

The Loop Newsletter

11 April 2025

NRSLOOP

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this week**

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in this week's edition of the
Loop**

In this edition



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General Interest

John Foster – Kilt Walk 2025

**For
Action**

**Important messages that
require action**

Bribery Awareness - GOLD Course

The Bribery Act 2010 creates four categories of offences:

- Offering, promising or giving a bribe to another person
- Requesting, agreeing to receive or accepting a bribe from another person
- Bribing a foreign public official
- The corporate offence of failing to prevent bribery

Penalties under the Act may include unlimited fines and/or imprisonment for a maximum of ten years, depending on the circumstances of each individual case.

It is vital that all NRS employees understand both their individual and collective obligations under the Act. It is also important for staff to be aware of the correct procedures for accepting or declining gifts and hospitality, as well as their duty to declare potential conflicts between any external interests and council business

It is essential all PC Facing staff complete the [GOLD Course](#) entitled The Bribery Act 2010 by Friday 18 April 2025.





Click here to
read more

Managers' Briefings

The following Managers' Briefs have been issued in the last fortnight. A full list of past briefings is available on the intranet using the button on the left.

- Supporting Attendance

For Information

Service News and Corporate Updates that might affect you

Community Litter Picking Hubs

The community litter picking hubs will support local communities to tackle their litter issues. The hubs provide free kits for residents and community groups to borrow containing litter pickers, disposable gloves, high visibility vests, bag hoops, refuse bags and a designated refuse uplift after your event. These hubs allow local businesses, residents, community groups and schools to easily access equipment and keep their neighbourhoods cleaner and safer.

There is a total of 89 hubs city wide which includes 6 self managed hubs operated by the Wheatley Group. These hubs can be found in various venues such as community centres, schools, coffee shops and neighbourhood projects and are stocked full of the equipment needed to hold a litter pick.

Local community groups manage the clean up equipment and volunteers can request access to the equipment by contacting them directly. The locations of all the hubs and information on how to access the equipment can be found on an interactive map on the council's website at [Community Hub Locations](#).

This network of equipment hubs gives volunteers easy access to everything they need to hold an event. It also empowers and encourages enthusiastic individuals and groups who are active in their local area to help keep their neighbourhoods looking their best.



Connecting Yorkhill and Kelvingrove

Residents and local businesses are being asked to share their views on proposed improvements to public spaces in Yorkhill and Kelvingrove. Drawing on previous community involvement, visualisations for the latest phases of [Connecting Yorkhill and Kelvingrove](#) have been revealed, highlighting how these neighbourhoods could better support walking, wheeling and cycling.

Developed designs are now available for Kelvinhaugh Street, Derby Street, Parkgrove Terrace and Kelvingrove Street, while proposals for Corunna Street, St Vincent Crescent and Minerva Street have progressed to early stage design. Detailed proposals, available through an [online Story Map](#), show improved active travel features such as increased footway space and step free pedestrian crossing points as well as the introduction of a bi-directional segregated cycle track on Kelvinhaugh Street and Derby Street between Kelvinhaugh Place and Parkgrove Terrace.





The design plans also call for enhanced lighting, signage and green spaces along with the addition of new seating areas. The proposals also incorporate on street secure cycle parking and new disabled parking bays. Community feedback is being encouraged through [completion of a survey](#) which is available online until Sunday 27 April 2025.

Glasgow's Climate Week

Join us for Glasgow's Climate Week, Monday 12 May until Friday 16 May 2025.

Glasgow's Climate Week will help to promote examples of climate positive work that are already happening across the city and support connections between people and organisations to further develop ideas.

Climate Week will start by giving everyone across the city an opportunity to speak to Glasgow City Council teams about sustainability subjects including our [Climate Plan](#) and [Adaptation Plan](#) which outline the action across the city that everyone needs to take to work towards a Net Zero and adapted city. Throughout the week, organisations across the city will also be showcasing the fantastic work they are doing.

George Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability says "Glasgow is excited to host its second Climate Week, where we can take time to celebrate the fantastic work that is happening to fight the climate and ecological emergency across our great city. Through reflecting on the great work done so far, we can also recognise the journey we still have ahead of us to reach our Net Zero Target. We need to work together to reach our goals and Glasgow's Climate Week presents a great opportunity to share information, collaborate, and continue to build relationships with our institutions, our businesses, and, crucially, the citizens of this great city".

