

Scan the QR Code to download the PDF version of the Loop



For Action

Important Messages that require Action



Managers' Briefings



The undernoted Managers' Briefing has been issued in August for managers to cascade the information to Non PC facing staff within their area of responsibility.

- Important information on SAP and Business Warehouse server refresh - downtime

Please use the button below to view previous managers briefings.

[Click to view the briefings on the intranet](#)

For Information

Service News and Corporate Updates that might affect you



Cycling and Urban Sports Strategy

Glasgow recently published its draft Cycling and Urban Sports Strategy which places BMX, skateboarding, skating and push scooting alongside cycling as wheeled sports that can encourage greater levels of physical activity and help create a lasting shift to more sustainable forms of transport.

The strategy, developed by Glasgow City Council with Glasgow Life, forms part of the wider suite of transport-related strategies and plans to create a step change in how we move around the city. The new strategy aims to support the coaches, mentors, staff and volunteers who help others to participate in wheeled urban sports across the city.

It also considers what new facilities and spaces, as well as the range of activity programmes, may be required to create more opportunities for participation.

The strategy seeks to build upon growing interest in urban wheeled sports such as skateboarding and BMX, following their inclusion in international sporting events such as the Olympics and the 2023 UCI Cycling World Championships, to foster and sustain people's involvement in cycling and wheeled sports.

Councillor Angus Millar, City Convener for Transport, sees the growth in urban wheeled sports as the latest instalment in Glasgow's sporting traditions, but also as a mechanism for greater change.

Councillor Millar said: "We want to create the right environment for cycling and wheeled sports in Glasgow as so many benefits can flow from this kind of physical activity. Cycling, skating or scooting for sport and enjoyment is good for Health and Wellbeing but can also help to make active travel an easier choice for everyday journeys across the city."

Please share views on the new strategy by completing the [online survey](#) you can also scan the article QR code to go directly to the survey.





Eastgate Based Staff - Bean Machine Café Survey

Glasgow City Council are keen to find out how often staff are using the Bean Machine Café at Eastgate on a weekly basis. To give us a better understanding of this we have prepared a survey detailing what staff are for using the café for.



The survey can be found by scanning the QR code or [visiting this link](#). Alternatively there are paper copies available at The Bean Machine Café at Eastgate.

Please complete at your earliest opportunity and no later than Thursday 7 September



Local Heat and Energy Efficiency Strategy and Survey

You are invited to take part in the Public Consultation of Glasgow's first Local Heat and Energy Efficiency Strategy (LHEES).

The strategy is a key part of the work to reduce CO2 emissions and our dependency on fossil fuels.

It details what we have been doing to identify areas across Glasgow that are potentially suitable for district heating and those areas that require building fabric improvements, such as insulation. The consultation begins on 18 August and closes on 25 September and responses to this will help us finalise the strategy.



The strategy is available to download via [this link](#).

To gather comments on the draft strategy we have placed a number of questions on our consultation page. These can be accessed via [this link](#).

Should you have any issues downloading the draft strategy accessing the consultation page or any questions that you cannot submit via the consultation, please contact the [team by email](#).

NRS People

Supporting your health and wellbeing and wellness at work as well as learning and personal development



August and September Health and Wellbeing Training - Healthy Working Lives



Support Session	Date and Time
<p>Supporting Colleagues Affected by Cancer This webinar will help you to gain a comprehensive understanding and essential skills on supporting colleagues affected by cancer.</p> <p>It will help you to:</p> <ul style="list-style-type: none"> Understand the potential emotional impact of a cancer diagnosis on an individual as well as those around them Identify how to support an employee who has been given a cancer diagnosis Identify how to support family/carers of those affected by cancer and the wider team <p>Register Online to secure your place</p>	<p>Thursday 24 August</p> <p>1 to 2 pm</p> <p>Register here</p>

To sign up for the above Health and Wellbeing session click the register here link to go onto the partner event page and register your details.

Meet Your Colleagues

Jamie Montgomery, Anderston Depot, Parks and Streetscene

How long have you worked for the council?

I initially started working for City Makers and was successful in gaining full time employment with Glasgow City Council on 10 July 2022.

What do you do in your role?

Full time Deep Clean Operative, City Centre

What is your favourite part of your role?

I love working outside and seeing the physical changes and difference that we are making in the City Centre. I prefer to be hands on and love manual labour. Gaining full time employment has allowed me to provide for my daughter and family and has given me some financial security. I also really enjoy working with the various teams and have been given opportunities to improve my skills by achieving additional training opportunities.

What are the biggest challenges within your role?

At times it can be frustrating seeing how people discard of their waste and have no interest in our city. Sometimes we clean areas especially from Graffiti and Stickers and then within the week it can be the same again. Other than that I really enjoy the challenges within the city centre and take great pride in making a difference.



New Management and Leadership Workshops

Organisational Development invite all managers, supervisors and aspiring managers to sign up to our new management development programme, the Glasgow People Manager.

This rolling programme will be delivered through a blended learning approach of online resources, workshops, webinars and links and face-to-face workshops, master classes and events delivered by Organisational Development in partnership with the City of Glasgow College and internal and external experts.

Sign up for new Glasgow People Manager workshops now

All workshops will be delivered in person in the Learning Academy, 40 John Street, G1 1JL.



