



Glasgow Supported Employment Service supports people with learning disabilities and/or autistic spectrum conditions to secure and sustain employment. We work closely with employers to enable them to recruit suitable candidates for their vacancies and then continue to provide support to ensure the job match is sustainable.

The most recent figures in the Scottish Government's Learning Disability Statistics Scotland 2014 report an employment rate of 6.2% in Glasgow City for adults with a learning disability known to the local authority against a national employment rate for the population as a whole of 79%. Recent research highlights that the majority of people with a learning disability and/or autism want a job. There is a gap between reality and the aspirations of people in this group.



EMPLOYER BENEFITS

Working with Glasgow Supported Employment Service to recruit staff means that;

- candidates are matched to appropriate vacancies and may be suited to repetitive roles
- candidates have already proven their reliability and eagerness to work
- job coaches will provide on-going support in work if required with open and honest feedback and solution focussed discussion
- the customer base can be reflected in a more diverse workforce
- commitments to Equality and Diversity can be addressed
- advice on reasonable adjustments can be provided

Support and advice provided by Glasgow Supported Employment Service includes;

- advice on how to get the best from prospective applicants through the recruitment and selection process and on making reasonable adjustments to ensure this happens (for example, using work trials to assess suitability for specific roles)
- supporting your new employee through induction and completing any necessary paperwork
- delivering learning disability and/or autism awareness training to your staff
- providing on-the-job coaching so your new employee learns all the tasks within their new role. Job coaching can continue until tasks are being performed to the required standard
- supporting staff with identifying the best methods for communicating and supporting your new employee
- applying for funding to further support your employee in work (for example, Access To Work)
- signposting employers/businesses to recruitment or wage subsidies available
- providing ongoing advice and guidance for employee and employer; responding to questions or issues



Glasgow Supported Employment Service Contact Details

If you require this information in another format or language, please contact the service using the details above.



European Union



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EUROPE & SCOTLAND

European Social Fund

Investing In a Smart, Sustainable and Inclusive Future

Glasgow City
HSCP
Health and Social Care Partnership