The dedicated Glasgow's Climate Week webpage, available [here](#), will be updated regularly so please take a look to find out more about the activities that will be happening across the city during Glasgow's Climate Week.

If you are running an event during Glasgow's Climate Week, or know of someone who would like to, please get in touch with sustainability@glasgow.gov.uk to see it listed on the webpage.

To find out more about what climate change is, what action we are taking and what everyone can do to help, take the 'Climate Literacy for Glasgow' course available on [GOLD](#).



**NRS
People**

Supporting your health and wellbeing and wellness at work as well as learning and personal development



NRS People Health and Wellbeing Roadshow at the Botanic Gardens

The NRS People Health and Wellbeing Roadshows are back and visiting the Botanic Gardens on Thursday 24 April.

Available on the day will be health check ups with the PAM Assist occupational nurse as well as free professional massages from our partners at Incorporate Massage.

There will also be stalls from Strathclyde Pension Fund (SPF), Glasgow Credit Union (GCU), the Hospital Saturday Fund (HSF) and Scottish Action for Mental Health (SAMH).

If you would like an appointment with the nurse or massage therapist or would like to reserve a slot to

Speak with one of our partners, please notify your manager.

NRS Recruitment Drive



Sunday 6 April saw the deadline for applications for over three hundred posts within NRS to support our operational and frontline services.

To help support this NRS people helped coordinate three recruitment events which brought together representatives from each department for the public to approach for information on what the various positions entailed.

These events took place in Eastgate and the City Chamber's Banqueting Hall and were a huge success, with a total of 1094 members of the public attending over the three events, and over 200 appointments allocated to help candidates with their applications from our partners at Jobs and Business Glasgow.

Glasgow City Council received 3244 applications and we look forward to welcoming our new colleagues in the not too distant future!



Health and Wellbeing Events in April

You are invited to [Join us](#) in April for the following Health, Wellbeing, Equality and Diversity training events.

Visit the [website](#) to see the full calendar on offer each month. The page is regularly updated with new content, so please check back often.

Date, Time and Sign Up	Training and Events
Starting Tuesday 15 April 2025 1pm until 1.45pm Ground floor conference room, Exchange House Limited spaces fill up fast on first come, first serve basis, email Ailsa-Mary now to Sign up	Lunchtime Pilates for Wellbeing at Work - 6 week block (cost involved) Pilates is a fun way of improving your posture and muscle tone, relieving stress and tension, and enhancing joint mobility and balance. This class is open to all levels of experience. Cost for the block of 6 classes is £45 which is payable in advance via BACS. Email Ailsa-Mary for more information and to sign up.
Thursday 17 April 2025 10am until 10.45am Teams Sign Up	Stress reduction skills in practice Webinar - PAM Wellness This webinar will explore why we might experience heightened stress from neurotypical and neurodivergent perspectives and how we can each manage stress so that it remains in the healthy zone.
Wednesday 23 April 2025 Bookable 15 min slots available throughout the day from 10am until 2.30pm 40 John Street Limited spaces fill up fast on first come, first serve basis so email Grace now to Sign Up	Seated Acupressure Massage Sessions - Incorporate Massage Sessions (cost involved) Discover the wellbeing benefits that can be gained from taking time out of your busy day to relax with a 15 minute (fully clothed) seated acupressure massage. The massage uses Swedish Massage Techniques and includes head, neck, shoulders, back, hands and arms, to help reduce stress. <ul style="list-style-type: none"> • Booked sessions take place, with Grace Taylor from Incorporate Massage, in the privacy of our City Chambers Wellbeing Room at 2.24, East Building, 40 John Street • Your session costs *£16 for 15 minutes. Please pay Grace on the day • 8 available morning slots every 15 minutes from 10am to 12 noon • 8 available afternoon slots every 15 minutes from 12.30 to 2.30pm • Booking conditions apply and 24 hours notice required for cancellations (or you may still be charged). • Use Sign Up to book your 15 minute slot with subject GCC Messages and your name, date and preferred 15 minute time slot.
Monday 28 April 2025 12.45pm until 3pm Satinwood Suite, City Chambers	Faith and Me at Work - Staff Event Our BAME network invites staff to come together from different religions and cultures to build