Effective Leadership



SCAN ME OR CLICK HERE

Tuesday 29 August
09:30 to 16:30

Effective Leadership



SCAN ME OR CLICK HERE

Thursday 7 September
09:30 to 16:30

Managing Your Team Effectively



SCAN ME OR CLICK HERE

Monday 11 September
09:30 to 16:30

Managing Under Pressure



SCAN ME OR CLICK HERE

Wednesday 13 September
09:30 to 11:30

Managing Change and Building Resilience



SCAN ME OR CLICK HERE

Thursday 14 September
09:30 to 12:30

Developing Personal Accountability



SCAN ME OR CLICK HERE

Monday 18 September
09:30 to 16:30



Preventing Bullying, Harassment and Victimisation Workshops

Staff are invited to attend our Preventing Bullying, Harassment and Victimisation workshops delivered by the City of Glasgow College. The interactive sessions will bring colleagues together to:

- Identify behaviours associated with Bullying, Harassment and Victimisation
- Assess the impact that bullying and harassment have on the individual and others
- Review the anti-bullying guiding principles, ACAS and EOC guidelines
- Agree on appropriate management behaviour
- Understand where to access support and guidance
- Learn how to produce an action plan

Workshop Information

The workshops will be held in person in the Learning Academy, 40 John Street, G1 1JL on:

Monday 21 August, 9.30 to 16.30 [SIGN UP HERE](#)

Friday 1 September, 9.30 to 16.30 [SIGN UP HERE](#)

Tuesday 31 October, 9.30 to 16.30 [SIGN UP HERE](#)

Thursday 9 November, 9.30 to 16.30 [SIGN UP HERE](#)

Who can attend?

These workshops are open to anyone who manages a team and wants to improve their knowledge of prevention, policy and process and anyone who is involved with the Bullying and Harassment framework. More information

For more information on the workshops go to Connect/ NRS People or email OrganisationalDevelopment@glasgow.gov.uk

Vacancies within NRS

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button below to go through to the job adverts.

- GLA10691 - Car Park Controller
- GLA10701 - LES Operative 4 (Roads)
- GLA10702 – Blacksmith (2 Posts)
- GLA10719 – Arborists (2 posts)
- GLA10732 – LES Operative 3 (Winter Gritting) (4 posts)



myjobscotland

[Click here to view all the vacancies on myjobscotland.gov.uk](#)

General Interest
What other teams do and events
and activities that you can join



Seeds from a tree which survived the atomic bomb in Hiroshima are being grown in Glasgow

The precious Ginkgo Tree seeds were gifted to Glasgow City Council as part of an international peace initiative and, poignantly, Hiro Shimai from Japan is among staff at the council's Botanic Gardens who is nurturing them.

Hiro grew up around 30kms from Hiroshima and moved to Glasgow in January this year to take up a job as curator at the world renowned Botanic Gardens. After relocating almost 6000 miles, Hiro is delighted to be working on a project of such significance to his homeland.

His mum, now in her 90s, witnessed the radioactive mushroom cloud created by the horrific atomic bomb in August 1945 and recalls giving food to injured people who fled the nuclear fallout. The area where she lived escaped the worst of the atrocity because Hiroshima is surrounded by mountains.

The seeds being grown in Glasgow were harvested from a Ginkgo tree in Hiroshima which miraculously survived the bombing.

Known as the Survivor Tree, it still grows in Hiroshima's famous Shukkeien Garden. The international Mayors for Peace project distributes seeds from the tree to cities around the world, to be grown on and planted out as lasting symbols of peace.

Hiro was thrilled to receive them in the mail on behalf of Glasgow and a colleague carefully planted them – but staff couldn't be certain they would grow.

He said: "I am very happy to be part of this project. Ginkgo Trees are very common in Japan. They are very hardy trees, but we weren't sure if the seeds would germinate when we planted them. I was very relieved when the seedlings appeared."

The tiny saplings currently stand between 15 and 20 centimetres tall, and when bigger and sturdy enough, they will be planted out in Glasgow parks.

Hiro continued: "Hopefully, they will grow to be tall and strong enough to be planted out in Kelvingrove Park where the trees could live for at least 100 years and remind everyone of the importance of peace. I hope no one ever forgets what happened at Hiroshima."

Glasgow's Lord Provost, Councillor Jacqueline McLaren, said: "Glasgow is proud to be a member of Mayors for Peace and we're honoured to receive seeds from the survivor tree. It is an extraordinary coincidence that Hiro works in Glasgow and is one of the staff taking care of the saplings. The trees, and everything they represent, are hugely significant and it must be especially important for Hiro.

"I hope the saplings grow tall and strong and can't wait to see them planted out in a prominent place in the city where they will stand as living memorials to all those killed and injured by the bomb and also serve as a reminder about the futility of war."



Celebrating the City of Glasgow International Rose Trials and Parks 2023 - People's Choice Award

Voting is now open for this year's People's Choice Awards. Why not come along to Tollcross Park to see this year's entries and then vote for your favourite on [our website](#).

The International Rose Trials take place each year within Tollcross Park. New rose varieties are planted each year and once established, the roses are regularly inspected by a panel of experts. Over two summers the roses are assessed for their health, beauty of flower, freedom of bloom, and general effect.

Voting closes on 25 August 2023

The rose gardens are open all year round but it's best to visit late June until September to see the roses in bloom.

Fundraising

If you are currently fundraising for any charity or would like to report back on fundraising activities please get in touch with the NRS Promotions and Engagement team using the button below.

[Click here to get in touch](#)

Get in Touch

If you have any information you would like to share through this fortnightly email, please get in touch with the NRS Promotions and Engagement Team.



[Click here to Send us an Email](#)

Neighbourhoods, Regeneration and Sustainability
Glasgow City Council
Eastgate
727 London Road
Glasgow
G40 3AQ