centres will now have a specific container available for the collection of upholstered seating items. If these containers are full, you may be advised to return another time or try another household waste recycling centre.

What is included?

- Sofas



- Sofa, beds and futons
- Armchairs
- Kitchen and dining room chairs
- Stools and foot stools
- Home office chairs
- Bean bags, floor and sofa cushions
- Electrical recliner chairs

From 26 February 2024 separate containers for the safe storage of waste upholstered domestic seating has been installed at our Dawsholm, Shieldhall and Polmadie Household Waste Recycling Centres.

Green Investment Team to unlock funding for Net-Zero

Plans to create a specialist green investment team that can help unlock a £40billion fund needed for Glasgow's Net Zero ambitions have agreed by the council.

The specialist team will be tasked with developing the council's relationship with the private sector so investment can be attracted to the city for crucial climate initiatives such as local heating networks, energy efficiency in buildings, renewable energy projects, electric vehicle charging infrastructure, and other schemes that can accelerate decarbonisation of the city.

Glasgow hopes to build upon recent success in attracting private sector funding after world leading business experts fDI Intelligence ranked Glasgow as Europe's number one city for bringing in overseas investment.

Council officers have also been investigating how other UK local authorities intend to fund their climate action plans and have been linking with Bristol City Council and the Greater London Authority, where partnerships and climate funds with multi-million pound profiles have been formed between public and private sectors.

With Glasgow aiming to achieve Net Zero by 2030, a paper put before the council's City Administration Committee indicates there is a need to accelerate the delivery of the city's carbon reduction projects. But it is also acknowledged that political oversight and governance must be in place with any decisions designed to protect the council in the longer term.

The specialist team will therefore seek to bring together expertise in finance, sustainability, procurement, and law. The City Administration Committee agreed to provide £4m over two years in support of the specialist team.



**NRS
People**

Supporting your health and wellbeing and wellness at work as well as learning and personal development



Meet Your Colleagues

Hiro Shimai, Curator Glasgow Botanic Gardens

How long have you worked for the council?

Since January 2023.

What do you do in your role?

I am responsible for a curatorial role covering exchanging plants with other botanic gardens, making interpretation cards about plants for visitors, updating locations of trees in the gardens and databasing plant collections which were mostly suspended for the last couple of years. I also provide plant materials for researchers in other institutes. I have been involved in the Mayors for Peace ginkgo tree project, regenerating a survived ginkgo tree from the atomic bomb in Hiroshima from the seed, in collaboration with Lord Provost and the Mayors for Peace offices (UK/Ireland head office in Manchester and the headquarters in Hiroshima).

What is your favourite part of your role?

I have many chances to see rare exotic plants from many different parts of the world which I knew only in books or even did not know before. I can see many plants here in Glasgow without visiting other countries.

What are the biggest challenges within your role?

An English name for a plant is a common name but each plant also has a scientific name which is often in Latin. For example, the scientific name for the lime tree, very common in parks or roadsides, is Tilia

europaea. It is difficult to remember such scientific names.

NRS Mental Health training

39 NRS Managers and HR staff have now successfully completed their Scottish Mental Health First Aid training.

This was delivered in partnership with SAMH and Macdonald/Macmillan training over four intense classroom days.

This important training consists of facilitator led learning, workbook exercise, group discussion and real-life experience videos which will help them to understand and recognise Mental Health issues affecting staff across their service delivery and be able to assist and signpost staff to the relevant help.

Both groups from the February and March sessions have received their Public Health Scotland accredited certificates.

Vacancies within NRS

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button below to go through to the job adverts.

- GLA11581 - Project Officer (Affordable Warmth)
- GLA11582 - Principal Officer (Housing Led Regeneration)
- GLA11587 - Building Standards Team Manager
- GLA11604 - Neighbourhoods Liaison Manager
- GLA11610 - Project Support Officer (Housing Strategy)
- GLA11616 - Project Manager (Transformation)
- GLA11617 - Senior Clerical Assistant (21 hours)
- GLA11619 - Project Officer (Housing Strategy)
- GLA11620 - Housing and Welfare Officer (PRS Housing and Welfare Hub)
- GLA11621 - Project Support Officer (Affordable Warmth)
- GLA11607 - Inspector (RCU)
- GLA11622 - Vehicle Inspector (Re-ad)
- GLA11589 - CCTV Systems Engineer
- GLA11640 - Community Resources Assistant (17.5 hours)
- GLA11657 - LGV Driver/Labourer (Skips)
- GLA11656 - Sales Advisor
- GLA11658 - Vehicle Inspector (Nightshift)
- GLA11655 - Works Planner (Business Operations)
- GLA11645 - Clerical Assistant x2
- GLA11650 - Inspector (Blacksmith)
- GLA11649 - Network Operator (TRAFFCOM)
- GLA11646 - Senior Project Officer (Private Sector Housing Initiatives)
- GLA11631 - Team Leader
- GLA11648 - Works Manager (North West) (Streetscene)



**General
Interest**

**What other teams do and events
and activities that you can join**

Eastgate Easter Speed Quiz with Quizmaster Sean



Following the success of our last Quiz, on Wednesday 3 April 2024 there will be a Easter quiz in Eastgate from 12.30pm until 1.30pm in the Emergency Planning Room.

Help to raise money for the Cash for Kids charity.

Entries are £3 per person.

To register your team, please email NRSAnnouncements@glasgow.gov.uk.

Each team will require to use a mobile phone / tablet (personal device) to play this fun and interactive Quiz!

Contact Us

If you have any information you would like to share through this fortnightly email, please click here to contact the NRS Promotions and Engagement Team

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