

#### **January Training Opportunities**

In line with Glasgow Council's Equality Outcomes we have partnered with a number of training providers to source a range of training opportunities available to employees. The Equality, Diversity and Inclusion Catalogue can be found on connect, and outlines all available training opportunities for 2022. Listed below are the upcoming opportunities for **January 2023** 



## 16/01/2023

#### **Age Inclusion for Managers**

This training will cover what is meant by an age inclusive workplace, some of the biases and myths surrounding age in the workplace, and how to respond effectively to matters of age based discrimination.

Sign up HERE



# 17/01/2023

#### **Disability Equality Training for front line employees**

This training will enable staff to have a broad understanding of disability equality issues. The session will allow participants to explore and begin to understand the barriers faced by disabled people as well as covering best practices when offering a service to disabled people

Sign up <u>HERE</u>



### 18/01/2023

## **Dementia Awareness**

This course aims to provide the skills and confidence to communicate effectively and empathically with customers living with dementia, and to understand the ways in which customer service systems can be modified to make them more accessible to people living with dementia

Sign up HERE



### 18/01/2023

# **Working and Managing in a Diverse Environment**

This training will explore what is meant by Equality, Diversity, and Inclusion, and cover the benefits of working in a diverse environment. You will have the opportunity to discuss some of the barriers and challenges of nurturing a diverse work environment, and identify how to come up with solutions and support.

Sign up <u>HERE</u>



## 19/01/2023, 24/01/2023 & 26/01/2023

# **Unconscious Bias in Recruitment and Selection**

This training will cover how to understand unconscious bias as a concept as well as the impact of that bias. You will begin to learn how to identify and reduce bias in your recruiting practices.

Sign up HERE



### 23/01/2023 & 25/01/2023

### Race Awareness for Employees in a Public Facing Role

This training is designed for employees who employees who encounter the public in their day to day duties, and aims to provide the skills and confidence to challenge racism when encountered in work and life.

Sign up <u>HERE</u>