<p>Email: Equality and Diversity to confirm your attendance by 14 April</p>	<p>friendship, respect and understanding. This is an opportunity to share, connect and learn and make our workplace more welcoming. This event is open to all staff from all religious backgrounds or no religious affiliation. The aim is to develop a greater understanding of our diversity, faith practices and discuss how we work together to develop respectful conversations in the workplace.</p>
<p>Wednesday 30 April 2025 10am until 10.45am MS Teams Sign Up</p>	<p>Managing Stress - SAMH</p> <p>To mark the end of Stress Awareness Month this April, we are hosting this short, bitesize learning webinar which will cover:</p> <ul style="list-style-type: none"> • Key facts about stress • it's impact of stress on our mental and physical health • the importance of managing stress to stay well <p>Tips, tools and resources that you can use to help manage stress and support your wellbeing.</p>
<p>Wednesday 30 April 2025 9.30am until 10.30am Teams Sign Up</p>	<p>Panel Discussion: How to support an employee with a critical illness to remain in work - PAM OH Solutions</p> <p>The PAM clinical team will discuss:</p> <ul style="list-style-type: none"> • Why critical illness is on the rise and how long individuals with conditions ranging from cancer to heart or Parkinson's disease can expect to remain in their role. • The role of managers for encourage employees struggling with symptoms to come forward for support, instead of attempting to hide their condition. • How to balance the needs of the individual with the organisation and adjust support, in keeping with legal requirements, as someone's condition progresses over time.
<p>E-learning Anytime Teams Online Sign Up* Requires you to set up a learning account which is free and easy to do</p>	<p>Managing Stress - Health and Safety Executive</p> <p>April is Stress Awareness Month and the Health and Safety Executive 'Working Minds' bitesize online learning tool offers 6 short modules about managing stress. that guide you through the principles of risk assessment, to help employers prevent stress and support good mental health with a focus on 5 R's: Reach out > Recognise > Respond > Reflect > Routine</p>
<p>E-learning Anytime Teams Online Access here</p>	<p>Your Psychological First Aid Kit</p> <p>Learn how to support your wellbeing in challenging times. Over the course of three modules, you will be taken through the concept of your Psychological First Aid Kit and think about what you can add to your kit to help keep you well.</p>

Vacancies within NRS

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button to the left to go through to the job adverts.

myjobscotland

Click here to
read more

MJS Ref	Job Title	Posts Available	Grade
GLA13428	Group Manager (Environmental Strategy and GRECC)	1	9
GLA13427	Technician (Bin Hub Capital Project)	1	6
GLA13425	Environmental Health Officer	2	3
GLA13479	Group Manager (Traffic and Road Safety)	1	9
GLA13468	Technical Officer (Architecture)	4	7
GLA13469	Design Officer (Architecture)	3	6
GLA13470	Project Assistant (Architecture)	6	5
GLA13467	Community Payback Officer (Thu - Mon)	1	CSG 4
GLA13485	Community Resources Assistant (17.5 hours p/w)	1	CSG 2

General Interest

What other teams do and events and activities that you can join

John Foster – Kilt Walk 2025



Thanks to the generous donations made by colleagues over the last two years, John Foster (NRS City Centre Regeneration) will again be taking part in the Glasgow Kiltwalk on Sunday 27 April to raise funds for Street Change Glasgow, an initiative managed by the Simon Community Scotland as part of GCC's Begging Strategy which helps combat the causes and effects of begging, rough sleeping and homelessness.

John will be participating in the Mighty Stride, a 23 mile journey starting in Glasgow Green and finishing in Balloch, Loch Lomond. Anyone wishing to donate and support this initiative can do so via the project's [Just Giving page](#).

Further information about Street Change Glasgow and the Glasgow Begging Strategy can be found [here](#).

Contact Us

If you have any information you would like to share through this fortnightly email, please click here to contact the NRS Promotions and Engagement Team

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